



SAUGUS
Union School District
Excellence in Elementary Education

Psychologist Salary Schedule 2026-27

Job Title	# of Sick Days	# of Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Psychologist	18	200	\$106,316.19	\$110,793.10	\$115,465.73	\$120,334.08	\$125,407.60	\$129,169.99

Certificated Longevity*
\$1,500 after 10 years
\$2,500 after 15 years
\$3,000 after 20 years
\$3,500 after 25 years
\$4,000 after 30 years

Board Approved: July 21, 2026
Effective: July 1, 2026

*Certificated employees included in the salary schedule continue to follow the longevity noted on this schedule and the retiree benefits included in the current collective bargaining agreement associated with the Saugus Teachers Association (STA).