

**TULARE JOINT UNION HIGH SCHOOL DISTRICT  
COUNSELOR SALARY SCHEDULE  
2025-2026**

<b>YEAR</b>	<b>(A) BA + 30</b>	<b>(B) BA + 60</b>	<b>(C) BA + 60 W/MA</b>
1	\$95,345	\$98,313	\$101,290
2	\$95,345	\$98,313	\$101,290
3	\$96,078	\$99,054	\$102,043
4	\$97,580	\$99,054	\$102,043
5	\$99,054	\$100,555	\$102,413
6	\$99,813	\$101,290	\$105,619
7	\$100,555	\$101,893	\$108,794
8	\$102,042	\$105,075	\$111,990
9	\$103,521	\$108,277	\$115,155
10	\$105,025	\$111,457	\$118,361
11	\$108,408	\$114,636	\$121,540
12	\$111,228	\$117,817	\$124,729
13	\$114,422	\$121,020	\$127,913
14	\$117,602	\$124,199	\$131,113
15		\$127,392	\$134,295
16		\$130,530	\$137,539
17		\$139,467	\$146,583

**MISCELLANEOUS PROVISIONS**

\$1,926 for M.A. (at Column A only); \$2,144 for Ed.D. or Ph.D.  
Counselor work year - 195 days.

**MANAGEMENT FRINGE BENEFITS**

1. Medical, dental, and vision insurance for employees and eligible dependents.
2. Life insurance for the employee only.
4. Term life insurance of \$100,000 is provided for management personnel.
5. Leave provisions as provided for all certificated staff and as per BP 4361, 4361.1, and 4361.3.

**DATE OF PAYMENTS**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

**3.00%**