

**LEBANON BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**AGENDA
Regular Business Meeting
May 5, 2026 at 6:30 pm**

CALL TO ORDER: _____ called the meeting to order at _____.

**PUBLICATION
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 27, 2026.

- a. Posting on the District Website, the main bulletin board in the Administration Office at the Lebanon Borough School
- b. Filing with the Clerk of Lebanon Borough

ROLL CALL:

Present:

Board Members:

_____ David Abeles
_____ Chrysi Dower
_____ Vincent Maglione
_____ Danielle Nugent
_____ Danelle Valliere

District Administrators:

Dr. Bruce Arcurio, Chief School Administrator
Mrs. Patricia Duell, School Business Administrator/Board Secretary

PLEDGE OF

ALLEGIANCE: _____ led the Board in the Pledge of Allegiance.

BOARD PRESIDENT COMMENTS:

PUBLIC COMMENTS ON AGENDA ITEMS ONLY:

PUBLIC HEARING ON THE 26-27 BUDGET

REPORT OF THE CHIEF SCHOOL ADMINISTRATOR

Action 26-CSA-09:

BE IT RESOLVED that the Board of Education hereby accepts the School Safety and HIB report for the month of April 2026.

Motion by: _____, **Second by** _____.

CSA Discussion:

Roll Call:

C. Dower	D. Nugent	V. Maglione
D. Valliere	D. Abeles	

_____ *Ayes;* _____ *No;* _____ *Abstain* *Motion: carries tabled fail*

Report of the School Business Administrator:

Informational: The next meeting is Tuesday, June 16, 2026 at 6:30 pm.

ACTION ITEMS 26-BA-38 through 26-BA-42:

Action 26-BA-38:

BE IT RESOLVED, That the Board of Education hereby **approves the following Board Meeting Minutes for:**

Minutes: Regular Session
April 29, 2025

Minutes: Executive Session
April 29, 2026

Action 26-BA-39:

BE IT RESOLVED, That the Board of Education hereby **approves the Board Secretary Reports for the period ending:**

March 31, 2026

Action 26-BA-40:

BE IT RESOLVED, That the Board of Education hereby **approves the Treasurer’s Reports for the period ending:**

March 31, 2026

Action 26-BA-41:

BE IT RESOLVED, That the Board of Education hereby **approves the Line item Transfers for the period ending:**

March 31, 2026

Action 26-BA-42:

BE IT RESOLVED, That the Board of Education does hereby certify that as of the date of these reports, no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10 c 3&4

AND BE IT RESOLVED, that the Chief School Administrator recommends that the Lebanon Borough Board of Education **accept the monthly financial reports of the Secretary and Treasurer of School Monies for the following periods:**

March 31, 2026

AND FURTHER RECOMMENDS, that the Board of Education certify that no major account has been over-expended in violation of NJAC 6A:23A-16.10 and that as of this report date, sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Motion for Action Items 26-BA-38 through 26-BA42:

Motion by: _____, **Second by** _____.

BA Discussion:

Roll Call:

C. Dower	D. Nugent	V. Maglione
D. Valliere	D. Abeles	

Ayes: _____ No: _____ Abstain: _____ Carries Fails Tabled

OLD BUSINESS:

Clinton Public School Board Meeting Update: Danielle Nugent

FACILITY/FINANCE/POLICY:

Action Items 26-FFP-49 through 26-FFP-53:

Action item 26-FFP-49:

BE IT RESOLVED that the Board of Education hereby approves the **payment of bills** for the period ending **May 5, 2026 in the amount of \$ 258,802.60.**

Action item 26-FFP-50:

BE IT RESOLVED that the Board of Education hereby approves the Final Budget for the 2026/2027 school year using the state aid figures; and the School Business Administrator to be authorized to submit the following budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline; And

	General Fund:	Special Revenues:	Total:
2026/2027 Total Expenditures:	\$ 3,467,351	\$ 24,047	\$ 3,491,398
Less: Anticipated Local Revenue	\$30,000	0	\$ 30,000
Less: Anticipated 2024/2025 State Aid Revenues:	\$ 166,856	0	\$166,856
Less: Budgeted Reserve Funds	\$ 99,743	0	\$ 99,743
		24,047	24,047
2024/2025 Taxes to be raised:	\$3,170,752		\$3,170,752

BE IT FURTHER RESOLVED that a public hearing was held at the Lebanon Borough School Library, 6 Maple Street, Lebanon, NJ on May 5 ,2026 at 6:30 pm explaining the details of this budget which includes the use of a health care adjustment in the amount of \$ 57,983 and an additional \$ 67,418 which will be deposited into banked cap for use in future budgets.

