

**Classified Salary Schedule
2025-26**

Range	Job Title	Paid Days Includes Paid Holidays	A	B	C	D	E	F	G
1			18.36	19.64	21.02	22.49	24.06	25.75	27.55
2	Farm Maintenance Worker	260	18.91	20.23	21.65	23.16	24.79	26.52	28.38
	Food Service Worker (Cafeteria Helper II*)	195							
	Food Service Utility Worker	195							
3	Clerical Pool Clerk	208	19.48	20.84	22.30	23.86	25.53	27.32	29.23
4	Food Service Worker - Lead	195	20.06	21.47	22.97	24.58	26.30	28.14	30.11
5	Aide - Adult School	198	20.66	22.11	23.66	25.31	27.08	28.98	31.01
	Computer Lab Aide	198							
	Instructional Aide - Special Education	198							
	Sign Language Aide/Instructional Aide	198							
	Instructional Aide	198							
	Tutorial Supervision Aide	198							
	Instructional Aide - HW Lab	198							
	Child Care Aide	198							
6	Locker Room Attendant	205	21.28	22.77	24.37	26.07	27.90	29.85	31.94
	Switchboard/Receptionist	208							
	Farm Secretary	198							
7	School Media/Textbook Clerk	260	21.92	23.46	25.10	26.85	28.73	30.75	32.90
	Career Technician	198							
	Counseling Aide	208							
8	Attendance Clerk	198	22.58	24.16	25.85	27.66	29.60	31.67	33.88
	Counseling - Secretary I	228							
	Secretary - Special Education - Site	208							
	Groundskeeper	260							
	Custodian	260							
	Custodian Utility Worker	260							
9	Asst. Principal Secretary	228	23.26	24.88	26.63	28.49	30.48	32.62	34.90
	Counseling Secretary II	260							
	Technology Secretary	260							
	MOT Secretary	260							
	Transportation Clerk/Dispatcher	260							
	Job Developer	208							
10	Custodian/Bus Driver	260	23.95	25.63	27.42	29.34	31.40	33.60	35.95
	Groundskeeper/Bus Driver	260							
11	Account Clerk II	260	24.67	26.40	28.25	30.22	32.34	34.60	37.03
	ASB Account Clerk II/Banking Clerk	228							
	Work-Based Learning Coordinator	260							
	Principal's Secretary - Alternative Education	208							
12	Special Education Administrative Secretary	260	25.41	27.19	29.09	31.13	33.31	35.64	38.14
	Adult School Administrative Secretary	260							
	Adult School Clerk II	260							
	Lead Groundskeeper	260							
	Lead Custodian	260							
	Bus Driver	195							
13	Accompanist	198	26.17	28.01	29.97	32.07	34.31	36.71	39.28
	Vehicle Service Assistant/Bus Driver	260							
14	Payroll Clerk	260	26.96	28.85	30.87	33.03	35.34	37.81	40.46
	Warehouse/Purchasing Agent	260							
	Maintenance Worker	260							
	Facilities Maintenance Worker/Bus Driver	260							
	Maintenance Worker/Bus Driver	260							

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15	Pool Maintenance Technician	260	27.77	29.71	31.79	34.02	36.40	38.95	41.67
	Secretary II - Superintendent	260							
	Health Service Aide (LVN)	198							
	Principal's Secretary	260							
16	Assessment and Accountability Coordinator	260	28.60	30.60	32.75	35.04	37.49	40.12	42.92
	Auto Mechanic	260							
	Bus Mechanic	260							
	Electrician	260							
	HVAC Technician	260							
	Technology Technician I	260							
	Data Analyst I	260							
Carpenter	260								
17	Accounting Specialist	260	29.46	31.52	33.73	36.09	38.62	41.32	44.21
18	FMOT Training Specialist	260	30.34	32.47	34.74	37.17	39.77	42.56	45.54
	Lead Mechanic	260							
19			31.25	33.44	35.78	38.29	40.97	43.84	46.90
20			32.19	34.45	36.86	39.44	42.20	45.15	48.31
21			33.16	35.48	37.96	40.62	43.46	46.51	49.76
22			34.15	36.54	39.10	41.84	44.77	47.90	51.25
23			35.18	37.64	40.27	43.09	46.11	49.34	52.79
24			36.23	38.77	41.48	44.39	47.49	50.82	54.37
25	Technology Technician II	260	37.32	39.93	42.73	45.72	48.92	52.34	56.01
	Data Analyst II	260							
26			38.44	41.13	44.01	47.09	50.39	53.91	57.69
27			39.59	42.36	45.33	48.50	51.90	55.53	59.42

SALARY SCHEDULE PLACEMENT

A maximum of three (3) years prior work experience will be recognized for placement on the salary schedule. Any position not listed on this salary schedule will be paid at the current California Minimum Wage Rate. All other substitute workers are paid at Step A of the classification in which they are substituting.

MISCELLANEOUS PROVISIONS

Work year includes paid holidays. As of 7/1/2023, there are 15 paid holidays (June 19th and July 4th paid holiday only if employee is in paid status)

LONGEVITY BENEFIT

A \$75 per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; \$150 on the beginning of the sixteenth (16th) year; and \$230 on the beginning of the twenty-first (21st) year of employment.

INSURANCE BENEFIT

For full-time employees, the District provides medical, dental, and vision insurance for the employee and eligible dependents.

RETIREMENT BENEFIT

The District will pay two (2.0%) percent of the employee's share for Public Employee Retirement System (PERS) contributions. When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employee's normal contribution to PERS.

DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

**The Cafeteria Helper II (Range 1) position will be phased out as vacancies occur. The position will be replaced with the Food Service Utility Worker position.*