

Evaluation Summary

Rating (3, 2, 1, 0)

Standard 1 – SHARED VISION

3

Standard 2 – CULTURE OF LEARNING

2

Standard 3 – DECISION MAKING

3

Standard 4 – MANAGEMENT

3

Standard 5 – FAMILY AND COMMUNITY

3

Standard 6 – ETHICS

2

Standard 7 – ADVOCACY

3

Standard 8 – PERSONAL AND PROFESSIONAL GROWTH

2

Standard 9 – OBJECTIVE PERFORMANCE STANDARDS

3

Overall it has been determined through his performance evaluation that the Superintendent has met the objective performance standards.

Met / Did Not Meet

☒ Yes☐ No

Additional Comments:

APPENDIX B

Objective Performance Standards

Met / Did Not Meet

1. The Superintendent will continue to enhance the District's alignment, fidelity, and coherence in instructional practices by directing curriculum reviews of both the social studies and physical education departments. The Superintendent will continue to direct professional development towards the ELA series in the elementary school and the new junior high Math series in the high school. The Superintendent will conduct observations of all new teachers.

☒ Yes

☐ No

2. The Superintendent will work to expand capacity for hiring and retention of a highly-qualified staff through the establishment of a "Grow Your Own" model consisting of expanding opportunities for current para-educators to advance towards an Associate's degree designed to augment the pool of prospective teachers.

☒ Yes

☐ No

3. The Superintendent will direct the completion of the K-12 Guidance Plan where SASD will review and update the career education curriculum. PA Career Education and Work Standards will be addressed through the four main areas of focus including Career Awareness/Preparation, Career Acquisition, Career Retention/Advancement, and Entrepreneurship.

☒ Yes

☐ No

Overall it has been determined through his performance evaluation that the Superintendent has met the objective performance standards.

☒ Yes

☐ No



Board President

8/12/24

Date



Superintendent

8.12.2024

Date