

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting
December 11, 2025

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on December 11, 2025 at 5:30 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2) (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1 (b)(3).*
- (5) To receive information about and interview prospective employees. *IC 5-14-1.5-6.1(b)(5).*
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9).*

Board members present were Cheryl Miller, Pat Sullivan, Travis Shepherd, Chelsea Morrison, Mary Lynn Whitcomb and Curt Nieman. Dr. Amy Pettit was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, and Philip Marsh were also in attendance.

The meeting adjourned at 6:49 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting will begin at 7:00 p.m. The following link was also available to live stream the Regular Board meeting from your home:

https://youtube.com/live/EZ-_7tAbZHs

Board members present were Cheryl Miller, Pat Sullivan, Travis Shepherd, Chelsea Morrison, Mary Lynn Whitcomb and Curt Nieman. Dr. Amy Pettit was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Amanda Sullivan, Todd Ebinger, Lisa Hearne, and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items will be presented for approval without discussion:

- III. Minutes;
- VIA3. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB3. Professional Staff: Transfers;
- VIB7. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC3. Support Staff: Transfers;
- VIC5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

- VIE3. November Fund Report.
- VIIIA1. Essential Service Committee Meeting Minutes, 9/16/2025.
- VIIIA2. Area Planning Commission Meeting Minutes, 11/3/2025.

Agenda

- I. Pledge
The Vice President, Cheryl Miller opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Mr. Shepherd made a motion to approve. Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.
- III. Minutes of the Board Executive Session and the Regular Board Meeting of November 13, 2025.
- IV. Community Non-Agenda Items
 - JCSC Board Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
 - The Vice President asked if anyone would like to speak on any items on the agenda or any other topic.
None at this time.

V. Old Business

A. NEOLA, Approval.

- NEOLA Policy 5330, Use of Medication, 2nd Reading, Approval.
- NEOLA Policy 5540 (*Replacement*), The Schools and Governmental Agencies, 2nd Reading, Approval.
- NEOLA Policy 8400 (*T.C.*), School Safety Information, 2nd Reading, Approval.
- NEOLA Policy 0144.1, Compensation, 2nd Reading, Approval.
- NEOLA Policy 0167.2, Executive Session, 2nd Reading, Approval.
- NEOLA Policy 3220, Staff Evaluation, 2nd Reading, Approval.
- NEOLA Policy 3220.01, Teacher Appreciation Grants, 2nd Reading, Approval.
- NEOLA Policy 3231, Outside Activities of Staff, 2nd Reading, Approval.
- NEOLA Policy 4162, Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions, 2nd Reading, Approval.
- NEOLA Policy 5350, Student Suicide Awareness and Prevention, 2nd Reading, Approval.
- NEOLA Policy 7440.01, Electronic Monitoring and Recording, 2nd Reading, Approval.
- NEOLA Policy 8121 (*T.C.*), Personal Background Check-Contracted Services, 2nd Reading, Approval.
- NEOLA Policy 8405 (*T.C.*), Environmental Health and Safety Issues-Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property, 2nd Reading, Approval.
- NEOLA Policy 8452, Automated External Defibrillators (AED), 2nd Reading, Approval.

Dr. Johnson requested approval for the policies as a group. Ms. Whitcomb made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

B. Programs (Policy 2000)

1. JCHS – Course Additions for 2026-2027, Approval.

Mrs. Manowitz requested approval for the new JCHS course additions for 2026-2027 school year.

English:

- Children's Literature (1036)
- Crime and Literature: Exploring Justice, Psychology, and Story Telling (1084)
- Mind Over Media: Critical Thinking and Argumentation (1074)
- Communication Skills for Real World Success (1096)

Mathematics:

- Technical Math (7218)

Science:

- Advanced Life Science: Plants (5074)
- Advanced Life Science: Animals (5070)
- Earth Space Science II (3046)

PE / Health:

- Introduction to Athletic Performance (3560)
- Recreational Lifting (3560)
- Gridiron Games (3560, Fall Only)
- Hoosier Hysteria (3560, Spring Only)

World Languages:

- Workplace Spanish (2136)

CTE:

- Introduction to Public Service (7190)

Mr. Sullivan made a motion to approve. Mr. Shepherd seconded the motion.

6 yes, 0 no. Approved.

C. Finances (Policy 6000)

None at this time.

D. Operations (Policy 8000)

None at this time.

E. Property (Policy 7000)

1. 2026 Sand Creek Roofing Contract, Inform.

Mr. Marsh presented the contractors' pre-bid, resulting in six returned bids.

Royalty Roofing was the lowest bid. Mr. Marsh will ask for board approval on January 8, 2026.

VI. New Business

A. Programs (Policy 2000)

1. Southeastern Career Center Update, Inform.

Dr. Johnson informed that the Southeastern Career Center proposed to allow Madison Consolidated Schools to rejoin the SCC Cooperative. All school board members must approve the amended operating agreement and a request for approval will be requested on January 8, 2026.

2. McKinney-Vento Grant, Approval.

Mr. Ebinger requested approval for acceptance of the \$21,232.50 McKinney Vento Grant. Ms. Morrison made a motion to approve. Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.

3. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

▪ Abigail Brown, BCE Teacher, Maternity Leave, 4/9/2026-5/22/2026, Approval.

▪ Brianna Caudill, Hayden Elem. Teacher, Unpaid Leave, 12/4/2025-12/9/2025, Approval.

▪ Hannah Cooper, GCE Teacher, Unpaid Leave, 11/10/2025, Approval.

▪ Lacie Coquerille, JCHS Teacher, Maternity Leave, 3/29/2026-5/11/2026, Approval.

These leaves were approved without discussion as consent agenda item.

2. Resignations/Retirements

▪ Stacie Green, JCSC Food Service Director, resignation effective 3/2/2026, Approval.

- Jamie Kelly, JCHS Guidance Counselor, resignation effective 12/19/2025, Approval.

These resignations/retirements were approved without discussion as consent agenda item.

3. Transfers

- Gayle Wrightsman, SE SPED Teacher to JCHS Guidance Counselor, 195 days, effective 1/5/2026, Approval.

This transfer was approved without discussion as consent agenda item.

4. Recommendations

- Nicole Buening, JCHS Guidance Counselor, 5 additional days redistributed, effective 1/5/2026, Approval.

Mrs. Hearne requested approval. Ms. Whitcomb made a motion to approve.

Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

5. Permission to Fill Positions Prior to Next Board Meeting, Approval.

Dr. Johnson requested approval. Mr. Shepherd made a motion to approve.

Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

6. Title 1 Non-Public Services-St. Mary's Tutors, Approval.

- Gretchen Hughes
- Lindsey Morris
- Angie Kelley
- Sandi Kirchner
- Jennifer Sanders
- Abigail Ertel
- Abby Capes

Mrs. Manowitz requested approval. Mr. Nieman made a motion to approve.

Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.

7. Conference Requests

- Chris Billings, IMEA Professional Development Conference, Fort Wayne, IN 1/15/2026-1/17/2026, Approval.
- Paige Kibbler Chadwick, IMEA Professional Development Conference, Fort Wayne, IN 1/15/2026-1/17/2026, Approval.
- Katherine Jackett, IMEA Professional Development Conference, Fort Wayne, IN 1/15/2026-1/17/2026, Approval.
- Laney Warren, IMEA Professional Development Conference, Fort Wayne, IN 1/15/2026-1/17/2026, Approval.

These conferences were approved without discussion as consent agenda items.

C. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Crystol Cross, JCEC Administrative Asst., resignation effective 12/16/2025, Approval.
- Maryca Daniels, GCE SPED Para Pro, resignation effective 12/19/2025, Approval.

These resignations/retirements were approved without discussion as consent agenda items.

3. Transfers

- Rene Gross, JCMS Para Pro to NVE Para Pro, effective 1/5/2026, Approval.

This transfer was approved without discussion as consent agenda items.

4. Recommendations

- Gavin Bateman, JCHS Volunteer Boys Wrestling Coach, Approval.
- Nathan Capps, JCMS Asst. Boys Basketball Coach, \$1,168.00 1/2 stipend, effective 12/12/2025, Approval.
- Bresa Coan, JCHS Volunteer Girls Wrestling Coach, effective 12/12/2025, Approval.
- Madelyn Corya, 3rd Grade Volunteer Girls Basketball Coach, effective 12/12/2025, Approval.
- Billy Fuson, JCMS Custodian (2nd Shift), \$14.75 / hr. x 8 hrs. per day x 260 days, effective 12/12/2025, Approval.
- Shelby Grimes, 3rd Grade Volunteer Girls Basketball Coach, effective 12/12/2025, Approval.
- Harry Hall, GCE Custodian (part-time), \$14.00 / hr. x 29 hrs. per week, effective 12/12/2025, Approval.
- Amy Henderson, JCSC Transportation Administrative Asst., \$19.50 / hr. x 8 hrs. per day x 260 days, effective 1/5/2026, Approval.
- Sarah Robbins, BCE Custodian (2nd Shift), \$14.00 per hr. x 8 hrs. per day x 260 days, effective 12/12/2025, Approval.

Mrs. Hearne requested approval. Ms. Whitcomb made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

5. Conference Requests

None at this time.

D. Finances (Policy 6000)

1. Donations/Grants, Approval.

- Brush Creek Elementary, Approval.
 - Anonymous - \$500.00 for student activities/snacks.
 - Back Woods Sister Boutique - \$260.00 for student activities 6th grade.
 - Chick-fil-A - \$135.38 for student activities.
 - Zenas Baptist Church, \$100.00 for extra student clothing in the nurse's office.
- Hayden Elementary, Approval.
 - Anonymous, \$100.00 for student activities.
 - Baurle Construction, \$500.00 to use for 6th grade field trip.
- Graham Creek Elementary, Approval.
 - Tea Creek Baptist Church, \$200.00 for student needs.
- JCSC, Approval.
 - Hope Food Program
 - Graham Presbyterian Church, Inc. - \$550.00
 - JCHS Girls Basketball Duck Race - \$1,000.00
 - Stephen Malone - \$40.00
 - Marcia Thompson (Faithful Friends Book Club) - \$300.00
 - Scipio Geneva Fire Rescue, 60 coloring posters.

- Stephanie Sentz and Jennings County Community Members, 304 complete meals donated for students.
- JCHS, Approval.
 - Donald Jr. & Debra Chaille, \$50.00 to JCHS Kindness Closet.
 - Diana Kent, three bags of groceries to JCHS Panther Pantry.
 - Graham Creek Presbyterian Church, \$550.00 for JCHS Panther Pantry.
 - JCHS Athletics, Girls Basketball Duck Race, \$500.00 to the JCHS Junior Class of 2027.
 - Las Chalupas Restaurant, \$660.65 to the JCHS PBIS.

Mr. Marsh requested approval for all donations as read. Mr. Shepherd made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

➤ Mary Lynn Whitcomb, \$1,000.00 for JCHS Panther Pantry.
Mr. Marsh requested approval as read. Mr. Sullivan made a motion to approve. Mr. Shepherd seconded the motion. 5 yes, 1 abstain (Mary Lynn Whitcomb). Approved.

- JCMS, Approval.
 - Anonymous, \$200.00 for student PBIS.
- North Vernon Elementary, Approval.
 - Anonymous, \$50.00 to pay on negative lunch balances.
 - Anonymous, \$20.00 to pay on lunch account balances.
- Scipio Elementary, Approval.
 - Indiana Retired Teachers Association Foundation, \$500.00 for a classroom grant.
 - Scipio United Methodist Church, \$100.00 for student meal accounts.

Mr. Marsh requested approval for all donations as read. Mr. Nieman made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

2. Resolution, Approval.

- a. *Resolution BUS2025-024*- Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payments of claims without board action prior to January 8, 2026, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriations within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications, Approval.

Mr. Marsh requested approval. Mr. Shepherd made a motion to approve. Mr. Sullivan seconded the motion. 6 yes, 0 no. Approved.

- b. *Resolution Bus2025-025* - A Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make Temporary Transfers from a fund having a sufficient balance to a fund having a depleted balance for December 31, 2025 cash flow purposes.

Mr. Marsh requested approval. Mr. Sullivan made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

3. November Fund Report.

A copy of this report was included in the board packet.

E. Property (Policy 7000)

1. Performance Services Presentation, Brush Creek HVAC Project, Inform.

Mr. Marsh informed on Performance Service and the use of the 2025 General Obligation Bond to update the HVAC system at Brush Creek Elementary.

2. Performance Services Contract, Brush Creek Elementary HVAC Upgrade, Approval.

Mr. Marsh requested approval. Mr. Sullivan made a motion to approve. Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

F. Operations (Policy 8000)

None at this time.

G. Relations (Policy 9000)

1. MOU between JAG and JCSC, Partnership Agreement, Approval.

Dr. Johnson requested approval. Ms. Whitcomb made a motion to approve.

Mr. Nieman seconded the motion. 6 yes, 0 no. Approved.

2. Calming Creations Counseling, LLC., Approval.

Mrs. Sullivan requested approval for Calming Creations Counseling to work with a specific student at the parents' request. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 6 yes, 0 no. Approved.

3. Joshua Center Counseling, Approval.

Mrs. Sullivan requested approval for Joshua Center Counseling to work with a specific student at the parents' request. Mr. Sullivan made a motion to approve. Mr. Shepherd seconded the motion. 6 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,857,421.33 (claims 109699 – 110191) and payroll in the amount of \$1,731,240.14 (check date 11/28/2025).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.

1. Essential Service Committee Meeting Minutes, 9/16/2025.

2. Area Planning Commission Meeting Minutes, 11/3/2025.

A copy of this report was included in the board packet.

Dr. Johnson wanted to say thank you to our community for your support and donations.

IX. Adjournment

Mr. Shepherd made a motion to adjourn at 7:19 p.m. Ms. Morrison seconded the motion. 6 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be on January 8, 2026 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison