

HOWELL MOUNTAIN ELEMENTARY SCHOOL DISTRICT
CERTIFICATED SALARY, STIPENDS AND DAILY RATE
SCHEDULE Board Approved September 23, 2025
Effective September 17, 2025

183 Days

| STEP | CLASS | | | | | |
|------|-----------------|------------------|-------------------|------------------|-----------------|------------------|
| | Class I BA < 30 | Class II BA + 30 | Class III BA + 45 | Class IV BA + 60 | Class V BA + 75 | Class VI BA + 90 |
| 1 | 60,734 | 63,267 | 65,704 | 68,238 | 70,873 | 73,613 |
| 2 | - | 65,040 | 67,546 | 70,154 | 72,866 | 75,688 |
| 3 | - | 66,864 | 69,443 | 72,128 | 74,919 | 77,823 |
| 4 | - | 68,742 | 71,398 | 74,158 | 77,030 | 80,017 |
| 5 | - | 70,673 | 73,406 | 76,186 | 79,205 | 82,277 |
| 6 | - | 72,662 | 75,473 | 78,396 | 81,440 | 84,603 |
| 7 | - | 74,706 | 77,601 | 80,612 | 83,741 | 86,996 |
| 8 | - | 76,812 | 79,790 | 82,889 | 86,110 | 89,459 |
| 9 | - | 78,979 | 82,044 | 85,230 | 88,546 | 91,994 |
| 10 | - | - | 84,364 | 87,643 | 91,055 | 94,602 |
| 11 | - | - | 86,749 | 90,125 | 93,636 | 97,289 |
| 12 | - | - | 89,205 | 92,678 | 96,292 | 100,050 |
| 13 | - | - | - | 92,678 | 96,292 | 100,050 |
| 14 | - | - | - | 95,308 | 99,026 | 102,893 |
| 15 | - | - | - | 95,308 | 99,026 | 102,893 |
| 16 | - | - | - | - | 101,839 | 105,819 |
| 17 | - | - | - | - | 101,839 | 105,819 |
| 18 | - | - | - | - | 104,735 | 108,829 |
| 19 | - | - | - | - | - | 108,829 |
| 20 | - | - | - | - | - | 111,927 |
| 21 | - | - | - | - | - | 111,927 |

Daily/Hourly Rates

| | |
|--|--|
| Substitute Teacher | Days 1-9: \$210/day; Days 10+: \$230/day; long-term single assignment \$250 after 31 days year-long assignment \$105 Half Day |
| Substitute Principal | \$225/day |
| Master Stipend | \$2,000/year |
| National Board Certification | \$1,000/year |
| BCLAD Stipend | \$500/year |
| Beginning Teacher Support Coach | \$1,500/year |
| Teacher in Charge | \$3,426/year |
| GATE Certificate Stipend | \$500/year |
| Enrichment Activity Supervisor Stipend | \$700/year |
| Retention Bonus | \$1,667/year |
| Reading Specialist Teacher Stipend | \$6,000/year |

| | | | |
|---|-------------|--------------|---------------|
| Professional Development Provider | PD I | PD II | PD III |
| Rates per Hour | \$ 58.30 | \$ 79.50 | \$ 100.70 |
| Summer School/Extra Duties Hourly Rate | \$ 55.00 | | |
| Curriculum, Instruction, Research, and Design Rates per Project | RD I | RD II | RD III |
| | \$ 106.00 | \$ 238.50 | \$ 371.00 |