

Salary Schedule
 REC 9 Early Head Start/Head Start Administration
 Daily Rate - 7.5 Hours/Day
 2026-2027

YRS	Assistant Manager	Manager		Director	
	AA (ECE)	BA (ECE)	MA (ECE)	BA (ECE)	MA (ECE)
0	239.99	279.72	281.72	284.72	317.79
1	240.00	279.73	281.73	284.73	317.80
2	245.64	286.30	288.35	291.42	325.27
3	245.65	286.31	288.36	291.43	325.28
4	245.66	286.32	288.37	291.44	325.29
5	245.67	286.33	288.38	291.45	325.30
6	245.68	286.34	288.39	291.46	325.31
7	245.69	286.35	288.40	291.47	325.32
8	245.70	286.37	288.41	291.48	325.33
9	245.71	286.38	288.42	291.49	325.34
10	245.72	286.39	288.43	291.50	325.35
11	245.73	286.40	288.44	291.51	325.36
12	245.74	286.41	288.45	291.52	325.37
13	245.75	286.42	288.46	291.53	325.38
14	245.76	286.43	288.47	291.54	325.39
15	245.77	286.44	288.48	291.55	325.40
16	245.78	286.45	288.49	291.56	325.41
17	245.79	286.46	288.50	291.57	325.42
18	245.80	286.47	288.51	291.58	325.43
19	245.81	286.48	288.52	291.60	325.44
20	245.82	286.49	288.53	291.61	325.45
21	245.83	286.50	288.55	291.62	325.46
22	245.84	286.51	288.56	291.63	325.47
23	245.85	286.52	288.57	291.64	325.48
24	245.87	286.53	288.58	291.65	325.49
25	245.88	286.54	288.59	291.66	325.50
26	245.89	286.55	288.60	291.67	325.51
27	245.90	286.56	288.61	291.68	325.52
28	245.91	286.57	288.62	291.69	325.53
29	245.92	286.58	288.63	291.70	325.54
30	245.93	286.59	288.64	291.71	325.55
31+	245.94	286.60	288.65	291.72	325.57

APPROVED BY COORDINATION COUNCIL CHAIR

SIGNATURE *Jocelyne Driscoll-Gillespie*