JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting Minutes
August 20, 2026

Executive Session*:* The Jennings County School Corporation Board of School Trustees met in executive session on August 20, 2026 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with
IC 5-14-1.5-6.1(b):

(2B) For discussion of strategy with respect to any of the following:
Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1 (b)(3).*

(6) With respect to any individual over whom the governing body has jurisdiction:
(A) to receive information concerning the individual's alleged misconduct;
IC 5-14-1.5-6.1(b)(6).

(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz and Lisa Hearne were also in attendance. Administrative Assistant Philip Marsh was not in attendance.

The meeting adjourned at 6:58 pm.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting will begin at 7:00 p.m.
The following link is also available to live stream the Regular Board meeting from your home:

https://youtube.com/live/bh2Bv_ak90w

Board members present were Dr. Amy Pettit, Cheryl Miller, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance. Administrative Assistant Philip Marsh was not in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.
The following consent agenda items were presented for approval without discussion:
III. Minutes;
VIB3. Field Trips;
VIC1. Professional Staff: Leaves;
VIC2. Professional Staff: Resignations, Retirements;
VIC3. Professional Staff: Transfers;
VIC6. Conference Requests;
VID1. Support Staff: Leaves;
VID2. Support Staff: Resignations, Retirements;
VID3. Support Staff: Transfers;
VID5. Conference Requests;
VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.
The following information items were shared with the Board:
VIIIA1. Area Plan Commission Meeting Minutes, 7/13/2026.
VIIIA2. Essential Service Committee Meeting, 6/16/2026.

Agenda

I. Pledge
The President, Dr. Amy Pettit, opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live streaming this board meeting and welcomed those joining us via the web and those present in person.

II. Consent Agenda Items.
Mrs. Miller made a motion to approve consent agenda items. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

III. Minutes of the Executive Session and the Regular Board Meeting of August 6, 2026.
These minutes were approved without discussion as consent agenda items.

IV. Community Non-Agenda Items
- JCSC Information Statement.
  This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
- The President will ask if anyone would like to speak on any items on the agenda or any other topic.
  None at this time.

V. Old Business

A. Programs (Policy 2000)

1. Certified Staff Evaluations, Approval.
   Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.
2. Enrollment Update, Inform.
   Dr. Johnson updated that our current enrollment is 3,486. Dr. Johnson spoke about the declining number of students over the last several years and we are continuing to adjust employees to building needs. JCSC is also conducting studies to see if a school closure is needed and also a redistricting study.

B. Finances (Policy 6000)

1. Indiana School Funding Presentation, IASBO, Inform.
   Dr. Johnson presented a video from IASBO (Indiana Association of School Business Officials) that explains how school funding is generated. This video will be posted on the jcsc.org website for viewing. Dr. Johnson also explained that JCSC does not have any referendums at this time.
2. 2027 JCSC Budget, 2nd Presentation, Inform.
   Dr. Johnson gave a second presentation for the Budget.
3. 2027 JCSC Capital Projects Plan, 2nd Presentation, Inform.
   Dr. Johnson gave a second presentation for Capital Projects.
4. 2027 JCSC Bus Replacement Plan, 2nd Presentation, Inform.
   Dr. Johnson gave a second presentation for the Bus Replacement Plan.
5. Permission to Advertise Budget, Capital Projects Plan, and Bus Replacement Plan on September 3, 2026, Approval.
   Ms. Whitcomb moved to approve advertising the 2027 Budget, Capital Projects Plan, and Bus Replacement Plan. Mrs. Miller seconded the motion. 6 yes, 0 no. Approved.

C. Operations (Policy 8000)
   None at this time.

D. Property (Policy 7000)
   None at this time.

VI. New Business

A. NEOLA, Inform.

- NEOLA, Policy 3139, Staff Discipline, 1st Reading, Inform.
- NEOLA, Policy 7420, Hygienic Management, 1st Reading, Inform.
- NEOLA, Policy 3121 *(T.C.)*, Personal Background Checks, References, and Mandatory Reporting, 1st Reading, Inform.
- NEOLA, Policy 1623, Section 504/ADA Prohibition Against Disability Discrimination in Employment, 1st Reading, Inform.
- NEOLA, Policy 3123, Section 504/ADA Prohibition Against Disability Discrimination in Employment, 1st Reading, Inform.
- NEOLA, Policy 4123, Section 504/ADA Prohibition Against Disability Discrimination in Employment, 1st Reading, Inform.

  Dr. Johnson presented NEOLA policies for first reading.

B. Programs (Policy 2000)

1. IREAD-3 Presentation, Inform.
   Mrs. Manowitz presented that the IREAD results for the year continued to see overall increases above state averages.

2. Results Driven Accountability, Inform.
   Mr. Ebinger and Mrs. Sullivan presented the annual special education presentation data from the 2024-2025 school year. The special education graduation percentage rate is up and the gap between our special education and general education cohorts are continuing to improve, which is part of the strategic plan goals.
3. Field Trips
   - Clark Tyler, JCMS 8th grade class, Washington DC, Mount Vernon, PA and Gettysburg, PA, 5/12/2026-5/16/2026. Approval.

   This field trip was approved without discussion as consent agenda items.

C. Professional Staff (Policy 3000)
1. Leaves
   - Brianna Caudill, HE Teacher, Unpaid Leave, 10/29/2026-10/30/2026, Approval.
   - Joshua Creech, JCHS Teacher, Paternity Leave, 11/30/2026-12/18/2026, Approval.
   - Laken Farrell, HE Teacher, Maternity Leave, 12/4/2026-3/28/2027, Approval.
   - Caitlin Miller, JCMS SPED Teacher, Maternity Leave, 2/24/2027-5/3/2027, Approval.

   These leaves were approved without discussion as consent agenda items.
2. Resignations/Retirements
   None at this time.
3. Transfers
   None at this time.
4. Extra Contractual Days for 2026-2027 School Year, Approval.
   - Bradley Briggs, 30 days
   - Madalyn Cardinal, 17 days
   - Gavin McKinney, 13 days
   - Jeffrey Green, 20 days
   - Morgan Branaman, 10 days
   - Ashley Sedam, 15 days
   - Anne Poore, 8 days
   - Colby Vogel, 5 days
   - Molly Vaughn, 6 days

   Mr. Nieman made a motion to approve. Mrs. Miller seconded the motion.
   6 yes, 0 no. Approved.
5. Recommendations
   - Tammy Bates, SCE Educational Support Tutor (split position), $40.00 / hr. x 11 hrs. / week x 32 weeks, effective 8/21/2026, Approval.
   - Floyd Bowman, Scipio Elementary Educational Support Tutor, $40.00 / hr. x 22 hrs. / week x 32 weeks, effective 8/21/2026, Approval.
   - Tom Moore, BCE Educational Support Tutor (split position), $40.00 / hr. x 11 hrs. / week x 32 weeks, effective 8/21/2026, Approval.
   - Susan Wahlman, BCE Educational Support Tutor (split position), $40.00 / hr. x 11 hrs. / week x 32 weeks, effective 8/21/2026, Approval.
   - Susan Webster, SCE Educational Support Tutor (split position), $40.00 / hr. x 11 hrs. / week x 32 weeks, effective 8/21/2026, Approval.

Ms. Morrison made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

6. Conference Requests
   - Dustin Roller and Stephanie Ebbing, IACTE Statewide CTE Professional Development. Conference, Indianapolis, IN 46219, 9/10/2026-9/12/2026, Approval.
   - Tevin Shoultz, IACTE Statewide CTE Professional Development. Conference, Indianapolis, IN 46219, 9/10/2026-9/12/2026, Approval.

   These conferences were approved without discussion as consent agenda items.

D. Support Staff (Policy 4000)

1. Leaves
   - Logan Edmondson, NVE ParaPro, Maternity Leave, effective 1/11/2027-3/1/2027, Approval.

   This leave was approved without discussion as consent agenda items.
2. Resignations/Retirements
   - Don Coquerille, JCMS Asst. Girls Basketball Coach, resignation effective 8/7/2026, Approval.
   - Robin Coquerille, JCMS Girls (Head) Basketball Coach, resignation effective 8/7/2026, Approval.
   - Diana Marshall, JCHS Cook, resignation effective 8/5/2026, Approval.
   - Justin Nelson, JCHS Custodian, resignation effective 8/7/2026, Approval.
   - Sarah Robbins, BCE Custodian, resignation effective 8/14/2026, Approval.
   - Haylee Smith, JCHS SPED ParaPro, resignation effective 8/21/2026, Approval.

   These resignations/retirements were approved without discussion as consent agenda items.
3. Transfers

   None at this time.
4. Recommendations
   - Lauren Todd, JCMS Volunteer Cross Country and Track Coach, effective 8/21/2026, Approval.
   - Amber Butler, NVE ParaPro, $15.95 / hr. x 7 hrs. / day x 180 days, effective 8/17/2026, Approval.
   - Kaidence Graham, JCMS Lifeguard, $12.25 / hr., effective 8/21/2026, Approval.
   - James Hiday, JCHS Custodian, $14.75 / hr. x 8 hrs. /day x 260 days, effective 8/10/2026, Approval.
   - Logan Lovegrove, JC Volunteer Flag Football Coach, effective 8/21/2026, Approval.
   - Rick Monday, Youth Volunteer Football Coach, effective 8/21/2026, Approval.
   - Leah Wright, JCMS CMA (SPED Classroom), $17.75 / hr. x 7 hrs. / day x 180 days, effective 8/17/2026, Approval.
   - Grace Stark, BCE SPED ParaPro, $ 15.95 / hr. x 7 hrs. / day x 180 days, effective 8/11/2026, Approval.

   Mrs. Miller made a motion to approve. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

- Cory Ritz, JCMS Asst. Football Coach, $1,925.00 stipend, effective 8/21/2026, Approval.

Mr. Shepherd made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests
   None at this time.

E. Finances (Policy 6000)
   1. Donations/Grants, Approval.
      - Graham Creek Elementary, Approval.
        - Coffee Creek Christian Church, $250.00 to help families.
      - Hayden Elementary, Approval.
        - Hayden Baptist Church, $1,800.00 for teacher supplies.
      - JCHS, Approval.
        - JCHS Orchestra.
          - Dwight & Marisa Patterson - $50.00
          - Joseph Pearl & Natasha Goins - $10,000.00
        - Richard Vogel, $100.00 to the Panther Pantry.
      - JCSC, Approval.
        - H.O.P.E. Food Program
          - Michelle & Robert Engle - $450.00
          - First Marion Baptist Church - $250.00
          - New Bethel Methodist Church - $450.00
      - North Vernon Elementary, Approval.
        - Farm Bureau Ag Grants, $250.00 for New hydroponic tower and supplies, agricultural books and Farm Bureau Magazines.

      Ms. Whitcomb made a motion to approve. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

F. Property (Policy 7000)
   None at this time.

G. Operations (Policy 8000)
   None at this time.

H. Relations (Policy 9000)
   1. MOU between N.V. Police Department and JCSC, Approval.
      Mr. Nieman made a motion to approve. Ms. Morrison seconded the motion. 6 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of $2,804,241.13 (claims 113735 – 114017) and payroll in the amount of $1,154,048.59 (check date 8/14/2026) and payroll in the amount of $2,989.60 (check date 8/17/2026).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.
   1. Area Plan Commission Meeting Minutes, 7/13/2026.
   2. Essential Service Committee Meeting, 6/16/2026.

IX. Adjournment

Ms. Morrison made a motion to adjourn at 7:39 p.m. Mr. Shepherd seconded the motion. 6 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be on September 3, 2026 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President	Curt Nieman
Cheryl Miller - Vice President	Travis Shepherd
Pat Sullivan - Secretary	Mary Lynn Whitcomb
Chelsea Morrison	