

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting Minutes
July 23, 2026

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on July 23, 2026 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with *IC 5-14-1.5-6.1(b)*:

- (2B) For discussion of strategy with respect to any of the following:
Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1 (b)(3)*.
- (5) To receive information about and interview prospective employees.
IC 5-14-1.5-6.1(b)(5).
- (8) To discuss before a placement decision an individual student’s abilities, past performance, behavior, and needs. *IC 5-14-1.5-6.1(b)(8)*.
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9)*.

Board members present were Cheryl Miller, Pat Sullivan, Chelsea Morrison, Mary Lynn Whitcomb and Curt Nieman. Dr. Amy Pettit and Travis Shepherd were not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, Philip Marsh and Lisa Hearne were also in attendance.

The meeting adjourned at 6:45 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting will begin at 7:00 p.m. The following link is also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/WeEXjoA3hws>

Board members present were Cheryl Miller, Pat Sullivan, Chelsea Morrison, Mary Lynn Whitcomb and Curt Nieman. Dr. Amy Pettit and Travis Shepherd were not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, Philip Marsh, Amanda Sullivan, Todd Ebinger, Lisa Hearne, and Board Executive Secretary Deb Johnson were

also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIB2. Field Trips;
- VIC1. Professional Staff: Leaves;
- VIC2. Professional Staff: Resignations, Retirements;
- VIC3. Professional Staff: Transfers;
- VIC9. Conference Requests;
- VID1. Support Staff: Leaves;
- VID2. Support Staff: Resignations, Retirements;
- VID3. Support Staff: Transfers;
- VID6. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VIIIA1. Essential Service Committee Meeting Minutes, 5/19/2026.
- VIIIA2. Area Pan Commission Meeting Minutes, 6/1/2026.

Agenda

- I. Pledge
The Vice President, Cheryl Miller opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live-streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Mr. Sullivan made a motion to move the Support Staff/Transfer/Personnel to Recommendations. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

Mr. Sullivan made a motion to approve consent agenda items. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.
- III. Minutes of the Executive Session and the Regular Board Meeting of July 9, 2026.
These minutes were approved without discussion as consent agenda items.

IV. Community Non-Agenda Items

- JCSC Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
- The Vice President asked if anyone would like to speak on any items on the agenda or any other topic.
None at this time.

V. Old Business

- A. Programs (Policy 2000)
 - 1. 2026-2027 Elementary, JCMS and JCHS Curricular Materials List, Approval.
Ms. Whitcomb made a motion to approve. Ms. Morrison seconded the motion. 5 yes, 0 no. Approved.
Mary Lynn / Chelsea 5-0
- B. Finances (Policy 6000)
None at this time.
- C. Operations (Policy 8000)
None at this time.
- D. Property (Policy 7000)
None at this time.

VI. New Business

- A. NEOLA, Inform.
 - NEOLA, Policy 1520.08, Employment of Personnel for Extracurricular Activities, 1st Reading, Inform.
 - NEOLA, Policy 3120.08, Employment of Personnel for Extracurricular Activities, 1st Reading, Inform.
 - NEOLA, Policy 3131, Reduction in Force (“RIF”) in Certified Staff, 1st Reading, Inform.
 - NEOLA, Policy 3430, Leaves of Absence, 1st Reading, Inform.
 - NEOLA, Policy 4120.08, Employment of Personnel for Extracurricular Activities, 1st Reading, Inform.
 - NEOLA, Policy 5111 (*T.C.*), Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency, 1st Reading, Inform.
 - NEOLA, Admin. Guideline 1535, School Administration Involvement in Athletic Coaching, 1st Reading, Inform.
 - NEOLA, Admin. Guideline 3131, Reduction in Force (“RIF”) in Certified Staff, 1st Reading, Inform.
 - NEOLA, Admin. Guideline 5111, Admission to the Corporation, 1st Reading, Inform.
Dr. Johnson requested approval for NEOLA Policies and Administrative Guidelines for 1st reading, pointing out the proposed changes in the Administrative Guidelines to 1535 Involvement in Coaching.
- B. Programs (Policy 2000)
 - 1. IHSAA Personal Branding Activities in Athletics, Inform.
Mr. Hartwell presented a brief presentation on the new rules from the IHSAA. Mr. Hartwell also stated that parent meetings will be held to provide information on the changes.

2. Field Trips
None at this time.

C. Professional Staff (Policy 3000)

1. Leaves
None at this time.
2. Resignations/Retirements
None at this time.
3. Transfers
None at this time.
4. Recommendations

- Damian Rigby, JCMS Volunteer Boys & Girls Cross Country Coach, effective 7/24/2026, Approval.

Mr. Sullivan made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

5. Permission to Post Educational Support Tutors (K-8), Approval.

Mrs. Manowitz requested approval to establish Education Support Tutor positions (K-8). These positions will target academic interventions, small group instruction, and classroom support aligned with the district's Multi-Tiered System of Supports (MTSS). These positions will be funded through the Title I grant.

