Tolleson Union High School District #214
Administrative/Support Exempt Personnel
Initial Placement Salary Schedule (New Hires Only)
2026 - 2027

	Manager	Supervisor	Executive Assistant	Coordinator	Assistant Principal** /Assistant Director	Director I/ Small School Principal**	Principal**~	Director II	Executive Director	Assistant Superintendent/ Chief Officer	Deputy Superintendent
STEP 0	$68,434	$79,067	$82,934	$96,792	$104,020	$111,249	$128,840	$139,656	$145,499	$151,319	$163,322
STEP 1	$70,368	$81,320	$84,858	$99,064	$106,101	$114,469	$131,416	$142,449	$148,370	$154,304	$166,588
STEP 2	$72,361	$83,643	$86,787	$101,336	$108,222	$117,783	$134,044	$145,297	$151,297	$157,349	$169,919
STEP 3	$74,416	$86,034	$88,713	$103,944	$110,387	$121,202	$136,722	$148,204	$154,284	$160,455	$173,318
STEP 4	$75,823	$87,675	$90,640	$106,549	$112,595	$123,545	$139,458	$151,169	$157,331	$163,624	$176,784
STEP 5	$77,264	$89,351	$92,566	$109,170	$114,846	$125,938	$142,245	$154,191	$160,438	$166,855	$180,320
STEP 6	$78,729	$91,060	$94,496	$110,737	$117,144	$128,377	$145,089	$157,275	$163,607	$170,151	$183,927
STEP 7	$80,986	$92,800	$96,422	$112,317	$119,487	$130,865	$147,991	$160,421	$166,840	$173,514	$187,606

Deputy Superintendent	
Assistant Superintendent/ Chief Officer	
Executive Director	
Director II	
Principal	
Director I/ Small School Principal	
Assistant Principal/ Assistant Director	
Coordinator*	
Career & Technical Education Coordinator*	Application Support Coordinator
English Acquisition Program Coordinator*	District Prevention Coordinator
Instructional Leadership Coordinator*	Software Support Coordinator
Special Education Program Coordinator*	Specialized Instruction Coordinator
Student Data & Research Coordinator*	
Executive Assistant	
Supervisor	
Manager	

All positions on this hiring schedule are 12-month exempt positions unless noted otherwise.
All positions are eligible for a $5,000 stipend for possessing a Ph.D/EdD.
All positions to receive $2,500 per degree as long as it is above the requirement. Max amount of $7,500
Coordinators to receive a stipend of $5,000 per year so long as National Board Certification is held.
* 11-month exempt position.
**Longevity Stipends will be added to Base Pay for FY 26
~ Eligible for a school size stipend (2,000-2,499 students $250, 2,500+ students $500)
[Internal promotions will be placed on the initial placement salary schedule or given a 5% increase, whichever is greater.]

Governing Board Approved February 24, 2026