



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Certified Staff Salary Schedule

2026-2027

POSITION	BASE SALARY	MAXIMUM SALARY
Teacher Elementary Reading Interventionist Elementary Math Interventionist/Data Specialist	\$56,125	\$80,000
Teacher Secondary Math	\$59,300	\$80,000

**Math, Science and Special Education Teachers New to QCUSD will receive an additional \$6,000 base pay or matching of current salary whichever is greater*

Initial Calculation for Salary Includes Experience and Graduate-Level Coursework

EXPERIENCE COMPENSATION FOR INITIAL PLACEMENT ONLY:

- 1-5 Years Experience: \$500 per year
- 5-10 Years Experience: \$2500 + \$200 per year for every year above 5 years
- 11 Years Experience and beyond: \$3500 + \$100 per year for every year above 10 years

GRADUATE-LEVEL COURSEWORK COMPENSATION:

- 500 level courses above BA: \$80 per semester credit hour (*earned within last 5 years*)
- 500 level courses above BA: \$65 per semester credit hour (*earned more than 6 years ago*)
- Masters Degree: \$1,000
- Doctorate: \$1,000

OPPORTUNITIES FOR INCREASED COMPENSATION:

- National Board Certification: \$2,000 added to salary at initial salary calculation or when earned
- Performance Pay: \$500 (*based on approved criteria*)
- Dual Enrollment Teachers: \$2,000 additional stipend
- AP/Dual Enrollment Teachers: 1-5% additional annual raise (*based approved criteria*)

ADDITIONAL BENEFIT INFORMATION:

- **Paid Employee Medical Benefits** Available for eligible employees working 30+ service hours per week; coverage begins the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement (ASRS)** Employees working at least 20 hours per week for 20 weeks are automatically enrolled in the Arizona State Retirement System (ASRS). The district matches the employee contribution; each contributes 11.98%.
- **Life Insurance** \$50,000 for employees working 30+ hours per week
- **Employee Childcare** Offered to employees at discounted rates for before/after school care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave

This schedule is intended as a summary. Final salary placement and benefit eligibility are determined based on verified documentation and governing board-approved guidelines.