

**TULARE JOINT UNION HIGH SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT TEAM/CONFIDENTIAL SALARY SCHEDULE  
2025-2026**

MANAGEMENT TEAM	JOB CODE	WORK YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Chief Business Officer	10202	260	144,092	154,178	164,971	176,520	188,876	202,097
Director - Facilities	1766	260	131,564	138,986	146,408	156,657	167,622	179,356
Director - Technology	1765	260	131,564	138,986	146,408	156,657	167,622	179,356
Accounting Supervisor	5501	260	98,253	103,501	108,767	116,381	124,528	133,245
Maintenance & Operations Supervisor	1085	260	98,253	103,501	108,767	116,381	124,528	133,245
Director - Food Services	1763	260	90,007	97,508	105,008	112,360	120,224	128,641
Transportation Supervisor	2647	260	90,007	97,508	105,008	112,360	120,224	128,641
Clinical Supervisor Social Worker	2939	208	86,951	93,037	99,550	106,517	113,975	121,952
Social Worker	2939	208	84,982	88,068	91,154	97,534	104,362	111,667
Attendance Coordinator	5907	208	82,507	85,503	88,498	94,694	101,323	108,414
Campus Food Service Manager	1917	220	64,204	66,354	68,423	73,212	78,337	83,821
Community Schools Coordinator	9938	208	62,876	64,585	66,293	70,933	75,899	81,212
Rehab Specialist Case Worker	2405	208	57,159	58,713	60,267	64,485	68,999	73,829

CONFIDENTIAL	JOB CODE	WORK YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Secretary	6401	260	87,838	90,669	93,497	100,042	107,045	114,538
Administrative Assistant Human Resources	1011	260	67,849	69,883	71,981	77,020	82,412	88,181
Secretary to Assistant Superintendent	7307	260	67,849	69,883	71,981	77,020	82,412	88,181
Secretary to Chief Business Officer	7388	260	67,849	69,883	71,981	77,020	82,412	88,181

**SALARY SCHEDULE PLACEMENT**

A maximum of three years prior work experience will be recognized for placement on the salary schedule.

**MISCELLANEOUS PROVISIONS**

Work year includes paid holidays.  
Salaries paid in 12 equal payments, beginning July 1st.

**LONGEVITY BENEFIT**

A \$75 per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; \$150 on the beginning of the sixteenth (16th) year; and \$230 on the beginning of the twenty-first (21st) year of employment.

**INSURANCE BENEFIT**

For full-time employees the District provides Medical, Dental, and Vision Insurance for employee and eligible dependents.

**RETIREMENT BENEFIT**

The District will pay two percent of the employee's share for PERS contributions. **When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employees normal contribution to the Public Employees' Retirement System.**

**DATE OF PAYMENTS**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.