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A: 23A-7.3 et. seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A: 23A-7.3 et. seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23A-7.3(b)1, to a maximum expenditure of \$25,000 for all staff and board members.

Action item 26-FFP-51:

BE IT RESOLVED that the Board of Education hereby approves the following contracts for 2026/2027 school year as follows:

<i>Vendor</i>	<i>Description</i>	<i>Service</i>
<i>Hunterdon County ESC</i>	<i>Child Study Team Services</i>	<i>Nursing/LDTC/Psychologist/Speech Home School/ Evaluations</i>
<i>Hunterdon County ESC</i>	<i>Coordinated / Joint Transportation</i>	<i>Transportation Services</i>
<i>Hunterdon County ESC</i>	<i>Paraprofessional Services</i>	<i>Teaching Assistants</i>
<i>Hunterdon County ESC</i>	<i>Technology</i>	<i>IT and data back-up</i>
<i>ESS Northeast LLC</i>	<i>Substitute Services</i>	<i>Teachers, Paraprofessionals</i>
<i>Clinton-Glen Gardner School District</i>	<i>World Language Teacher</i>	<i>.2 FTE Spanish Teacher</i>
<i>Clinton-Glen Gardner School District</i>	<i>Speech Services</i>	<i>Speech Teacher & Evaluations</i>
<i>Clinton-Glen Gardner School District</i>	<i>Child Study Team Services</i>	<i>LDTC, Psychologist, Testing, Evaluations, Case Management</i>
<i>Califon School District</i>	<i>Art Teacher Services</i>	<i>.25 FTE Art Teacher</i>

Action item 26-FFP-52:

BE IT RESOLVED that the Board of Education hereby approves the following technical and professional services for the 2024/2025 school year:

<i>BKC Certified Public Accountants</i>	<i>Auditing Services</i>	<i>Rates on file in the business office</i>
<i>Lennox Law Group</i>	<i>Legal Services</i>	<i>Rates on file in the business office</i>
<i>Gianforcaro Architects & Planners</i>	<i>Architect & Engineering services</i>	<i>Rates on file in the business office</i>
<i>Dr. Frank/Greenbrook Family Medicine</i>	<i>School Physician</i>	<i>\$550</i>
<i>Jersey Elevator</i>	<i>Elevator Inspections</i>	<i>\$255 per inspection</i>
<i>RFP Solutions</i>	<i>Telephone Maint./Service</i>	<i>Rates on file in the business office</i>
<i>Karen Hoffman Sinagra</i>	<i>OT Services</i>	<i>\$80 per hour not to exceed 3 hours per week</i>

<i>Glassberg Behavioral Consulting Services LLC</i>	<i>Behaviorist services</i>	<i>Up to 100 hours per year @ \$175 per hour</i>
<i>R & L Data Services</i>	<i>Payroll Processing</i>	<i>Rates on File in the business office</i>
<i>Horizon Health</i>	<i>Flexible Spending Account Administration</i>	<i>\$5 per employee/minimum \$25 per month</i>
<i>School Webmasters</i>	<i>Webhosting Services</i>	<i>Rates on file in business office</i>
<i>Benecard Services</i>	<i>Rx Benefits</i>	<i>Rates on file in business office</i>
<i>Educator Software Solutions</i>	<i>Teacher Evaluation Software</i>	<i>Not to exceed \$1,000</i>
<i>NJ School Insurance Group</i>	<i>Liability / Workers Comp. Insurance package</i>	<i>Rates on file in the business office</i>
<i>Treadstone Risk Management</i>	<i>Student Accident Insurance/ Liability Insurance Broker Services</i>	<i>Not to exceed \$1,500</i>
<i>Brown & Brown</i>	<i>Health & Rx Insurance Broker services</i>	<i>N/A</i>
<i>Strauss Esmay</i>	<i>Online Policy/Regulation Manuals & Update service</i>	<i>\$4,485</i>
<i>Educational Data Services</i>	<i>Cooperative Purchasing for Supplies, Trades and Services</i>	<i>Rates on File in the business office</i>

