Tolleson Union High School District #214
Certified Initial Placement Salary Schedule (New Hires Only)
2026 - 2027

Years Of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	$64,896	$66,146	$67,396	$68,646	$69,896	$71,146	$72,396
1	$65,869	$67,119	$68,369	$69,619	$70,869	$72,119	$73,369
2	$66,857	$68,107	$69,357	$70,607	$71,857	$73,107	$74,357
3	$67,860	$69,110	$70,360	$71,610	$72,860	$74,110	$75,360
4	$68,878	$70,128	$71,378	$72,628	$73,878	$75,128	$76,378
5	$69,911	$71,161	$72,411	$73,661	$74,911	$76,161	$77,411
6	$70,960	$72,210	$73,460	$74,710	$75,960	$77,210	$78,460
7	$72,024	$73,274	$74,524	$75,774	$77,024	$78,274	$79,524
8	$73,105	$74,355	$75,605	$76,855	$78,105	$79,355	$80,605
9	$74,201	$75,451	$76,701	$77,951	$79,201	$80,451	$81,701
10	$75,314	$76,564	$77,814	$79,064	$80,314	$81,564	$82,814
11	$76,444	$77,694	$78,944	$80,194	$81,444	$82,694	$83,944
12	$77,591	$78,841	$80,091	$81,341	$82,591	$83,841	$85,091

New Teachers to the school district are expected to attend New Teacher Induction. New Teacher Induction are the 3 business days prior to returning teachers start date.
[Internal promotions will be placed on the initial placement salary schedule or given a 5% increase, whichever is greater.]

NATIONAL BOARD CERTIFICATION

Stipend of $5,000 per year so long as certification is held.

HARD TO FILL AREAS

New Mathematics, Science, Reading, and ELL Teachers are eligible for a $1,000.00 stipend every year.

HARD TO FILL AREAS

SPED Resource/Co-Teach are elgible for a $3,000.00 stipend every year.

SPED Specialized Instruction are elgible for a $5,000.00 stipend every year. Department Chairs are eligible for a $7,000 stipend every year

PROPOSITION 301 FUNDS

Salary Amounts include Classroom Site funds.
In addition to base salary, Teachers can earn up to $4,000 in Pay for Performance.

CREDITS ABOVE A BACHELORS DEGREE

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.
TUHSD will not award credit for Post-Bacc coursework.

RELOCATION FROM OUTSIDE ARIZONA

Stipend of $1,000 shall be paid to New Teachers to the District who relocate from outside of Arizona
Stipend will be paid after the Teacher has initiated employment.

Governing Board Approved February 24, 2026