

**Pomerene School District
Certified Salary Schedule 25-26**

Grade	Degree	Minimum	Maximum
A	BA	\$33,557	\$48,557
B	BA+12	\$34,557	\$51,557
C	BA+24	\$35,557	\$60,557
D	BA+36 or MA	\$36,557	\$61,557
E	BA+48 or MA+12	\$37,557	\$62,557
F	BA+60 or MA+24	\$38,557	\$63,557
G	BA+72 or MA+36	\$39,557	\$64,557
H	BA+84 or MA+48	\$40,557	\$65,557

Additional Compensation Opportunities for Increased Earnings

Hard to Fill Position..... May be granted up to \$2500 per year

Classroom Site Fund - funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the district's budget, the Governing Board shall reduce pro rata the total amount of the compensation due to each employee

CSF Teacher Base Pay.....40% of District Allocation. Funds will be paid as a stipend. Funds will be distributed in two equal payments (December and May). Only 80% of available funds will be distribute to employees due to 20% needed to cover

CSF Performance Based Teacher Compensation40% of District Allocation. Only 80% of available funds will be distribute to employees due to 20% needed to

CSF Instructional Improvement20% of District Allocation – Compensated Hourly Pay/Stipends,

Board approved _____