Action item 26-FFP-53:

BE IT RESOLVED that the Board of Education hereby approves the SFA to SFA Contract with the Clinton-Glen Gardner School District for the 2026/2027 school year as follows:

Type of Meals: *Breakfast @ \$2.80 per meal student price*
 Breakfast @ 3.30 per meal adult price
 Lunch @ \$5.00 per meal, student price
 Lunch @ \$5.50 per meal, adult price

Estimated Contract Amount: \$18,250

Motion for Action Items 26-FFP-49 through 25-FFP-53:

Motion by: _____, Second by _____.

FFP Discussion:

Roll Call:

<i>C. Dower</i>	<i>V. Maglione</i>	<i>D. Nugent</i>
<i>D. Valliere</i>	<i>D. Abeles</i>	

Ayes: _____ No: _____ Abstain: _____ Carries Fails Tabled

PERSONNEL/NEGOTIATIONS/CURRICULUM/COMMUNICATIONS:

Action Items 26-PNCC-17 through 25-PNCC-23:

Action Item 26-PNCC-17:

BE IT RESOLVED that the Board of Education hereby approves the movement on the guide for the following employees for the 2026/2027 school year:

SMID # 35378256 from BA+ 15 to MA

SMID # 96115415 from MA to MA +15

Action Item 26-PNCC-18:

BE IT RESOLVED that the Board of Education hereby approves the following block of personnel related items as recommended by the Chief School Administrator:

The Lebanon Borough Board of Education offers to continue employment for the Lebanon Borough school tenured and non-tenured certificated staff for the 2024/2025 school year with rates for LBEA teachers to be determined upon ratification of the collective bargaining agreement.

Tenured Certificated Staff:

Employee	SMID#	Position	Step	Salary
<i>Adamaitis, Amy</i>	<i>52815990</i>	<i>Teacher</i>	<i>MA 22</i>	<i>85,435</i>
<i>Corradi, Yvette</i>	<i>52816543</i>	<i>Teacher</i>	<i>MA 22</i>	<i>\$85,435</i>
<i>Dulovich, Diane</i>	<i>52808037</i>	<i>Teacher</i>	<i>BA + 30 Step 24</i>	<i>\$87,435</i>
<i>Farrell, Elizabeth</i>	<i>10607588</i>	<i>Teacher</i>	<i>BA + 30 Step 12</i>	<i>\$69,835</i>
<i>Heller, Kelly</i>	<i>44759470</i>	<i>.8 Social Worker</i>	<i>MA + 30 Step 16</i>	<i>\$63,708</i>
<i>Kosciolek, Lila</i>	<i>30734578</i>	<i>School Nurse</i>	<i>MA 16</i>	<i>\$76,435</i>
<i>Pepe, Michael</i>	<i>52113875</i>	<i>Teacher</i>	<i>MA 6 + Stipend</i>	<i>\$67,235 + \$10,085.25</i>
<i>Petty, Joyce</i>	<i>52815453</i>	<i>Teacher</i>	<i>MA 16</i>	<i>\$ 78,035</i>
<i>Sarnoski, Tammi</i>	<i>35378256</i>	<i>Teacher</i>	<i>MA 16</i>	<i>\$ 76,435</i>
<i>Torres, Christopher</i>	<i>88504618</i>	<i>.8 Teacher</i>	<i>BA 8</i>	<i>\$ 51,388</i>

Non Tenured Certificated Staff:

Employee	SMID #	Position	Step	Salary
<i>Gonzalez, Armando</i>	<i>96115415</i>	<i>.5 Teacher</i>	<i>MA + 15 Step 17</i>	<i>\$ 39,917</i>
<i>Ingram, Colleen</i>	<i>41861766</i>	<i>Teacher</i>	<i>BA 7</i>	<i>\$63,435</i>
<i>Manning, Heather</i>	<i>44549707</i>	<i>Teacher</i>	<i>MA 21</i>	<i>\$83,135</i>

Non Certificated Staff:

Employee	SMID #	Position	Amount
Corso, Richard	77513760	.5 Custodian	\$25,798
Laughery, Patricia	25046525	Instructional Aide	\$ 32,885
Muia, Renee	81783078	Confidential Secretary/FSW	\$ 63,520
Van Norman, Jeffrey	78487402	Custodian	\$53,561
Zarra, Cheryl	N/A	Treasurer of School Monies	\$ 2,000

Action Item 26-PNCC-19:

BE IT FURTHER RESOLVED that the Board of Education hereby approves the employment contract with Patricia Duell as **School Business Administrator/Board Secretary** for the 2026/2027 school year at the rate of \$106,418, and a stipend amount of \$15,000 for Library, Technology, and Food Service.

Action Item 26-PNCC-20

BE IT FURTHER RESOLVED that the Board of Education hereby approves the following **substitute teachers** for the 2026/2027 school year at the rate of \$150 per day:

**Sue Ellen Turner
 Armando Gonzalez
 Lindsay Stout**

Action Item 26-PNCC-21:

BE IT FURTHER RESOLVED that the Board of Education hereby approves the following **substitute custodians** for the 2026/2027 school year at the rate of \$25 per hour:

Chad Hester

Action Item 26-PNCC-22:

BE IT FURTHER RESOLVED that the Board of Education hereby approves the following advisors for a seasonal Dance Club for the 2025/2026 school year:

SMID# 52815990

SMID # 41861766

Action Item 26-PNCC-23:

WHEREAS, the North Hunterdon/Voorhees School District and its partner district (including Clinton Township, Tewksbury, Lebanon Township, Lebanon Borough, High Bridge, Clinton-Glen Gardner, Hampton, Califon, Bloomsbury, Bethlehem, Franklin Township, and Union Township) recognize that instructional coherence is critical for school improvement and advancing student achievement, and

WHEREAS, research demonstrates that schools with stronger instructional program coherence make higher gains in student achievement, and providing a seamless learning environment from Kindergarten through Grade 12 is essential for student success, and

WHEREAS, the districts seek to align curriculum, instruction, professional learning, and assessments to ensure that learning remains the top priority,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the adoption of the K-12 Curriculum Articulation Action Plan, which includes the following core components:

1. Goal and Structure: Seamless Articulation and Fiscal Management

- *The initiative will establish a Curriculum and Instruction team and the role of a K-12 Curriculum Director to ensure consistent educational planning and logical curriculum sequencing.*
- *Fiscal Management: The Hunterdon County Educational Services Commission (ESC) will provide fiscal management for this shared service, including the funding of shared roles and the creation of a consortium to manage shared Title funds for professional learning.*

2. Curriculum Development: Alignment with State Standards

- *Shared efforts will focus on ensuring the K-12 curriculum is fully aligned with New Jersey Student Learning Standards (NJSLS) across all content areas, including mathematics, ELA, science, social studies, and the arts,*
- *The districts will implement a five-year curriculum review plan for continual revision to meet or exceed state requirements.*

3. Professional Learning: Innovation and Wellness

- *The initiative will offer annual workshops accessible to all districts, focusing on modern instructional needs such as technology, pedagogy, and teacher wellness.*
- *Educators will participate in collaborative exchanges, such as peer observations and Lesson Study models, to share best practices and build capacity.*

BE IT FURTHER RESOLVED, that to ensure a unified commitment to this K-12 framework, this resolution must be presented to and approved by the individual School Board of each partner district listed herein,

BE IT FURTHER RESOLVED, that this plan remains flexible and will be reviewed and extended annually to meet the evolving needs of the students, staff, and communities of all participating districts

Motion for Action Items 26-PNCC-17 through 26-PNCC-23:

Motion by: _____, **Second by** _____.

PNCC Discussion:

Roll Call:

<i>C. Dower</i>		<i>V. Maglione</i>		<i>D. Nugent</i>	
<i>D. Valliere</i>		<i>D. Abeles</i>			

Ayes: *No:* *Abstain:*

Motion: Carries Fails Tabled

RECOGNITION OF PUBLIC:

NEW BUSINESS:

Action Item 26-AD-09:

BE IT RESOLVED that the Board of Education adjourns this meeting.

Motion by: _____, ***Second by*** _____.

All in Favor: _____

Time: _____