



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Support Service Professionals

Classified Hourly Salary Schedule

2025-2026

ADMINISTRATIVE ASSISTANT			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Assistant Principal	\$19.38	\$22.87	\$26.52
Administrative Assistant - Child Nutrition, Community Ed, Educational Services, Elementary/Junior High School Principal, Performing Arts, Transportation	\$20.94	\$24.70	\$28.65
Administrative Assistant - Associate Superintendent, Business, HS Principal, HR, Operations & Construction, Special Education	\$24.24	\$28.60	\$33.18
Administrative Clerk	\$16.72	\$19.73	\$22.89
Administrative Clerk Senior	\$17.98	\$21.22	\$24.60
Executive Assistant - Chief Operating Officer	\$28.06	\$33.11	\$38.41
Executive Assistant Senior - Superintendent/Governing Board	\$29.46	\$34.76	\$40.33
Receptionist	\$16.72	\$19.73	\$22.89

BUSINESS SERVICES			
POSITION TITLE	Entry	Mid	Max
Accounting Technician	\$20.94	\$24.70	\$28.65
Bookstore Technician	\$18.65	\$22.03	\$25.54
Buyer	\$21.99	\$25.94	\$30.10
Executive Assistant - Chief Operating Officer	\$28.06	\$33.11	\$38.41
Payroll Technician	\$20.94	\$24.70	\$28.65
Payroll Technician Senior	\$23.09	\$27.24	\$31.59
Systems Analyst - ADM	\$29.46	\$34.76	\$40.33
Warehousing & Distribution Specialist	\$17.98	\$21.22	\$24.60

CHILD NUTRITION			
POSITION TITLE	Entry	Mid	Max
Child Nutrition Administrative Assistant	\$20.94	\$24.70	\$28.65
Child Nutrition Assistant	\$15.15	\$17.88	\$20.74
Child Nutrition Assistant Senior	\$16.14	\$19.05	\$22.10
Child Nutrition Assistant Senior HS Lead	\$16.72	\$19.73	\$22.89
Child Nutrition Delivery Driver	\$17.98	\$21.22	\$24.60
Child Nutrition Field Supervisor	\$23.09	\$27.24	\$31.59
Child Nutrition Manager Elementary, JH	\$19.38	\$22.87	\$26.52
Child Nutrition Manager Food Truck	\$19.38	\$22.87	\$26.52
Child Nutrition Manager HS	\$20.94	\$24.70	\$28.65
Child Nutrition Specialist	\$16.72	\$19.73	\$22.89
Child Nutrition Student Worker	Minimum Wage		
Warehousing & Distribution Specialist	\$17.98	\$21.22	\$24.60

COMMUNITY EDUCATION			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$20.94	\$24.70	\$28.65
Administrative Clerk Senior	\$17.98	\$21.22	\$24.60
Before/After School Assistant	\$15.15	\$17.88	\$20.74
Before/After School Assistant Facilitator	\$16.14	\$19.05	\$22.10
Before/After School Facilitator	\$17.33	\$20.45	\$23.72
Before/After School Student Worker	Minimum Wage		
Facility Rentals Liaison	\$17.98	\$21.22	\$24.60

FAMILY RESOURCE CENTER			
POSITION TITLE	Entry	Mid	Max
Data Management Specialist	\$18.65	\$22.03	\$25.54
Homeless Liaison	\$17.98	\$21.22	\$24.60
Home-School Liaison - Migrant Education Programs	\$17.98	\$21.22	\$24.60
Migrant Education Regional Recruiter	\$20.14	\$23.76	\$27.56
Receptionist	\$16.72	\$19.73	\$22.89
Teacher Adult Ed	\$25.45	\$30.03	\$34.83

HUMAN RESOURCES			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Human Resources	\$24.24	\$28.60	\$33.18
Benefits Specialist	\$24.24	\$28.60	\$33.18
Human Resources Analyst	\$24.24	\$28.60	\$33.18
Human Resources Specialist	\$23.09	\$27.24	\$31.59
Receptionist HR Assistant	\$20.14	\$23.76	\$27.56

INFORMATION TECHNOLOGY			
POSITION TITLE	Entry	Mid	Max
IT Network Analyst	\$28.06	\$33.11	\$38.41
IT User Support Technician	\$20.14	\$23.76	\$27.56
IT User Support Technician Senior	\$23.09	\$27.24	\$31.59

OPERATIONS AND CONSTRUCTION			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$24.24	\$28.60	\$33.18
Administrative Clerk	\$16.72	\$19.73	\$22.89
Construction Management Intern	Minimum Wage	\$17.88	\$20.74
Custodian	\$15.15	\$17.88	\$20.74
Custodian District Lead	\$19.38	\$22.87	\$26.52
Custodian Night Lead	\$17.33	\$20.45	\$23.72
Grounds Journeyman/Lead	\$21.99	\$25.94	\$30.10
Groundskeeper	\$16.14	\$19.05	\$22.10
HVAC Journeyman/Lead	\$26.72	\$31.53	\$36.58
HVAC Technician I	\$20.14	\$23.76	\$27.56
HVAC Technician II	\$23.09	\$27.24	\$31.59
Maintenance Custodian Lead	\$17.33	\$20.45	\$23.72
Maintenance Journeyman Lead	\$25.45	\$30.03	\$34.83
Maintenance Technician	\$20.14	\$23.76	\$27.56

PERFORMING ARTS			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$20.94	\$24.70	\$28.65
Administrative Clerk	\$16.72	\$19.73	\$22.89
Theater Technician	\$20.94	\$24.70	\$28.65

PUBLIC RELATIONS/MARKETING			
POSITION TITLE	Entry	Mid	Max
Public Relations/Marketing Intern	Minimum Wage	\$17.88	\$20.74
Videographer	\$24.24	\$28.60	\$33.18
Website Communication Specialist	\$23.09	\$27.24	\$31.59

SCHOOL-BASED POSITIONS			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant - Assistant Principal	\$19.38	\$22.87	\$26.52
Administrative Assistant - Principal Elementary, JH	\$20.94	\$24.70	\$28.65
Administrative Assistant - Principal HS	\$24.24	\$28.60	\$33.18
Administrative Clerk	\$16.72	\$19.73	\$22.89
Athletic Equipment Manager	\$17.98	\$21.22	\$24.60
Attendance & Registration Specialist Elementary	\$18.65	\$22.03	\$25.54
Attendance Technician JH, HS	\$18.65	\$22.03	\$25.54
Bookstore Technician	\$18.65	\$22.03	\$25.54
College & Career Advisor	\$21.99	\$25.94	\$30.10
Crossing Guard	Minimum Wage	\$17.88	\$20.74
Custodian	\$15.15	\$17.88	\$20.74
Custodian Night Lead	\$17.33	\$20.45	\$23.72
Early Childhood Lead Instructor	\$20.94	\$24.70	\$28.65
Early Childhood Student Worker	Minimum Wage		
Health Office Assistant	\$17.98	\$21.22	\$24.60
Instructional Assistant	\$15.58	\$18.39	\$21.34
Instructional Assistant Special Education	\$16.72	\$19.73	\$22.89
Instructional Nursing Associate LPN	\$24.24	\$28.60	\$33.18
Instructional Support Specialist	\$20.14	\$23.76	\$27.56
Library Media Assistant	\$16.14	\$19.05	\$22.10
Maintenance Custodian Lead	\$17.33	\$20.45	\$23.72
Receptionist High School	\$16.72	\$19.73	\$22.89
Registration & Data Specialist HS	\$20.14	\$23.76	\$27.56
Registration & Data Specialist JH	\$19.38	\$22.87	\$26.52
Security Guard	\$16.14	\$19.05	\$22.10
Speech Language Therapy Assistant	\$21.99	\$25.94	\$30.10

TRANSPORTATION			
POSITION TITLE	Entry	Mid	Max
Administrative Assistant	\$20.94	\$24.70	\$28.65
Administrative Clerk	\$16.72	\$19.73	\$22.89
Bus Attendant	\$15.15	\$17.88	\$20.74
Bus Driver	\$18.65	\$22.03	\$25.54
Bus Driver Trainee	\$16.72	\$19.73	\$22.89
Transportation Dispatcher	\$20.14	\$23.76	\$27.56
Transportation Field Trip Specialist	\$20.14	\$23.76	\$27.56
Transportation Router	\$20.14	\$23.76	\$27.56
Vehicle Servicing Mechanic	\$20.94	\$24.70	\$28.65
Vehicle Technical Mechanic	\$25.45	\$30.03	\$34.83

*Upon hiring Human Resource works with new employees to account for years of experience up to the 50th percentile.

Additional Benefit Information:

- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are Eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 12.00%.
- **Life Insurance** \$50,000 for employees working 30+ hours per week
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave