



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Administration Salary Schedule

2026-2027

Position	Entry	Mid	Max
Associate Superintendent, Chief Operating Officer	\$146,076	\$172,364	\$199,947
Assistant Superintendent, Chief Financial Officer, Chief Human Resource Officer	\$130,959	\$154,533	\$179,255
High School Principal, Director Human Resources, Special Education, Executive Director of Operations & Construction	\$111,165	\$131,168	\$152,153
Director of Support Service & Athletics	\$105,214	\$124,152	\$144,009
Junior High Principal, Director Information Technology, Professional Learning, School Improvement & Assessment	\$99,618	\$117,554	\$136,367
Elementary Principal, Director College & Career Readiness & CTE, Early Childhood Special Education, Transportation	\$94,294	\$111,270	\$129,080
Assistant Principal (12 month), Coordinator Teaching & Learning, Director Business Services, Lead Psychologist	\$89,241	\$105,298	\$122,148
Assistant Principal (11 month), Director Child Nutrition, Community Education, PR/Marketing	\$84,439	\$99,639	\$115,592
Coordinator School Safety & Security, Director Family Resource Center, Performing Arts	\$79,908	\$94,294	\$109,390
Coordinator State & Federal Programs	\$75,606	\$89,220	\$103,502

**Upon hiring HR works with new employees to account for experience and education.*

Additional Benefit Information:

- **Performance Pay** \$1,500 paid in June 2027 based on achievement of performance goals
- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 11.98%.
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave