Tolleson Union High School District #214
Extracurricular Co-Curricular
2026 - 2027

EXTRACURRICULAR SALARY SCHEDULE

SALARY FACTOR:	$64,896
Index	**Step 1**
2.00%	$1,298
3.00%	$1,947
4.00%	$2,596
5.00%	$3,245
6.00%	$3,894
7.00%	$4,543
8.00%	$5,192
9.00%	$5,841
10.00%	$6,490
11.00%	$7,139
12.00%	$7,788
13.00%	$8,436
14.00%	$9,085

FALL SPORTS			WINTER SPORTS			SPRING SPORTS		
Coaching Positions	**Level**	**Index**	**Coaching Positions**	**Level**	**Index**	**Coaching Positions**	**Level**	**Index**
Cross Country	Head	11	Basketball - Boys	Head	12	Baseball	Head	12
Cross Country	V Asst	6	Basketball - Boys	V Asst	7	Baseball	V Asst	7
Cross Country* (≥30)	V Asst	6	Basketball - Boys	JV	7	Baseball	JV	7
Football	Head	14	Basketball - Boys	JV Asst	5	Baseball	JV Asst	5
Football	OC	8	Basketball - Boys	FR	7	Baseball	FR	7
Football	DC	8	Basketball - Girls	Head	12	Baseball	FR Asst	5
Football	V Asst	7	Basketball - Girls	V Asst	7	Softball	Head	12
Football	V Asst	7	Basketball - Girls	JV	7	Softball	V Asst	7
Football	JV	7	Basketball - Girls	JV Asst	5	Softball	JV	7
Football	JV Asst	5	Basketball - Girls	FR	7	Softball	JV Asst	5
Football	JV Asst	5	Soccer - Boys	Head	11	Softball	FR	7
Football	FR	7	Soccer - Boys	V Asst	6	Softball	FR Asst	5
Football	FR Asst	5	Soccer - Boys	JV	6	Tennis - Boys* (≥6)	Head	9
Football	FR Asst	5	Soccer - Boys	JV Asst	4	Tennis - Boys* (<6)	Head	7
Football: Flag	Head	10	Soccer - Boys	FR	6	Tennis - Girls* (≥6)	Head	9
Football: Flag	V Asst	5	Soccer - Girls	Head	11	Tennis - Girls* (<6)	Head	7
Football: Flag	JV	5	Soccer - Girls	V Asst	6	Track - Boys	Head	11
Football: Flag	JV Asst	3	Soccer - Girls	JV	6	Track - Boys	V Asst	6
Golf - Boys* (≥5)	Head	9	Soccer - Girls	JV Asst	4	Track - Boys	V Asst	6
Golf - Boys* (<5)	Head	7	Soccer - Girls	FR	6	Track - Girls	Head	11
Golf - Girls* (≥5)	Head	9	Spiritline (C) - Winter	Head	10	Track - Girls	V Asst	6
Golf - Girls* (<5)	Head	7	Spiritline (C) - Winter	JV	5	Track - Girls	V Asst	6
Spiritline (C) - Fall	Head	10	Spiritline (C) - Winter	FR	5			
Spiritline (C) - Fall	JV	5	Spiritline (P) - Winter	Head	10	Weight Room Coordinator	1/3 Season	9
Spiritline (C) - Fall	FR	5	Wrestling - Boys* (≥10)	Head	12			
Spiritline (P) - Fall	Head	10	Wrestling - Boys* (<10)	Head	10			
Swimming	Head	11	Wrestling - Boys	V Asst	7			
Swimming (dive)	V Asst	6	Wrestling - Boys* (>20)	V Asst	7			
Swimming* (≥30)	V Asst	6	Wrestling - Girls* (≥10)	Head	12			
Volleyball	Head	12	Wrestling - Girls* (<10)	Head	10			
Volleyball	V Asst	7	Wrestling - Girls	V Asst	7			
Volleyball	JV	7	Wrestling - Girls* (>20)	V Asst	7			
Volleyball	JV Asst	5						
Volleyball	FR	7	Weight Room	1/3 Season	9			
Weight Room Coordinator	1/3 Season	9						

CLUB, CLASS & EXTRA DUTY	Index
Senior Class	2
Senior Class Co-Sponsor (1/2 of Index 2)	
Jr. Class Sponsor	3
Jr. Class Co-Sponsor (1/2 of Index 3)	
Sophomore Class Sponsor	2
Sophomore Class Co-Sponsor (1/2 of Index 2)	
Freshman Class Sponsor	2
Freshman Class Co-Sponsor (1/2 of Index 2)	
National Honor Society	4
Société Honoraire de Français	4
Sociedad Honoraria Hispánica	4
Gifted & Talented	4
EXTRACURRICULAR RATE	**AMOUNT**
Curriculum Development	Hrly Rate
Tutoring	Hrly Rate
Homebound	Hrly Rate
CO-CURRICULAR STIPENDS	**Index**
Creative Writing Magazine	3
Newspaper	5
Sound Technician	3
Student Council	7
Yearbook	5
CTSO Advisor	6

OTHER	
Extra Section Stipend**	
Department Chair Stipend***	
Competitive Stipend****	
No extra prep will be given.	
Lead Nurse	2
TRAVEL	**AMOUNT**
Per Mile Rate	65.5 ¢
Dual Enrollment	
# of students for the school year	
1-10 Students	$250
11-20 Students	$500
21-30 Students	$1,000
31-50 Students	$1,500
51-100 Students	$2,000
101-150 Students	$2,500
151 and more	$3,000

Teachers are compensated for the # of paid tuition students that successfully complete a Dual Enrollment cours. If course results in two HS course registrations, then 50% of payment will be used for the first course and 50% used for the second course.

PVA/AIA STIPENDS		Index
Band	Director	10
Band	Asst	5
Band	Asst	5
Band* (≥60)	Asst	5
Chess* (≥5)	Head	9
Chess* (<5)	Head	7
Choir	Director	4
Dance	Director	5
E-Sports* (≥5)	Head	9
E-Sports* (<5)	Head	7
E-Sports* (>10)	Asst	4
Folklorico	Director	4
Mariachi	Director	4
Robotics	Head	9
Speech and Debate	Head	7
Speech/Debate - Asst* (≥20)	Asst	2
Theatre	Director	9
Theatre - Asst	Asst	4
Theatre - Asst* (≥30 - musical)	Asst	2
Unified Sports	Head	TBD
Game Worker	$20/hour	

* Only if number of students maintained in program warrant.
** Extra Section: Salary ÷ number of contract days x 15% x number of days worked.
*** Department chairs: $150.00 x FTEs in department ÷ total year instructional days x total semester instructional days. (Min Dept chair = $750).
**** Competitive Stipend: $7,000 for Mentor Teacher, Social Worker, Prevention/Intervention Specialist, Instructional Coach, & TOA.
***** Additional compensation to varsity staff whose season is extended by qualifying for post-season play. (1 week @ position weekly rate).
****** Additional compensation to varsity staff for State Champion equivalent to 3 weeks of the position weekly rate.