Ms. Morrison made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

6. St. Mary's Title Tutors for 2026-2027 School Year, Approval.

- Gretchen Hughes
- Lindsey Morris
- Angie Kelley
- Sandi Kirchner
- Jennifer Sanders
- Abigail Ertel
- Gina Galyen

Mrs. Manowitz requested approval for the non-public Title I teachers. These positions will be fully funded through a Title I grant and are contingent upon grant approval. They are part of Title I grant requirements.

Mr. Sullivan made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

7. Staff Professional Development Waiver Days, Approval.

Dr. Johnson requested approval for a calendar update for professional development days on September 14th, February 12th, and April 16th.

Ms. Whitcomb made a motion to approve. Ms. Morrison seconded the motion. 5 yes, 0 no. Approved.

8. Administrator Contract Recommendations, Approval.

Dr. Johnson requested approval for the list of administrators for a one-year annual contract for the 2026-2027 school year. This does not involve pay or benefits.

Mr. Sullivan made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

9. Conference Requests

None at this time.

D. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Katie Lykins, Scipio Nurse, resignation effective 7/10/2026, Approval. This resignation was approved without discussion as consent agenda item.

3. Transfers

- Christian Stewart, JCMS Assistant Football Coach to JCHS Volunteer Assistant Football Coach, effective 7/24/2026, Approval.

Ms. Morrison made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

- Mike Kelley, JCMS Assistant Football Coach to JCHS Volunteer Assistant Football Coach, effective 7/24/2026, Approval.

Mr. Nieman made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved

4. Recommendations

- Braydan Collins, JCSC Summer Tech Intern, \$12.00 / hr. x 8 hrs. / day, effective 6/17/2026-7/31/2026, Approval.
- Sarah Day, JCHS Volunteer Girls Soccer Coach, effective 7/24/2026, Approval.
- Damien Dixon, JCMS Boys Cross Country Coach, \$1,925.00 stipend, effective 7/24/2026, Approval.
- Catherine Hulse, SCE Para Pro, \$16.50 / hr. x 7 hrs. / day x 180 days, effective 8/5/2026, Approval.
- Terrence Moberly, JCHS Assistant Girls Volleyball Coach, \$3,850.00 stipend, effective 7/24/2026, Approval.
- Loryn Pate, GCE Para Pro, \$15.70 / hr. x 7 hrs. / day x 180 days, effective 8/5/2026, Approval.
- Haley Proffitt, JCHS Athletic Dept. Administrative Assistant, \$18.50 / hr. x 8 hrs. / day x 215 days, effective 7/22/2026, Approval.
- JCSC Youth Football Program, Volunteer Coaches, effective 7/24/2026, Approval.
 - Luke Coquerille
 - Ryan Hinton
 - Robin Monday
 - Robert Morgan
 - Owen Miller
 - Gary Tungeitt

Mr. Sullivan made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

5. Classified 2026-2027, Pay Scales and Steps for Experience, Approval.

Dr. Johnson requested a \$.25 pay scale increase and steps for experience increase (when relevant) to the base scale effective July 1, 2026.

Ms. Morrison made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

6. Conference Requests

None at this time.

E. Finances (Policy 6000)

1. Donations/Grants, Approval.

- JCHS, Approval.
 - Expert Eyecare, PC, \$200.00 to Girls Soccer Team.
 - Jennings Church of Christ, Inc., \$200.00 to the Panther Pantry.
- JCMS, Approval.
 - Purchase of Class of 2031 & Class of 2032 tshirts.
 - Layman Hummel Insurance of North Vernon- \$200.00
 - NVIC of North Vernon- \$250.00
- JCSC, Approval.
 - H.O.P.E. Food Program
 - B.J Eggleston - \$225.00
 - First United Methodist Church - \$50.00
 - Kiwanis of North Vernon - \$450.00
 - JC Bank, backpacks & school supplies.

Mr. Nieman made a motion to approve. Mr. Sullivan seconded the motion. 5 yes, 0 no. Approved.

2. 2027 Budget Timeline, Inform.

Mr. Marsh presented the annual budget calendar timeline.

F. Property (Policy 7000)

1. *Resolution* **BUS2026-014**- Resolution to Dispose of Surplus Items, Approval.

Ms. Morrison made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

G. Operations (Policy 8000)

None at this time.

H. Relations (Policy 9000)

1. Transportation Agreement with Indiana Department of Child Services and JCSC, Approval.

Ms. Whitcomb made a motion to approve. Mr. Sullivan seconded the motion. 5 yes, 0 no. Approved.

2. MOU Indiana University and JCSC, Approval.

Mr. Sullivan made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,281,437.50 (claims 113342 – 113518) and payroll in the amount of \$1,130,878.53 (check date 7/15/2026).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.

1. Essential Service Committee Meeting Minutes, 5/19/2026.
2. Area Pan Commission Meeting Minutes, 6/1/2026.
3. Dr. Johnson wanted to say thank you to custodians and staff for having our buildings ready and looking nice for the beginning of the school year. Also, a thank you to Mrs. Hearne for having our schools fully staffed.

IX. Adjournment

Ms. Morrison made a motion to adjourn at 7:23 p.m. Mr. Sullivan seconded the motion.
5 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be on August 6, 2026 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison