

Fiscal & HR Salary Schedule 2025.2026
236 Days

Years of Experience	BASE	Daily Rate	Yearly Salary	AA	Daily Rate	Yearly Salary	BA	Daily Rate	Yearly Salary	MA	Daily Rate	Yearly Salary	Designated CPO/Budget Analyst Licensed	Daily Rate	Yearly Salary	SBO	Daily Rate	Yearly Salary
0	\$21.00	\$157.50	\$37,170	\$25.00	\$187.50	\$44,250	\$30.00	\$225.00	\$53,100	\$34.00	\$255.00	\$60,180	\$38.00	\$285.00	\$67,260	\$51.00	\$382.50	\$90,270
1	\$21.21	\$159.08	\$37,543	\$25.25	\$189.38	\$44,694	\$30.30	\$227.25	\$53,631	\$34.34	\$257.55	\$60,782	\$38.38	\$287.85	\$67,933	\$51.51	\$386.33	\$91,174
2	\$21.42	\$160.65	\$37,913	\$25.50	\$191.25	\$45,135	\$30.60	\$229.50	\$54,162	\$34.68	\$260.10	\$61,384	\$38.76	\$290.70	\$68,605	\$52.03	\$390.23	\$92,094
3	\$21.63	\$162.23	\$38,286	\$25.76	\$193.20	\$45,595	\$30.91	\$231.83	\$54,712	\$35.03	\$262.73	\$62,004	\$39.15	\$293.63	\$69,297	\$52.55	\$394.13	\$93,015
4	\$21.85	\$163.88	\$38,676	\$26.02	\$195.15	\$46,055	\$31.22	\$234.15	\$55,259	\$35.38	\$265.35	\$62,623	\$39.54	\$296.55	\$69,986	\$53.08	\$398.10	\$93,952
5	\$22.07	\$165.53	\$39,065	\$26.28	\$197.10	\$46,516	\$31.53	\$236.48	\$55,809	\$35.73	\$267.98	\$63,243	\$39.94	\$299.55	\$70,694	\$53.61	\$402.08	\$94,891
6	\$22.29	\$167.18	\$39,454	\$26.54	\$199.05	\$46,976	\$31.85	\$238.88	\$56,376	\$36.09	\$270.68	\$63,880	\$40.34	\$302.55	\$71,402	\$54.15	\$406.13	\$95,847
7	\$22.51	\$168.83	\$39,844	\$26.81	\$201.08	\$47,455	\$32.17	\$241.28	\$56,942	\$36.45	\$273.38	\$64,518	\$40.74	\$305.55	\$72,110	\$54.69	\$410.18	\$96,802
8	\$22.74	\$170.55	\$40,250	\$27.08	\$203.10	\$47,932	\$32.49	\$243.68	\$57,508	\$36.81	\$276.08	\$65,155	\$41.15	\$308.63	\$72,837	\$55.24	\$414.30	\$97,775
9	\$22.97	\$172.28	\$40,658	\$27.35	\$205.13	\$48,411	\$32.81	\$246.08	\$58,075	\$37.18	\$278.85	\$65,809	\$41.56	\$311.70	\$73,561	\$55.79	\$418.43	\$98,749
10	\$23.20	\$174.00	\$41,064	\$27.62	\$207.15	\$48,887	\$33.14	\$248.55	\$58,658	\$37.55	\$281.63	\$66,465	\$41.98	\$314.85	\$74,305	\$56.35	\$422.63	\$99,741
11	\$23.43	\$175.73	\$41,472	\$27.90	\$209.25	\$49,383	\$33.47	\$251.03	\$59,243	\$37.93	\$284.48	\$67,137	\$42.40	\$318.00	\$75,048	\$56.91	\$426.83	\$100,732
12	\$23.66	\$177.45	\$41,878	\$28.18	\$211.35	\$49,879	\$33.80	\$253.50	\$59,826	\$38.31	\$287.33	\$67,810	\$42.82	\$321.15	\$75,791	\$57.48	\$431.10	\$101,740
13	\$23.90	\$179.25	\$42,303	\$28.46	\$213.45	\$50,374	\$34.14	\$256.05	\$60,428	\$38.69	\$290.18	\$68,482	\$43.25	\$324.38	\$76,554	\$58.05	\$435.38	\$102,750
14	\$24.14	\$181.05	\$42,728	\$28.74	\$215.55	\$50,870	\$34.48	\$258.60	\$61,030	\$39.08	\$293.10	\$69,172	\$43.68	\$327.60	\$77,314	\$58.63	\$439.73	\$103,776
15	\$24.38	\$182.85	\$43,153	\$29.03	\$217.73	\$51,384	\$34.82	\$261.15	\$61,631	\$39.47	\$296.03	\$69,863	\$44.12	\$330.90	\$78,092	\$59.22	\$444.15	\$104,819
16	\$24.62	\$184.65	\$43,577	\$29.32	\$219.90	\$51,896	\$35.17	\$263.78	\$62,252	\$39.86	\$298.95	\$70,552	\$44.56	\$334.20	\$78,871	\$59.81	\$448.58	\$105,865
17	\$24.87	\$186.53	\$44,021	\$29.61	\$222.08	\$52,411	\$35.52	\$266.40	\$62,870	\$40.26	\$301.95	\$71,260	\$45.01	\$337.58	\$79,669	\$60.41	\$453.08	\$106,927
18	\$25.12	\$188.40	\$44,462	\$29.91	\$224.33	\$52,942	\$35.88	\$269.10	\$63,508	\$40.66	\$304.95	\$71,968	\$45.46	\$340.95	\$80,464	\$61.01	\$457.58	\$107,989
19	\$25.37	\$190.28	\$44,906	\$30.21	\$226.58	\$53,473	\$36.24	\$271.80	\$64,145	\$41.07	\$308.03	\$72,695	\$45.91	\$344.33	\$81,262	\$61.62	\$462.15	\$109,067
20	\$25.62	\$192.15	\$45,347	\$30.51	\$228.83	\$54,004	\$36.60	\$274.50	\$64,782	\$41.48	\$311.10	\$73,420	\$46.37	\$347.78	\$82,076	\$62.24	\$466.80	\$110,165
21	\$25.88	\$194.10	\$45,808	\$30.82	\$231.15	\$54,551	\$36.97	\$277.28	\$65,438	\$41.89	\$314.18	\$74,146	\$46.83	\$351.23	\$82,890	\$62.86	\$471.45	\$111,262
22	\$26.14	\$196.05	\$46,268	\$31.13	\$233.48	\$55,101	\$37.34	\$280.05	\$66,092	\$42.31	\$317.33	\$74,890	\$47.30	\$354.75	\$83,721	\$63.49	\$476.18	\$112,378
23	\$26.40	\$198.00	\$46,728	\$31.44	\$235.80	\$55,649	\$37.71	\$282.83	\$66,748	\$42.73	\$320.48	\$75,633	\$47.77	\$358.28	\$84,554	\$64.12	\$480.90	\$113,492
24	\$26.66	\$199.95	\$47,188	\$31.75	\$238.13	\$56,199	\$38.09	\$285.68	\$67,420	\$43.16	\$323.70	\$76,393	\$48.25	\$361.88	\$85,404	\$64.76	\$485.70	\$114,625
25	\$26.93	\$201.98	\$47,667	\$32.07	\$240.53	\$56,765	\$38.47	\$288.53	\$68,093	\$43.59	\$326.93	\$77,155	\$48.73	\$365.48	\$86,253	\$65.41	\$490.58	\$115,777
26	\$27.20	\$204.00	\$48,144	\$32.39	\$242.93	\$57,331	\$38.85	\$291.38	\$68,766	\$44.03	\$330.23	\$77,934	\$49.22	\$369.15	\$87,119	\$66.06	\$495.45	\$116,926
27	\$27.47	\$206.03	\$48,623	\$32.71	\$245.33	\$57,898	\$39.24	\$294.30	\$69,455	\$44.47	\$333.53	\$78,713	\$49.71	\$372.83	\$87,988	\$66.72	\$500.40	\$118,094
28	\$27.74	\$208.05	\$49,100	\$33.04	\$247.80	\$58,481	\$39.63	\$297.23	\$70,146	\$44.91	\$336.83	\$79,492	\$50.21	\$376.58	\$88,873	\$67.39	\$505.43	\$119,281
29	\$28.02	\$210.15	\$49,595	\$33.37	\$250.28	\$59,066	\$40.03	\$300.23	\$70,854	\$45.36	\$340.20	\$80,287	\$50.71	\$380.33	\$89,758	\$68.06	\$510.45	\$120,466
30	\$28.30	\$212.25	\$50,091	\$33.70	\$252.75	\$59,649	\$40.43	\$303.23	\$71,562	\$45.81	\$343.58	\$81,085	\$51.22	\$384.15	\$90,659	\$68.74	\$515.55	\$121,670

Approved by Coordination Council President

Signature 
Vance Lee (Jun 18, 2025 12:15 MDT)