

MEMORANDUM OF UNDERSTANDING

Between the California School Employees Association and its Saugus Chapter 112

And the Saugus Union School District (District)

Reduction of Hours: TK and Special Education Paraeducators

Revised March 18, 2025

This Memorandum of Understanding ("MOU") is entered into by and between the Saugus Union School District ("District") and California School Employees Association and its Chapter 112 ("CSEA") (collectively "Parties"), to address the following:

- a. Due to lack of work and lack of funds, the District finds it necessary to reduce certain services of its classified service, specifically General Education Paraeducators serving in Transitional Kindergarten classrooms and Special Education Paraeducators.
- b. The parties were able to reach an agreement in lieu of reducing employees' hours.

NOW, THEREFORE, having met and negotiated in good faith, the Parties agree to the following:

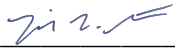
1. General Education Paraeducators serving in Transitional Kindergarten classes (TK Paras), if working during the 2024-25 school year they shall not have their hours reduced below their 2024-25 hours as long as they remain in a TK Para position (see attached Appendix A).
2. The above-referenced TK Paras will be assigned reasonably related duties to fill their assigned duty hours each day. These duties may include, but are not limited to, after-school supervision/programming for TK and K students and supervising students. These duties shall be determined by the District and will be reasonably related to their current job description and not duties in a higher classification.
3. Special Education Paraeducators (SpEd Paras) employed during the 2024-25 school year shall not have their hours reduced below their 2024-25 hours as long as they remain in a SpEd Para position (see attached Appendix B).
4. The above-referenced SpEd Paras will be assigned reasonably related duties to fill their assigned duty hours each day. These duties may include, but are not limited to, before and after-school supervision of students (Special Education and General Education) and valet. These duties shall be determined by the District and will be reasonably related to their current job description and not duties in a higher classification.
5. Effective July 1, 2025, all vacant TK Paraeducator positions will be reduced to 4.5 hours per day, and all currently filled TK Para positions that are vacated by incumbents will be reduced to 4.5 hours per day.
6. Effective July 1, 2025, all vacant SpEd Paraeducator positions will be reduced to 6 hours per day, and all currently filled SpEd Para positions that are vacated by incumbents will be reduced to 6 hours per day.
7. This MOU does not exclude the parties from entering into negotiations regarding reductions of hours for the above-referenced positions in subsequent years.
8. This MOU does not establish a precedent or a binding past practice and shall not be used or referred to in any way as creating a precedent or past practice.
9. The Parties agree that this MOU does not in any way alter or modify the current collective bargaining agreement.

10. This MOU is entered into voluntarily, is final and binding on the Parties, and satisfies the District's duty to negotiate the matters described herein, including the effects of the reduction in hours.
11. By signing below, the Parties warrant that they are authorized to execute this MOU on behalf of their respective principals. This agreement becomes final upon ratification of the Association membership (pursuant to Association Policy 610) and approval and/or ratification by the District's Governing Board

