

Jennings County Classroom
Teachers Association
CONTRACT RATIFICATION
2026- 2027

IMPORTANT DATES

- Wednesday, October 14th – JCCTA Ratification Meeting @ 4:00 (JCMS)
- Thursday, Oct. 22nd – 1st reading at School Board Meeting @ 6:45 (Central Office)
- Thursday, Nov. 12th – 2nd reading at School Board Meeting/Vote @ 6:45 (Central Office)
- Nov. 30 – Back payment on raise



ONE YEAR CONTRACT AGREEMENT 2026 – 2027

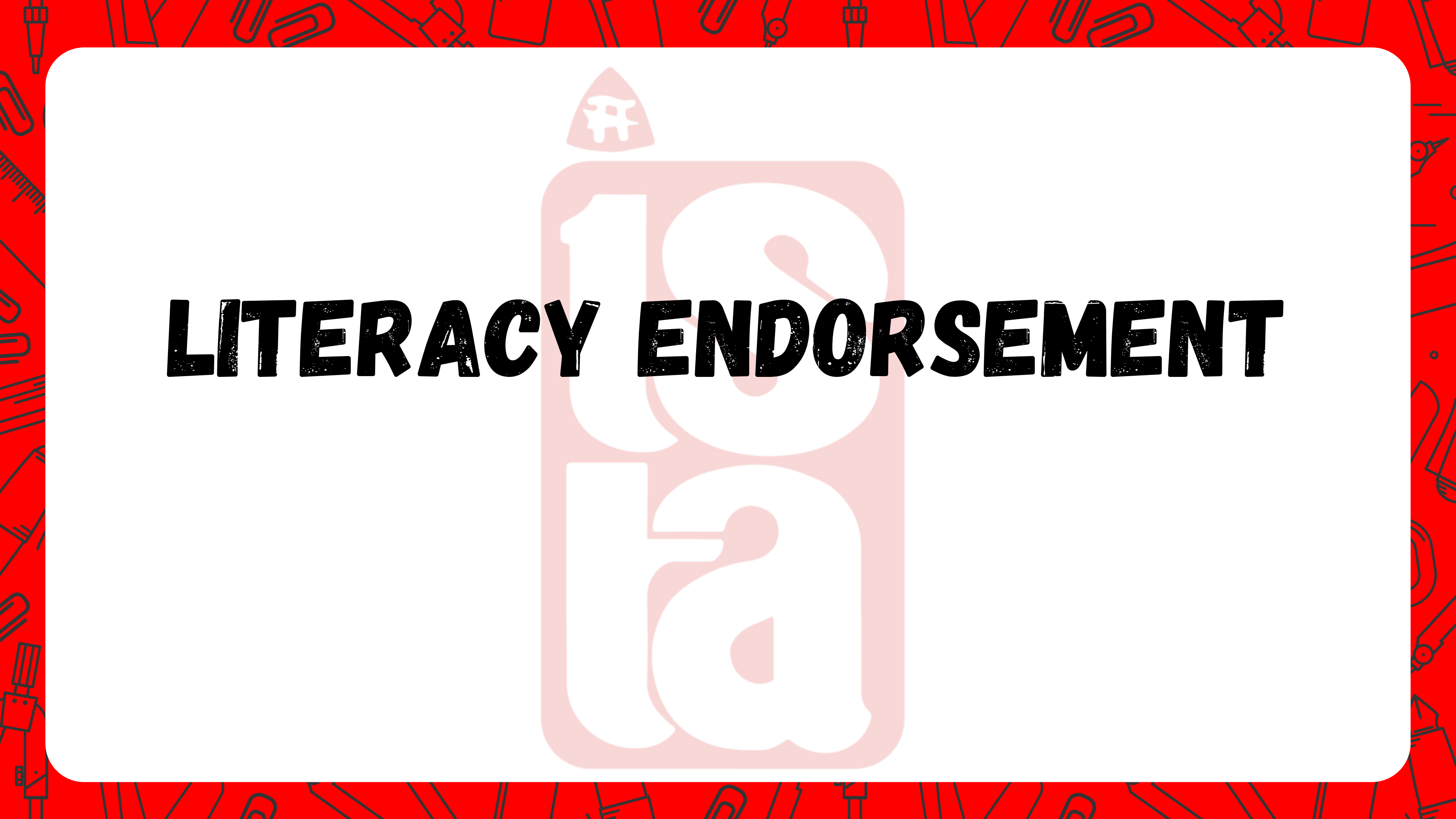
SALARY SCHEDULES

	B	B+15	B+30	M	M+15	M+30
0	46,200	48,000	49,800	51,600	53,400	55,200
1	47,100	48,900	50,700	52,500	54,300	56,100
2	48,000	49,800	51,600	53,400	55,200	57,000
3	48,900	50,700	52,500	54,300	56,100	57,900
4	49,800	51,600	53,400	55,200	57,000	58,800
5	50,700	52,500	54,300	56,100	57,900	59,700
6	51,600	53,400	55,200	57,000	58,800	60,600
7	52,500	54,300	56,100	57,900	59,700	61,500
8	53,400	55,200	57,000	58,800	60,600	62,400
9	54,300	56,100	57,900	59,700	61,500	63,300
10	55,200	57,000	58,800	60,600	62,400	64,200
11	56,100	57,900	59,700	61,500	63,300	65,100
12	57,000	58,800	60,600	62,400	64,200	66,000
13	57,900	59,700	61,500	63,300	65,100	66,900
14	58,800	60,600	62,400	64,200	66,000	67,800
15	59,700	61,500	63,300	65,100	66,900	68,700
16	60,600	62,400	64,200	66,000	67,800	69,600
17	61,500	63,300	65,100	66,900	68,700	70,500
18	62,400	64,200	66,000	67,800	69,600	71,400
19	63,300	65,100	66,900	68,700	70,500	72,300
20	64,200	66,000	67,800	69,600	71,400	73,200
21	64,200	66,900	68,700	70,500	72,300	74,100
22	64,200	67,800	69,600	71,400	73,200	75,000
23	64,200	68,700	70,500	72,300	74,100	75,900
24	64,200	69,600	71,400	73,200	75,000	76,800
25	64,200	70,500	72,300	74,100	75,900	77,700
26	64,200	70,500	73,200	75,000	76,800	78,600
27	64,200	70,500	74,100	75,900	77,700	79,500
28	64,200	70,500	75,000	76,800	78,600	80,400
29	64,200	70,500	75,900	77,700	79,500	81,300
30+	64,200	70,500	76,800	78,600	80,400	82,200

	B + LE	B+15 + LE	B+30 + LE	M + LE	M+15 + LE	M+30 + LE
0	46,300	48,100	49,900	51,700	53,500	55,300
1	47,200	49,000	50,800	52,600	54,400	56,200
2	48,100	49,900	51,700	53,500	55,300	57,100
3	49,000	50,800	52,600	54,400	56,200	58,000
4	49,900	51,700	53,500	55,300	57,100	58,900
5	50,800	52,600	54,400	56,200	58,000	59,800
6	51,700	53,500	55,300	57,100	58,900	60,700
7	52,600	54,400	56,200	58,000	59,800	61,600
8	53,500	55,300	57,100	58,900	60,700	62,500
9	54,400	56,200	58,000	59,800	61,600	63,400
10	55,300	57,100	58,900	60,700	62,500	64,300
11	56,200	58,000	59,800	61,600	63,400	65,200
12	57,100	58,900	60,700	62,500	64,300	66,100
13	58,000	59,800	61,600	63,400	65,200	67,000
14	58,900	60,700	62,500	64,300	66,100	67,900
15	59,800	61,600	63,400	65,200	67,000	68,800
16	60,700	62,500	64,300	66,100	67,900	69,700
17	61,600	63,400	65,200	67,000	68,800	70,600
18	62,500	64,300	66,100	67,900	69,700	71,500
19	63,400	65,200	67,000	68,800	70,600	72,400
20	64,300	66,100	67,900	69,700	71,500	73,300
21	64,300	67,000	68,800	70,600	72,400	74,200
22	64,300	67,900	69,700	71,500	73,300	75,100
23	64,300	68,800	70,600	72,400	74,200	76,000
24	64,300	69,700	71,500	73,300	75,100	76,900
25	64,300	70,600	72,400	74,200	76,000	77,800
26	64,300	70,600	73,300	75,100	76,900	78,700
27	64,300	70,600	74,200	76,000	77,800	79,600
28	64,300	70,600	75,100	76,900	78,700	80,500
29	64,300	70,600	76,000	77,800	79,600	81,400
30+	64,300	70,600	76,900	78,700	80,500	82,300

Salary Schedule - Non Literacy

- **The salary scale will be raised by \$100 across the board in all cells.**
- **Additionally, all eligible returning teachers will take a step which equals a \$900 base salary raise.**
 - **Eligible returning teachers at the top of the salary scale who can no longer take a step/are topped out, will receive a \$900 stipend.**

The background is a vibrant red color, framed by a thin black border. Scattered across the red background are various white line-art icons of stationery items, including paper clips, pens, pencils, and paper airplanes. In the center of the image is a large, light pink rounded rectangle. Inside this rectangle, the letters '10' are stacked above the letters 'ta', all in a white, bold, sans-serif font. Overlaid on this central graphic is the text 'LITERACY ENDORSEMENT' in a bold, black, distressed font.

LITERACY ENDORSEMENT

Literacy Endorsement

- **Two salary schedules now - 1 for non-literacy endorsements and 1 for literacy endorsements.**
- **Each teacher who possesses a Literacy Endorsement on their license shall receive a one-time base salary increase of \$100.**
 - **For the 26-27 school year, in order to receive this \$100 increase you must provide Central Office with proof of possession of this endorsement on your license by November 12th if you have not already done so.**
 - **Beginning in the 27-28 school year, proof of possession of such endorsement must be received by August 15th.**

INSURANCE INFORMATION

- **INCREASE FOR MEDICAL INSURANCE**

- **AMOUNTS IN CHART BELOW ARE BASED ON PER PAY**

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	Plan D	Plan E	Plan F
	<i>PPO</i>	<i>HDHP</i> <i>3,500/6,000</i>	<i>HDHP</i> <i>6,000/12,000</i>
Single	\$45.00	\$37.00	\$30.00
E/C	\$81.50	\$67.00	\$54.00
E/S	\$95.00	\$78.00	\$63.00
Family	\$117.50	\$97.00	\$77.50

INSURANCE INFORMATION

- **INCREASE FOR DENTAL INSURANCE**

- **AMOUNTS IN CHART BELOW ARE BASED ON PER PAY**

Single	\$1.03
E/C	\$2.36
E/S	\$2.05
Family	\$3.59

INSURANCE INFORMATION

- **NO INCREASE FOR VISION**

ANY QUESTIONS??

PLEASE VOTE YAY OR NAY