



# QUEEN CREEK UNIFIED SCHOOL DISTRICT

## Certified Staff Salary Schedule 2025-2026

POSITION	BASE SALARY*	MAXIMUM SALARY
Teacher Elementary Reading Interventionist Elementary Math Interventionist/Data Specialist	<b>\$54,500</b> (includes \$3000 Classroom Site Fund)	<b>\$80,000</b>

*\*Math, Science and Special Education Teachers New to QCUSD will receive an additional \$6,000 base pay or matching of current salary*

### ***Initial Calculation for Salary Includes Experience and Graduate-Level Coursework***

#### **EXPERIENCE COMPENSATION FOR INITIAL PLACEMENT ONLY:**

- 1-5 Years Experience: \$500 per year
- 5-10 Years Experience: \$2500 + \$200 per year for every year above 5 years
- 11 Years Experience and beyond: \$3500 + \$100 per year for every year above 10 years

#### **GRADUATE-LEVEL COURSEWORK COMPENSATION:**

- 500 Level Courses above BA: \$65 per semester credit hour
- Masters Degree: \$1,000 per degree
- Doctorate: \$1,000 per degree

#### **OPPORTUNITIES FOR INCREASED COMPENSATION:**

- AP/Dual Enrollment Teachers: 1-5% additional annual raise based on set criteria
- National Board Certification: \$2,000
- Performance Pay: \$500

#### **ADDITIONAL BENEFIT INFORMATION:**

- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are Eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.00%.
- **Life Insurance** \$50,000 for employees working 30+ hours per week
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave