Tolleson Union High School District #214
Licensed Practical Nurse/Occupational Therapy Asst
Physical Therapy Asst/Speech Language Pathology Asst/
Initial Placement Salary Schedule
(New Hires Only)
2026 - 2027

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
4	$31.66	$32.64	$33.62	$34.61	$35.59

NEWLY HIRED EMPLOYEES CREDIT FOR EXPERIENCE/EDUCATIONAL ATTAINMENT	
Associate of Arts degree	Step 3
Bachelor's degree	Step 4
Master's degree	Step 5
1-2 years job related experience	Step 2
3-4 years job related experience	Step 3
5-7 years job related experience	Step 4
8 years or more job related exp.	Step 5

[Internal promotions will be placed on the initial placement salary schedule or given a 5% increase, whichever is greater.]

Governing Board Approved February 24, 2026