



QUEEN CREEK UNIFIED SCHOOL DISTRICT

Support Service Professionals Certified/Exempt Salary Schedule 2026-2027

Position	Work Days	Entry	Mid	Max
Academic/Curriculum Coach	218	\$71,514	\$84,397	\$97,906
Adult Education Lead Teacher	191	\$60,552	\$71,451	\$82,894
Assistive Technology Specialist	212	\$64,018	\$75,544	\$87,633
Athletic Trainer	191	\$60,552	\$71,451	\$82,894
Behavior Specialist Special Education	218	\$71,514	\$84,397	\$97,906
Counselor Elementary	191	\$60,552	\$71,451	\$82,894
Counselor Secondary	212	\$71,514	\$84,397	\$97,906
Dean of Students	218	\$79,908	\$94,294	\$109,390
Nurse (RN)	203	\$71,514	\$84,397	\$97,906
Nurse District	218	\$89,241	\$105,298	\$122,148
Occupational Therapist	191	\$79,908	\$94,294	\$109,390
Online Facilitator	218	\$71,514	\$84,397	\$97,906
Physical Therapist	191	\$79,908	\$94,294	\$109,390
Psychologist	197	\$84,439	\$99,639	\$115,592
Secondary Math Interventionist/Data Specialist	191	\$71,514	\$84,397	\$97,906
Speech Language Pathologist	191	\$79,908	\$94,294	\$109,390
Student Support Compliance Specialist	218	\$71,514	\$84,397	\$97,906

**Upon hiring HR works with new employees to account for experience and education.*

Additional Benefit Information:

- **Paid Employee Medical Benefits** Available for all eligible employees working 30+ service hours per week on the first day of the month following 30 days of employment with QCUSD
- **Voluntary Health Benefits** Employees working 30+ service hours per week are eligible for voluntary benefits (e.g. dental, vision, short term disability and flexible spending)
- **State Retirement** Employees working at least 20 hours/20 weeks are automatically enrolled in the AZ Retirement System (ASRS). District matches the employee's contribution to ASRS with each contributing 11.98%.
- **Life Insurance** \$50,000 employees working 30+ hours
- **Employee Childcare** Offered to employees at discounted rates for Before/After School care
- **Social Security/Medicare** Employee contribution 7.65%
- **Tax Sheltered Annuity 403(b)** Available at the employee's expense
- **Long Term Disability Insurance** Provided by the State after 180 days of medical leave