Tolleson Union High School District #214
School Counselor
Initial Placement Salary Schedule (New Hires Only)
2026 - 2027

Years of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	$67,336	$68,586	$69,836	$71,086	$72,336	$73,586	$74,836
1	$68,346	$69,596	$70,846	$72,096	$73,346	$74,596	$75,846
2	$69,371	$70,621	$71,871	$73,121	$74,371	$75,621	$76,871
3	$70,412	$71,662	$72,912	$74,162	$75,412	$76,662	$77,912
4	$71,468	$72,718	$73,968	$75,218	$76,468	$77,718	$78,968
5	$72,540	$73,790	$75,040	$76,290	$77,540	$78,790	$80,040
6	$73,628	$74,878	$76,128	$77,378	$78,628	$79,878	$81,128
7	$74,733	$75,983	$77,233	$78,483	$79,733	$80,983	$82,233
8	$75,854	$77,104	$78,354	$79,604	$80,854	$82,104	$83,354
9	$76,992	$78,242	$79,492	$80,742	$81,992	$83,242	$84,492
10	$78,146	$79,396	$80,646	$81,896	$83,146	$84,396	$85,646
11	$79,319	$80,569	$81,819	$83,069	$84,319	$85,569	$86,819
12	$80,508	$81,758	$83,008	$84,258	$85,508	$86,758	$88,008

CREDITS ABOVE A BACHELORS DEGREE

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.
TUHSD will not award credit for Post-Bacc coursework.

PROPOSITION 301 FUNDS

Salary Amounts include Classroom Site funds.
In addition to base salary, Teachers can earn up to $4,000 in Pay for Performance.

NATIONAL BOARD CERTIFICATION

Stipend of $5,000 per year so long as certification is held.

[Internal promotions will be placed on the initial placement salary schedule or given a 5% increase, whichever is greater.]

Governing Board Approved February 24, 2026