QUEEN CREEK UNIFIED SCHOOL DISTRICT
Administration Salary Schedule
2025-2026

Position	Entry	Mid	Max
Associate Superintendent, Chief Operating Officer	$130,690	$154,214	$178,888
Assistant Superintendent, Chief Financial Officer, Chief Human Resource Officer	$123,293	$145,484	$168,762
High School Principal, Executive Director, Director HR, Special Education	$110,775	$130,713	$151,628
Director Support Services/Athletics	$104,504	$123,315	$143,045
Junior High Principal, Director Technology	$98,588	$116,335	$134,949
Elementary Principal, Director College & Career Readiness & CTE, Early Childhood Special Education, Educational Technology & Virtual Learning, Transportation	$93,009	$109,751	$127,311
Assistant Principal (12 month), Director Business Services, Elementary Curriculum & PK-12 Professional Learning, Research, Evaluation and Assessment, District Psychologist, Coordinator QCVA	$87,744	$103,538	$120,103
Assistant Principal Junior High (11 month), Director Child Nutrition, Community Education, PR/Marketing	$82,777	$97,677	$113,306
Coordinator School Safety & Security, Director Family Resources, Performing Arts	$78,092	$92,148	$106,892
Coordinator State & Federal Programs	$73,671	$86,932	$100,841

**Upon hiring HR works with new employees to account for experience and education.*

Additional Benefit Information:

- **Performance Pay** — $1,500 paid in June 2025 based on achievement of performance goals
- **Paid Employee Medical Benefits** — Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** — Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** — Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.00%.
- **Employee Childcare** — Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** — Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** — Available at the employee's expense
- **Long Term Disability Insurance** — Provided by the State after 180 days of medical leave