Date this 18th day of March 2025

SAUGUS UNION SCHOOL DISTRICT

CSEA AND ITS CHAPTER 112



Jennifer Stevenson
Assistant Superintendent, Human Resources



Elijah Chesler
Labor Relations Representative



Salvatrice Arnone
CSEA Chapter 112 Lead Negotiator



Delmy Calderon
CSEA Chapter 112 President

Appendix A

LAST	FIRST	WORK LOCATION	TITLE	WORK HOURS
AIRD	SANDY	BRIDGEPORT ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
ALLEN	NANCI	ROSEDELL ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
ANDERSEN	LISA MARIE	NORTH PARK ELEMENTARY	PARAEDUCATOR - GE TK	6.00
CANTRELL	SARA	SKYBLUE ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
DIVALERIO	LAURA	HIGHLANDS ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
FLORES- DURAN	SANDRA	WEST CREEK ACADEMY	PARAEDUCATOR - GE TK	6.00
FLOYD	SUSAN	RIO VISTA ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
HUERTA	ELAINE	WEST CREEK ACADEMY	PARAEDUCATOR - GE TK	6.00
JACKSON	BRITTANY KATHLEEN	EMBLEM ACADEMY	PARAEDUCATOR - GE TK	6.00
JUNKER	BREANNE	HELMERS ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
LIMA	BRIANA	TESORO DEL VALLE ELEMENTARY	PARAEDUCATOR - GE TK	6.00
MEDINA	ANNA	RIO VISTA ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
MITCHELL	LISA	MOUNTAINVIEW ELEMENTARY	PARAEDUCATOR - GE TK	6.00
ORTIZ	BRITTNEY	PLUM CANYON ELEMENTARY	PARAEDUCATOR - GE TK	6.00
PARIS	TONI RENEE	HELMERS ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
PETERSON	CHELSEA LEANNE	HIGHLANDS ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
RIVAS	JANET	EMBLEM ACADEMY	PARAEDUCATOR - GE TK	6.00
SCHROETER	ISABEL	FOSTER ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
STONE	LORYN	PLUM CANYON ELEMENTARY	PARAEDUCATOR - GE TK	6.00
VILLANUEVA	MARIA E	CEDARCREEK ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
VLACH	BERTHA ALICIA	BRIDGEPORT ELEMENTARY SCHOOL	PARAEDUCATOR - GE TK	6.00
ZWIRN	ELLEN	MOUNTAINVIEW ELEMENTARY	PARAEDUCATOR - GE TK	6.00

Appendix B

LAST	FIRST	WORK LOCATION	TITLE	WORK HOURS
ADHIKARI	PRAMILA	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
AMELL	BEHNAZ	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
AMINI	ZARINA	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
ANANTHULA	SONIKA REDDY	PLUM CANYON ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
ARNONE	SALVATRICE	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
ARONSON	ELIZABETH	BOUQUET CANYON ELEMENTARY	SP ED PARA - APE	6.50
ARREDONDO	JESSICA	NORTH PARK ELEMENTARY	SP ED PARA - BASES	7.00
ARVIDSON	JENNIFER	HELMERS ELEMENTARY SCHOOL	SP ED PARA EDUCATOR	6.50
BAE	YOONHEE	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	3.75
BALZER	MONICA	MOUNTAINVIEW ELEMENTARY	SP ED PARA EDUCATOR	6.50
BANUELOS	CYNTHIA	BOUQUET CANYON ELEMENTARY	SP ED PARA - OT	6.50
BARMAN	NAMRITA	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
BEETS	LEONA	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	3.75
BENJAMIN	SANDRA	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA EDUCATOR	6.50
BERKLEY	TIFFANY	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
BIONSON	CHARATZA LOMELI	MOUNTAINVIEW ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
BLENKERS	BRYNJA MARIA	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
BOGHARIAN	JESSY	PLUM CANYON ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
BOHLIG	KATIE COLLEEN	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	6.50
BOMAR	DESTA	ROSEDELL ELEMENTARY SCHOOL	SP ED PARA EDUCATOR	6.50
BRESLIN	REBECCA	HELMERS ELEMENTARY SCHOOL	SP ED PARA EDUCATOR	6.50
BROWN	ALISON	ROSEDELL ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
BRUECHER	LESLIE	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50

BUCHIGNANI	SHIRLEY	HELMERS ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
BUTLER	VANESSA	EMBLEM ACADEMY	SP ED PARA - RSP	6.50
CABALLERO	MARIA TERESA	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
CALDERON	JESSICA	TESORO DEL VALLE ELEMENTARY	SP ED PARAEDUCATOR	6.50
CAPPELETTY	JENNIFER	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
CARDENAS	GABRIELA	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
CARRILLO	SIERRA ELENA	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
CAUTIVAR	LIZA	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
CHAN	LEISA	WEST CREEK ACADEMY	SP ED PARA - IN GE CLASS	6.50
CHORPASH	KIMBERLY	MOUNTAINVIEW ELEMENTARY	SP ED PARA - RSP	6.50
CINTRON	JAYLENE	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
CORREA	CLARA	EMBLEM ACADEMY	SP ED PARA - RAP PRE	6.50
COWAN	RONALYN	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
CZERNIAK	MARIANNE	NORTH PARK ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
DAVIS	DEANNA M	ROSEDELL ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
DAVIS	DILLION PATRICK	CEDARCREEK ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
EAGAN	MARIA MAGDALENA	HELMERS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
ENRIQUEZ	JAMIE	MOUNTAINVIEW ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
FIX	JACQUELINE	RIO VISTA ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
FORBES	KAZUKO	ROSEDELL ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
FRICK	ELIZABETH	FOSTER ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
FRISCH	HAZEL	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
FULKERSON	ANDREA	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	3.75
FURIE	KELLY	ROSEDELL ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
GARCIA	ANNA	EMBLEM ACADEMY	SP ED PARA - RAP	6.50

GARCIA	DAVID	FOSTER ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
GESTOPA	RECHEL YBANEZ	NORTH PARK ELEMENTARY	SP ED PARA - BASES	7.00
GIBSON	COLLEEN	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
GIM	SUE JUNGSOOK	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
GOBRAN	CHRISTINA	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
GONZAGA	JOANNA	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
GRAI	MICHELLE KATHLEEN	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
GREGORY	SCOTT GEORGE	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
GUNTHER	CARMELA	MOUNTAINVIEW ELEMENTARY	SP ED PARA - IN GE CLASS	3.75
GUTHRIE	PATRICIA	TESORO DEL VALLE ELEMENTARY	SP ED PARAEDUCATOR	6.50
GUTIERREZ	MELISSA	SKYBLUE ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
HAERING	EMILY	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	6.50
HAIMOWITZ	JOHN	NORTH PARK ELEMENTARY	SP ED PARA - BASES	6.50
HARRISON	PAMELA	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
HARTMAN	HELENE	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	3.75
HASERJIAN	ROXANNA	EMBLEM ACADEMY	SP ED PARA - OT	6.50
HERNANDEZ	STACEY	RIO VISTA ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
HILL	LORENA	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
HILTON	KARI A	PLUM CANYON ELEMENTARY	SP ED PARA - RSP	6.50
HITA	KAYLIN SAMANTHA	PLUM CANYON ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
HOPKINS	BRITNEY MICHELLE	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
HOWINGTON	EDITH CINDY	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
HUGHES	RATNA	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
HURTADO	ERIKA	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
IBANEZ	SANDRA LUZ	ROSEDELL ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
JACKSON	MICHELLE	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
JAIN	SMITHA	EMBLEM ACADEMY	SP ED PARA - RAP PRE	6.50

JAKEMAN	ANNE	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
JAKIEL	CHERYL	FOSTER ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
JOHNSON	LINDA	WEST CREEK ACADEMY	SP ED PARA - RSP	6.50
JOHNSTON	JENEIQUE	EMBLEM ACADEMY	SP ED PARA - RSP	6.50
JUCKNO	ALICIA	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
KABIR	SAIKA SARAH	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
KARUMATTHIL	RANJANA	TESORO DEL VALLE ELEMENTARY	SP ED PARAEDUCATOR	6.50
KEARNS	VERA	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
KLUSZCZYNSKI	LISA	PLUM CANYON ELEMENTARY	SP ED PARA - RSP	6.50
KUBINSKI	FELICIA ANTOINETTE	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
KUKURA	KATHRYN	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
LAROCHELLE	BETSY	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	6.50
LAURINO	BRITTANY	NORTH PARK ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
LEON	CLAUDIA KARINA	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
LEPISTO	ESTHER	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	6.50
LESTER	SHARI	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
LHAMON	DAISY	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
LIANG	CYNTHIA LIN	MOUNTAINVIEW ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
LIEBERMAN	DOROTHY	RIO VISTA ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
LIM	ANGELITA F	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
LOPEZ	FLAVIA	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
LOPEZ	NEREYDA	HELMERS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
LORD	ADRIANNE	NORTH PARK ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
MARRS	MARGARET	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	6.50
MARTEL	MELANIE	MOUNTAINVIEW ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
MARTIN	DENISE	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	3.75
MARTIN	HEATHER	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50

MARTIN	KAYLA JENEE	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
MCCLAIN	JASMINE	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	7.00
MCMURRIN	MARY ELIZABETH	EMBLEM ACADEMY	SP ED PARA - RAP PRE	6.50
MENNELL	ELEANOR	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
MIELL	SHANA	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
MILHOLLAND	CHANA E	NORTH PARK ELEMENTARY	SP ED PARA - BASES	7.00
MONTANO	BRIANNA	ROSEDELL ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
MONTAPERTO	TAMMY	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	3.75
NAFTEL	ERIN	RIO VISTA ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
NGUYEN	ROSELYNN TRAM-ANH	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
OCHOA	ANDREA	FOSTER ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
OCHOA	JULIA	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
OLSON	TERESA	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
ORTIZ	ASIA CAPRICE HALEY	PLUM CANYON ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
OSHIKI	KUNIKO	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
PARENTE	VIVIAN	HELMERS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
PARR	AMBER NICOLE	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
PAYAVALA	SUPRIYA	TESORO DEL VALLE ELEMENTARY	SP ED PARAEDUCATOR	6.50
PEARCE	JEANNE	SKYBLUE ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
PEREZ	VELIA ROSA	RIO VISTA ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
PERRY	KATHERINE	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
PETTIT	AMBER CARMEN	MOUNTAINVIEW ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
PODDER	AMRITA	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
RIDNOR	LAURA	FOSTER ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
RITTER	JENNIFER	EMBLEM ACADEMY	SP ED PARA - RAP PRE	6.50

RODRIGUEZ	JANET	NORTH PARK ELEMENTARY	SP ED PARA - RSP	6.50
ROQUE	MARINELA	WEST CREEK ACADEMY	SP ED PARA - RSP	6.50
SEBASTIAN	VINOTHA	SKYBLUE ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
SERAZIO	MATTHEW	TESORO DEL VALLE ELEMENTARY	SP ED PARAEDUCATOR	6.50
SERRATO	JALEIREN NEGRETE	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
SEYMOUR	JENNIFER JANE	CEDARCREEK ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
SHANKAJI	REEM	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
SIELKE	SUSAN	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
SINGERMAN	STEPHANIE PAULINE	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
SINISI	LISA	EMBLEM ACADEMY	SP ED PARA - RAP PRE	6.50
SMITH	CAROLYN	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
SRIDHAR	RANJINI	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
SRINIVASAN	SMRITHI	EMBLEM ACADEMY	SP ED PARA - RAP	6.50
ST. JOHN	BESHKA	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
STORAKER	LISA	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
STUMAN	KATHERINE	HELMERS ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
SULLIVAN	JULIE	ROSEDELL ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
SUMMERFIELD	EVELYN	EMBLEM ACADEMY	SP ED PARA - RAP PRE	6.50
TEEL	CHRISTINA	HELMERS ELEMENTARY SCHOOL	SP ED PARA - BEHAV MGT	7.00
TEKULA	SUCHITRA	PLUM CANYON ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
TORP	SYLVIA	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
TORRES	KELSEY	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
TOUVE	CANDICE	ROSEDELL ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
TREPP	LAURIE	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
ULRICH	SANDRA	HIGHLANDS ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
VAIL	DENISE	EMBLEM ACADEMY	SP ED PARA - RAP	6.50

VANDERPUT	KASEY	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - IN GE CLASS	6.50
VILLA	DAISY	MOUNTAINVIEW ELEMENTARY	SP ED PARAEDUCATOR	6.50
VILLANUEVA	ERIKA	NORTH PARK ELEMENTARY	SP ED PARA - BASES	7.00
WAGNER	LAURIE	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
WARNER	KRISTA	TESORO DEL VALLE ELEMENTARY	SP ED PARAEDUCATOR	6.50
WEIBLE	EMILY	TESORO DEL VALLE ELEMENTARY	SP ED PARA - BEHAV MGT	7.00
WHITNEY	MELANIE	MOUNTAINVIEW ELEMENTARY	SP ED PARA - RSP	6.50
WIBBELS	TERRY	TESORO DEL VALLE ELEMENTARY	SP ED PARA - RSP	6.50
WILLIAMS	CRYSTAL NICOLE	SKYBLUE ELEMENTARY SCHOOL	SP ED PARA - RSP	6.50
WODZISLAWSKI	JOANNA G	BRIDGEPORT ELEMENTARY SCHOOL	SP ED PARA - RAP	6.50
YANG	MAI HOUA	HELMERS ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
YOUNG	APRIL	PLUM CANYON ELEMENTARY	SP ED PARA - IN GE CLASS	6.50
YOUNG	KIMBERLY	EMBLEM ACADEMY	SP ED PARA - IN GE CLASS	6.50
ZADAH	OVEK	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	3.75
ZOORMANDAN	FARIBA	BOUQUET CANYON ELEMENTARY	SP ED PARA - PRESCHOOL	6.50
ZUNIGA	ELIZABETH	SKYBLUE ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50
ZUNIGA SALAZAR	MARIA G	SKYBLUE ELEMENTARY SCHOOL	SP ED PARAEDUCATOR	6.50