



Queen Creek Unified School District
Stipend, EX-Duty, and Substitute Salary Schedule
2025-2026

All Coaches must have the following in prior to coaching in the QCUSD

- IVP Fingerprint Clearance Card
- NFHS Concussion Course
- NFHS Fundamentals of Coaching Course
- NFHS Bullying, Hazing and Inappropriate Behaviors Course
- Head Coaches not certified must also have NFHS Sport-Specific Course and First Aid Course

Coaches/Sponsors may be awarded up to three years experience for intial placement

Athletic Coaching	1	2	3	4	5
Badminton - Varsity	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Baseball - Varsity	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Baseball - Varsity Assistant (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Baseball - JV	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Baseball - JV Assistant	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Baseball - Freshman	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Baseball - Freshman Assistant	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Baseball - 8th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Baseball - 8th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Baseball - 7th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Baseball - 7th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Basketball - Varsity Boys	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Basketball - Varsity Assistant Boys (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Basketball - JV Boys	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Basketball - Freshman Boys	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Basketball - 8th Grade Boys	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Basketball - 7th Grade Boys	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Basketball - Varsity Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Basketball - Varsity Assistant Girls (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Basketball - JV Girls	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Basketball - Freshman Girls	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Basketball - 8th Grade Girls	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Basketball - 7th Grade Girls	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Cross Country - Varsity Boys/Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Cross Country - Varsity Assistant (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Cross Country - 7th & 8th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Cross Country - 7th & 8th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Flag Football - Varsity Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Flag Football - Varsity Assistant Girls	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Flag Football - JV Girls	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Flag Football - 8th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Flag Football - 8th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Flag Football - 7th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Flag Football - 7th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025

Athletic Coaching	1	2	3	4	5
Football - Varsity	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Football - Varsity Assistant (7)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Football - JV (3)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Football - Freshman (3)	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Football - Spring Head Varsity (3 weeks)	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Football - Spring Varsity Assistant (3 weeks) (4)	\$752	\$752	\$752	\$752	\$752
Golf - Varsity Boys	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Golf - Varsity Girls	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Golf - Junior High School	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Soccer - Varsity Boys	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Soccer - Varsity Assistant Boys (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Soccer - JV Boys	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Soccer - JV Assistant Boys	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Soccer - 8th Grade Boys	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Soccer - 7th Grade Boys	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Soccer - Varsity Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Soccer - Varsity Assistant Girls (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Soccer - JV Girls	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Soccer - JV Assistant Girls	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Soccer - 8th Grade Girls	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Soccer - 7th Grade Girls	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Softball - Varsity	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Softball - Varsity Assistant (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Softball - JV	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Softball - JV Assistant	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Softball - Freshman	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Softball - Freshman Assistant	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Softball - 8th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Softball - 8th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Softball - 7th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Softball- 7th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Swimming - Varsity Boys/Girls	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Swimming - Varsity Assistant (2)	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Swimming - Assistant/Diving	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Tennis - Varsity Boys	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Tennis - Varsity Girls	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Tennis - Junior High School	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Track - Varsity Boys/Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Track - Varsity Assistant (7)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Track - 7th & 8th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Track - 7th & 8th Grade Assistant (3)	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Unified Sports Lead (one per year)	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Unified Sports Coach (one per season)	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
<i>Flag Football, Soccer, Basketball, Cheer</i>					

Athletic Coaching	1	2	3	4	5
Volleyball - Varsity Boys	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Volleyball - Varsity Assistant Boys (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Volleyball - JV Boys	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Volleyball - 8th Grade Boys	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Volleyball - 7th Grade Boys	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Volleyball - Varsity Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Volleyball - Varsity Assistant Girls (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Volleyball - JV Girls	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Volleyball - Freshman Girls	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Volleyball - 8th Grade Girls	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Volleyball - 7th Grade Girls	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Volleyball - Boys Beach Varsity	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Volleyball - Boys Beach Varsity Assistant	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Volleyball - Girls Beach Varsity	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Volleyball - Girls Beach Varsity Assistant	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Weight Training - High School (<i>per season</i>)	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Wrestling - Varsity Boys	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Wrestling - Varsity Assistant Boys (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Wrestling - JV Boys	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Wrestling - Freshman Boys	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Wrestling - Varsity Girls	\$4,408	\$4,628	\$4,860	\$5,103	\$5,358
Wrestling - Varsity Assistant Girls (1)	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Wrestling - JV Girls	\$3,494	\$3,669	\$3,852	\$4,045	\$4,247
Wrestling - Freshman Girls	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Wrestling - 7th & 8th Grade	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Wrestling - 7th & 8th Grade Assistant	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025

Extracurricular/Extra Duty Activities

Sponsors/Instructors must have an IVP card to be employed in QCUSD

Coaches/Sponsors may be awarded up to three years experience for initial placement

Activity Sponsor/Instructor	1	2	3	4	5
Academic Decathlon	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Athletic Photographer - High School (<i>per season</i>)	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Band - HS Band Director (<i>per semester</i>)	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Band - HS Band Assistant Visual (<i>per semester</i>)	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Band - HS Band Assistant (2) (<i>fall semester only</i>)	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Band - HS Flagline (2) (<i>per semester</i>)	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Band - HS Percussion Instructor (2) (<i>per semester</i>)	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Band - Junior High School*	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581

Extracurricular/Extra Duty Activities**Sponsors/Instructors must have an IVP card to be employed in QCUSD**

Activity Sponsor/Instructor	1	2	3	4	5
CTE Agriscience Land Lab**	\$3,037	\$3,037	\$3,037	\$3,037	\$3,037
CTE Catering**	\$2,580	\$2,580	\$2,580	\$2,580	\$2,580
CTE Film & TV Station Manager **	\$3,037	\$3,037	\$3,037	\$3,037	\$3,037
CTE Nursing Services Lead <i>(per quarter)</i>	\$1,209	\$1,209	\$1,209	\$1,209	\$1,209
CTE Nursing Services LNA Camp**	\$3,494	\$3,494	\$3,494	\$3,494	\$3,494
CTE Nursing Clinicals** <i>(per clinical)</i>	\$1,666	\$1,666	\$1,666	\$1,666	\$1,666
CTE Site Placement Lead**	\$3,494	\$3,494	\$3,494	\$3,494	\$3,494
CTE Tier 1**	\$1,666	\$1,666	\$1,666	\$1,666	\$1,666
CTE Tier 2**	\$2,123	\$2,123	\$2,123	\$2,123	\$2,123
CTE CTSO Junior High School**	\$1,209	\$1,209	\$1,209	\$1,209	\$1,209
Cheer - Varsity <i>(per season- Fall & Winter)</i>	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Cheer - Varsity Assistant <i>(per season - Fall & Winter)</i>	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Cheer - JV <i>(per season - Fall & Winter)</i>	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Cheer - Freshman <i>(per season - Fall & Winter)</i>	\$2,580	\$2,580	\$2,580	\$2,580	\$2,580
Cheer - Junior High School <i>(per season 1st-3rd)</i>	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Cheer - Junior High School Asst <i>(per season 1st-3rd quarter)</i>	\$752	\$790	\$829	\$871	\$914
Chess - High School	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Choir - High School*	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Choir - Junior High School*	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Class Sponsor - High School <i>(11th & 12th)</i>	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Class Sponsor - High School <i>(9th & 10th)</i>	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Dance - High School* <i>(per semester)</i>	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Demonstration Teacher	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Department Chair <i>(based on 2-5 certified members)</i>	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Department Chair <i>(based on 6-11 certified members)</i>	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Department Chair <i>(based on 12+ certified members)</i>	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Drama - High School* <i>(per semester)</i>	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Drama - High School Assistant (4)	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Drama - Junior High School*	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
E Sports High School <i>(per semester)</i>	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
E Sports High School Assistant <i>(per semester)</i>	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Elementary Team Lead (9)	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Facility Rental Region Lead <i>(per quarter)</i>	\$2,123	\$2,123	\$2,123	\$2,123	\$2,123
Extracurricular Supervisor (up to 2) <i>(per season)</i>	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
JROTC <i>(per semester)</i>	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
JROTC Assistant <i>(per semester)</i>	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581

Extracurricular/Extra Duty Activities*Sponsors/Instructors must have an IVP card to be employed in QCUSD*

Activity	1	2	3	4	5
Lead Out Loud - District (4)	\$752	\$790	\$829	\$871	\$914
Lead Out Loud - Elementary School	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Lead Out Loud - Junior High School	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Lead Out Loud - High School	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Link Crew	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Mathletics	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
National Honor Society	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
National Junior Honor Society	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Orchestra - High School*	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Orchestra - Junior High School*	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
PBIS Site Lead - Elementary School	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
PBIS Site Lead - Junior High School	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
PBIS Site Lead - High School	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Pom - Varsity (<i>per season - Fall & Winter</i>)	\$3,951	\$4,149	\$4,356	\$4,574	\$4,803
Pom - Varsity Assistant (<i>per season - Fall & Winter</i>)	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Pom - JV (<i>per season - Fall & Winter</i>)	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Pom - Freshman (<i>per season - Fall & Winter</i>)	\$2,580	\$2,580	\$2,580	\$2,580	\$2,580
Pom - Junior High School (<i>per season 1st-3rd quarter</i>)	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Pom - Junior High School Asst (<i>per season 1st-3rd quarter</i>)	\$752	\$790	\$829	\$871	\$914
Preschool Team Lead (1)	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Robotics - High School* (<i>per semester</i>)	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Robotics - Junior High School*	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Social Media Journalist- High School (<i>per season</i>)	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Special Education Self-Contained Classroom***	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Special Education Self-Contained EDP***	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Speech & Debate - High School	\$3,037	\$3,189	\$3,348	\$3,516	\$3,692
Student Council - Elementary School	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Student Council - Junior High School	\$2,123	\$2,229	\$2,341	\$2,458	\$2,581
Student Council - High School	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Web Club - Junior High School	\$1,209	\$1,269	\$1,333	\$1,400	\$1,470
Yearbook - High School	\$2,580	\$2,709	\$2,844	\$2,987	\$3,136
Yearbook - Junior High School	\$1,666	\$1,749	\$1,837	\$1,929	\$2,025
Youth Athletic Program Coach (<i>per camp/clinic agreement</i>)					
Youth Athletic Program Region Lead (<i>per quarter</i>)	\$3,037	\$3,037	\$3,037	\$3,037	\$3,037

*Minimum two performances/competitions

**Contingent on CTE Funding

***Contingent on Grant Funding

Athletic Event Worker Pay - High School**	Amount	Instance
BASEBALL - Announcer, Scorekeeper (Varsity only)	\$48.00	per game
BASKETBALL - Announcer (Varsity Only), Security*, Ticket Seller/Taker, Timer	\$24.00	per game
CROSS COUNTRY - Scorer, Timer	\$32.00	per meet
FOOTBALL - Announcer (Varsity Only), Chains (Varsity Only), Security*, Spotter (Varsity Only) Ticket Seller/Taker, Timer	\$64.00	per game
SOCCER - Scoreboard, Security*, Ticket Seller/Taker	\$32.00	per game
SOFTBALL - Announcer, Scorekeeper, Ticket Seller/Taker (Varsity Only)	\$48.00	per game
TRACK - Clerk of the Course, Starter, Timer/Judge	\$56.00	per meet
VOLLEYBALL - Scorer, Security*, Ticket Seller/Taker, Timer	\$24.00	per game
WRESTLING (3-way) Scorer, Security*, Ticket Seller/Taker	\$48.00	per meet
WRESTLING (Dual) Scorer, Security*, Ticket Seller/Taker	\$24.00	per meet

***This schedule is based on an estimated average number of hours per event and an average hourly wage of \$16.00. QCUSD students are not to be paid on this schedule for services rendered.*

**If current position is security guard, then employee will receive over-time*

Extra Duty***	Amount	Instance
Accompanist - High School	\$20.00	80 hours per year max
Athletic/Non-Athletic Events	\$16.00	per hour
Certified Additional Teaching Period (Grades 7-12) will be remunerated for teaching an additional period above the normal teaching load	Daily Rate Divided by five Periods	per student instructional day
Certified Coverage for Unfilled Absences (Grades 7-12)	\$25.00	per period
Certified Position Extra Duty or Professional Development	\$25.00	per hour
Certified Position Summer School Teacher	\$30.00	per hour
Certified Math Tutoring Program	\$50.00	per hour
Classified Position Extra Duty	Entry Wage for Services Rendered	per hour
Facility Rental Supervision	\$16.00	per hour
Related Service Position Extra Duty	per diem	per hour
Student Worker	Minimum Wage	per hour

****Extra duty assignments are those duties assigned to a staff member which are in addition to and beyond the normal and customary duties assigned to or associated with the position occupied by the staff member and which are distinctly different from the normal and customary duties assigned to or associated with the position occupied by the staff member.*

Substitute Compensation - Daily Rate	Amount	Instance
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Certified Registered Nurse Substitute	\$155.00	per day
Certified Substitute Rate	\$155.00	per day
Certified Substitute Rate for Long Term Assignments (on 21st day of a consecutive assignment)	\$175.00	per day
Certified Substitute Rate for Permanent Assignment	\$180.00	per day
Classified Substitute	\$113.00	per day