

Salary Schedule
 REC 9 Early Head Start/Head Start Coaches & Coordinators
 Daily Rate - 7.5 Hours/Day
 2026-2027

YRS	Certification	Certification + 24 CC	AA (ECE)	BA (ECE)
0	140.21	140.89	172.74	274.72
1	140.22	140.90	172.75	274.73
2	143.53	144.22	177.01	281.19
3	143.54	144.23	177.22	281.20
4	143.55	144.24	177.42	281.21
5	143.56	144.25	177.63	281.22
6	143.57	144.26	177.83	281.23
7	143.58	144.27	178.04	281.24
8	143.59	144.28	178.24	281.25
9	143.60	144.29	178.45	281.26
10	143.61	150.02	178.65	281.27
11	143.62	155.76	178.86	281.28
12	143.63	161.48	179.06	281.29
13	146.91	167.21	179.27	281.30
14	148.57	172.95	179.47	281.31
15	148.58	172.96	179.68	281.32
16	148.59	172.97	179.88	281.33
17	148.60	172.98	180.08	281.34
18	148.61	172.99	180.29	281.35
19	148.62	173.00	180.49	281.36
20	148.63	173.01	180.70	281.37
21	148.64	173.02	180.90	281.38
22	148.65	173.03	188.13	281.39
23	148.66	173.04	191.71	281.40
24	148.67	173.05	195.29	281.41
25	148.68	173.06	198.88	281.42
26	148.69	173.07	202.46	281.43
27	148.70	173.09	206.04	281.44
28	148.71	173.10	209.62	281.45
29	148.72	173.11	213.21	281.46
30	148.74	173.12	216.79	281.47
31+	148.75	173.13	220.37	281.48

APPROVED BY COORDINATION COUNCIL CHAIR

SIGNATURE *Jocelyne Driscoll-Gillaspie*