



## 2026-2027 Altar Valley School District Salary Schedule

	LEVEL	A	B	C	D	E	F	G	H	I
		BA 0	BA 15	BA 30	BA 45	MA	MA 15	MA 30	MA 45	Ed.D / Ph.D
STEP	RANGE									
1	0	\$47,295.00	\$48,416.25	\$49,537.50	\$50,658.75	\$51,780.00	\$53,073.75	\$54,367.50	\$55,661.25	\$56,955.00
2	1-3	\$48,330.00	\$49,451.25	\$50,572.50	\$51,693.75	\$52,815.00	\$54,108.75	\$55,402.50	\$56,696.25	\$57,990.00
3	4-6	\$50,365.00	\$51,486.25	\$52,607.50	\$53,728.75	\$54,850.00	\$56,143.75	\$57,437.50	\$58,731.25	\$60,025.00
4	7-9	\$51,400.00	\$52,521.25	\$53,642.50	\$54,763.75	\$55,885.00	\$57,178.75	\$58,472.50	\$59,766.25	\$61,060.00
5	10+	\$53,435.00	\$54,556.25	\$55,677.50	\$56,798.75	\$57,920.00	\$59,213.75	\$60,507.50	\$61,801.25	\$63,095.00

- \$3,000 Hard to fill stipend for 7/8 Certified Math & Science teachers
- \$3,000 Hard to fill stipend for Certified Special Education Teachers
- \$2,000 National Board Certification Stipend for Certified Teachers
- Teacher Pay for Performance – Proposition 301: approximately \$4,000\* for Certified Teachers based on Full Time Equivalent (FTE)
- Up to five years of educational experience may be granted

\*If the amount of Proposition 301 monies actually received by the school district is less than required to fulfill the school district's funded obligations, then that portion of the Employee's pay attributable to Proposition 301 monies may be reduced on a pro rata basis with all other employees eligible to receive Proposition 301 monies in addition to their Base Salary

Governing Board Approved March 11, 2026 \_\_\_\_\_

*Build, Grow, Flourish, Succeed*