



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Support Service Professionals

Classified Hourly Salary Schedule

2026-2027

ADMINISTRATIVE ASSISTANT	Entry	Mid	Max
Administrative Assistant - Assistant Principal	\$21.33	\$25.17	\$29.20
Administrative Assistant - Associate Superintendent, Business, High School Principal, Human Resources, Operations & Construction, Special Education	\$25.89	\$30.55	\$35.44
Administrative Assistant - Child Nutrition, Community Education, Educational Services, Elementary School Principal, Junior High School Principal, Performing Arts, Transportation	\$23.01	\$27.15	\$31.49
Administrative Clerk	\$17.84	\$21.05	\$24.42
Administrative Clerk Senior - Special Education	\$19.82	\$23.39	\$27.13
Executive Assistant - Chief Operating Officer	\$30.66	\$36.18	\$41.97
Executive Assistant Senior- Superintendent/Governing Board	\$32.41	\$38.24	\$44.36
Receptionist	\$17.84	\$21.05	\$24.42

BUSINESS SERVICES	Entry	Mid	Max
Accounting Technician	\$23.01	\$27.15	\$31.49
Accounting Technician Senior	\$24.87	\$29.35	\$34.05
Administrative Assistant	\$25.89	\$30.55	\$35.44
Bookstore Technician	\$20.56	\$24.26	\$28.14
Buyer	\$25.89	\$30.55	\$35.44
Executive Assistant - Chief Operating Officer	\$30.66	\$36.18	\$41.97
Inventory & Assets Specialist	\$23.01	\$27.15	\$31.49
Payroll Technician	\$23.01	\$27.15	\$31.49
Payroll Technician Senior	\$24.87	\$29.35	\$34.05
System Analyst ADM	\$32.41	\$38.24	\$44.36
Warehousing & Distribution Specialist	\$19.82	\$23.39	\$27.13

CHILD NUTRITION	Entry	Mid	Max
Administrative Assistant	\$23.01	\$27.15	\$31.49
Child Nutrition Assistant	\$16.16	\$19.07	\$22.12
Child Nutrition Assistant Senior	\$17.25	\$20.36	\$23.62
Child Nutrition Assistant Senior High School Lead	\$19.13	\$22.57	\$26.18
Child Nutrition Delivery Driver	\$19.82	\$23.39	\$27.13
Child Nutrition Field Supervisor	\$24.87	\$29.35	\$34.05
Child Nutrition Manager Elementary, Junior High	\$21.33	\$25.17	\$29.20
Child Nutrition Manager Food Truck	\$21.33	\$25.17	\$29.20
Child Nutrition Manager High School	\$23.01	\$27.15	\$31.49
Child Nutrition Specialist	\$19.13	\$22.57	\$26.18
Child Nutrition Student Worker	Minimum Wage		
Warehousing & Distribution Specialist	\$19.82	\$23.39	\$27.13

COMMUNITY EDUCATION	Entry	Mid	Max
Administrative Assistant	\$23.01	\$27.15	\$31.49
Administrative Clerk Senior	\$19.82	\$23.39	\$27.13
Before/After School Assistant	\$16.16	\$19.07	\$22.12
Before/After School Assistant Facilitator	\$17.25	\$20.36	\$23.62
Before/After School Facilitator	\$19.13	\$22.57	\$26.18
Before/After School Student Worker	Minimum Wage		

FAMILY RESOURCE CENTER	Entry	Mid	Max
Data Management Specialist	\$20.56	\$24.26	\$28.14
Home-School Liaison - Migrant Education Programs	\$19.82	\$23.39	\$27.13
Homeless Liaison	\$19.82	\$23.39	\$27.13
Migrant Education Regional Recruiter	\$22.15	\$26.14	\$30.32
Receptionist	\$17.84	\$21.05	\$24.42
Teacher Adult Ed	\$26.96	\$31.81	\$36.90

HUMAN RESOURCES	Entry	Mid	Max
Administrative Assistant	\$25.89	\$30.55	\$35.44
Benefits Specialist	\$25.89	\$30.55	\$35.44
Human Resources Analyst	\$26.96	\$31.81	\$36.90
Human Resources Specialist	\$24.87	\$29.35	\$34.05
Receptionist HR Assistant	\$22.15	\$26.14	\$30.32

INFORMATION TECHNOLOGY	Entry	Mid	Max
IT Network Analyst	\$30.66	\$36.18	\$41.97
IT User Support Technician	\$20.56	\$24.26	\$28.14
IT User Support Technician Senior	\$24.87	\$29.35	\$34.05

OPERATIONS AND CONSTRUCTION	Entry	Mid	Max
Administrative Assistant	\$25.89	\$30.55	\$35.44
Administrative Clerk	\$17.84	\$21.05	\$24.42
Construction Management Intern	Minimum Wage		
Custodian	\$16.69	\$19.69	\$22.84
Custodian - District Lead	\$21.33	\$25.17	\$29.20
Custodian - Night Lead	\$19.13	\$22.57	\$26.18
Grounds Journeyman/Lead	\$23.91	\$28.21	\$32.72
Groundskeeper	\$17.84	\$21.05	\$24.42
HVAC Journeyman/Lead	\$29.00	\$34.22	\$39.70
HVAC Technician I	\$22.15	\$26.14	\$30.32
HVAC Technician II	\$24.87	\$29.35	\$34.05
Maintenance Custodian Lead	\$19.13	\$22.57	\$26.18
Maintenance Journeyman Lead	\$26.96	\$31.81	\$36.90
Maintenance Technician	\$22.15	\$26.14	\$30.32

PERFORMING ARTS	Entry	Mid	Max
Administrative Assistant	\$23.01	\$27.15	\$31.49
Administrative Clerk	\$17.84	\$21.05	\$24.42
Accounting Technician	\$23.01	\$27.15	\$31.49
Theater Technician	\$23.01	\$27.15	\$31.49

PUBLIC RELATIONS/MARKETING	Entry	Mid	Max
Public Relations/Marketing Intern	Minimum Wage		
Videographer	\$25.89	\$30.55	\$35.44
Website Communication Specialist	\$24.87	\$29.35	\$34.05

SCHOOL-BASED POSITIONS	Entry	Mid	Max
Administrative Assistant - Assistant Principal	\$21.33	\$25.17	\$29.20
Administrative Assistant - Principal Elementary, Junior High	\$23.01	\$27.15	\$31.49
Administrative Assistant - Principal High School	\$25.89	\$30.55	\$35.44
Administrative Clerk-Attendance & Registration	\$17.84	\$21.05	\$24.42
Administrative Clerk-Counseling	\$17.84	\$21.05	\$24.42
Administrative Clerk-Front Office	\$17.84	\$21.05	\$24.42
Athletic Equipment Manager	\$19.82	\$23.39	\$27.13
Attendance & Registration Specialist - Elementary	\$20.56	\$24.26	\$28.14
Attendance Technician - Junior High, High School	\$20.56	\$24.26	\$28.14
Bookstore Technician	\$20.56	\$24.26	\$28.14
College & Career Advisor	\$23.91	\$28.21	\$32.72
Crossing Guard	Minimum Wage	\$17.88	\$20.74
Custodian	\$16.69	\$19.69	\$22.84
Early Childhood Lead Instructor	\$23.01	\$27.15	\$31.49
Early Childhood Student Worker	Minimum Wage		
Health Office Assistant	\$19.82	\$23.39	\$27.13
Instructional Assistant	\$16.16	\$19.07	\$22.12
Instructional Assistant - ELL	\$16.16	\$19.07	\$22.12
Instructional Assistant - Flex	\$16.16	\$19.07	\$22.12
Instructional Assistant - Preschool	\$16.16	\$19.07	\$22.12
Instructional Assistant - Preschool SPED	\$17.84	\$21.05	\$24.42
Instructional Assistant - Reading	\$16.16	\$19.07	\$22.12
Instructional Assistant - Special Education	\$17.84	\$21.05	\$24.42
Instructional Assistant - Title I	\$16.16	\$19.07	\$22.12
Instructional Assistant - Toybox	\$16.16	\$19.07	\$22.12
Instructional Assistant K-3	\$16.16	\$19.07	\$22.12
Instructional Nursing Associate - LPN	\$25.89	\$30.55	\$35.44
Instructional Support Specialist	\$22.15	\$26.14	\$30.32
Library Media Assistant	\$17.84	\$21.05	\$24.42
Maintenance Custodian Lead	\$19.13	\$22.57	\$26.18
Receptionist High School	\$17.84	\$21.05	\$24.42
Registration & Data Specialist High School	\$22.15	\$26.14	\$30.32
Registration & Data Specialist Junior High	\$21.33	\$25.17	\$29.20
Security Guard District Night	\$17.84	\$21.05	\$24.42
Security Guard High School	\$17.84	\$21.05	\$24.42
Security Guard Junior High	\$17.84	\$21.05	\$24.42
Speech Language Therapy Assistant	\$23.91	\$28.21	\$32.72

TRANSPORTATION	Entry	Mid	Max
Administrative Assistant	\$23.01	\$27.15	\$31.49
Administrative Clerk	\$17.84	\$21.05	\$24.42
Bus Attendant	\$15.65	\$18.47	\$21.43
Bus Driver	\$20.56	\$24.26	\$28.14
Bus Driver - 925 Limited Service	\$19.13	\$22.57	\$26.18
Bus Driver Instructor	\$22.15	\$26.14	\$30.32
Bus Driver Trainee	\$18.47	\$21.79	\$25.28
Transportation Dispatcher	\$22.15	\$26.14	\$30.32
Transportation Field Trip Specialist	\$22.15	\$26.14	\$30.32
Transportation Router	\$22.15	\$26.14	\$30.32
Vehicle Servicing Mechanic	\$23.01	\$27.15	\$31.49
Vehicle Technical Mechanic	\$26.96	\$31.81	\$36.90

*Upon hiring Human Resource works with new employees to account for years of experience up to the 50th percentile.

Additional Benefit Information:

- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are Eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 11.98%.
- **Life Insurance** \$50,000 for employees working 30+ hours per week
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave