

**HOWELL MOUNTAIN ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2025-26**

Board Approved March 17, 2026  
Effective July 1, 2025

**Hourly Pay Schedule (Regular Classified)**

	STEP								
	1	2	3	4	5	6	7	8	9
<b>1 - GENERAL</b>									
A Temporary Laborer	\$18.00								
<b>2 - PARA-EDUCATOR</b>									
B Playground Safety Supervisor	\$18.00	\$18.63	\$19.49	\$20.29	\$21.02	\$21.81	\$22.67	\$23.54	\$24.45
C Para-Educator	\$18.35	\$19.15	\$20.02	\$20.90	\$21.85	\$22.84	\$23.86	\$24.95	\$26.08
D Moderate Severe Paraprofessional	\$20.35	\$21.15	\$22.02	\$22.90	\$23.85	\$24.84	\$25.86	\$26.95	\$28.08
E Para-Educator - Library Technician	\$19.14	\$20.01	\$20.88	\$21.82	\$22.82	\$23.84	\$24.93	\$26.08	\$27.25
<b>3 - OFFICE</b>									
F Office Support Technician	\$20.01	\$20.89	\$21.82	\$22.82	\$23.84	\$24.93	\$26.08	\$27.29	\$28.53
<b>4 - SUPPORT</b>									
G Custodian/Maintenance	\$20.79	\$21.72	\$22.69	\$23.73	\$24.80	\$25.93	\$27.12	\$28.36	\$29.66
H Food Service/ Maintenance	\$23.62	\$24.59	\$25.62	\$26.65	\$27.68	\$28.70	\$29.73	\$30.76	\$31.95
I Food Service Supervisor	\$22.81	\$23.84	\$24.91	\$26.05	\$27.26	\$28.54	\$29.87	\$31.28	\$32.72
J Special Education Driver	\$18.35	\$19.15	\$20.02	\$20.90	\$21.85	\$22.84	\$23.86	\$24.95	\$26.08
<b>5 - SECRETARIAL</b>									
K Parent Liaison	\$21.69	\$22.62	\$23.60	\$24.63	\$25.72	\$26.84	\$28.04	\$29.28	\$30.55
L Specialized Translation Services	\$26.38	\$27.54	\$28.75	\$30.02	\$31.38	\$32.78	\$34.25	\$35.79	\$37.40
M Special Education Translation	\$37.06								
N School/District Secretary	\$24.57	\$25.65	\$26.78	\$27.96	\$29.20	\$30.49	\$31.86	\$33.29	\$34.77
<b>6 - CLASSIFIED SUB</b>									
O Food Service Sub	\$21.62	\$22.59	\$23.62						
P Custodian/Maintenance Sub	\$21.62	\$22.59	\$23.62						
<b>7 - ENRICHMENT</b>									
Q Friday Art Instructor/Music Instructor	\$27.46	\$28.73	\$30.05	\$31.46	\$32.93	\$34.46	\$36.08	\$37.78	\$39.53
R Friday PE Instructor	\$30.21	\$31.61	\$33.09						
S Music Instructor	\$27.46	\$28.73	\$30.05	\$31.46	\$32.93	\$34.46	\$36.08	\$37.78	\$39.53
T Music Instructor Nightly Rate	\$79.41								
<b>8 - ADMINISTRATIVE</b>									
U Administrative Assistant/Secretary I	\$26.78	\$27.96	\$29.20	\$30.49	\$31.86	\$33.29	\$34.77	\$36.32	\$37.92
V Certified Wellness Coach I	\$46.51	\$47.24	\$47.97	\$48.70	\$49.43	\$50.16	\$50.89	\$51.62	\$52.35
W Certified Wellness Coach II	\$49.42	\$50.15	\$50.88	\$51.61	\$52.34	\$53.07	\$53.80	\$54.53	\$55.26
<b>STIPEND</b>									
Masters Degree Stipend	\$1,000/year								

Longevity	10 years	15 years	20 years	25 years
		5%	5%	5%