

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Public Meeting: Tentative Agreement
Regular Board Meeting
October 23, 2025

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on October 23, 2025 at 5:30 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (2) For discussion of strategy with respect to the following:
 - (A) Collective bargaining, which does not include a discussion or meeting under *IC 20-29-6-7*.
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1 (b)(3)*.
- (5) To receive information about and interview prospective employees.
IC 5-14-1.5-6.1(b)(5).
- (6) With respect to any individual over whom the governing body has jurisdiction:
 - (A) to receive information concerning the individual’s alleged misconduct;
IC 5-14-1.5-6.1(b)(6).

Board members present were Dr. Amy Pettit, Cheryl Miller, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan joined via phone. Chelsea Morrison was not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, and Philip Marsh was also in attendance.

The meeting adjourned at 6:17 p.m.

Public Meeting Notice on the Tentative Agreement: A public meeting to discuss the terms of the tentative agreement of the teacher collective bargaining agreement, which was posted on our school website www.jcsc.org/board, was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 6:30 p.m.

The following link was available to live stream this Public Meeting from your home:

https://youtube.com/live/a_BrcSzIRk

Board members present were Dr. Amy Pettit, Cheryl Miller, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan and Chelsea Morrison were not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, and Philip Marsh were also in attendance.

Agenda:

1. Call to order
Dr. Pettit called the meeting to order.
2. Overview of proposed contract
Dr. Johnson gave an summary and timeline of the teacher contract which was posted on our school website www.jcsc.org.
3. Public input or comment on proposed contract.
Mrs. Vaughn, President of JCCTA, thanked everyone for all the hard work.
4. Adjournment
Adjourned at 6:37 p.m.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/KVejZGNyqic>

Board members present were Dr. Amy Pettit, Cheryl Miller, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Pat Sullivan and Chelsea Morrison were not in attendance. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Amanda Sullivan, Todd Ebinger, Lisa Hearne, and Board Executive Secretary Deb Johnson was also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIA2. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB3. Professional Staff: Transfers;
- VIB5. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;

- VIC3. Support Staff: Transfers;
- VIC5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items will be shared with the Board:

None at this time.

Agenda

- I. Pledge
The President, Dr. Amy Pettit, opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live-streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Mrs. Miller made a motion to approve. Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved.
- III. Minutes of the Board Executive Session and the Regular Board Meeting of October 2, 2025.
These minutes were approved without discussion as consent agenda items.
- IV. Community Non-Agenda Items
 - 24-25 Girls Tennis Sectional Championship Team Recognition.
Mr. Hartwell, Athletic Director for JCHS, presented the Girls Tennis Sectional Championship Team members in attendance as follows: Kaydence Lowman, Gabi Morin, Karmindy Lowman. Members not in attendance included: Sophia Lucas, Grace McBride, Maddy McIntosh, Mia Silvey, Jocelyn Valdovinos, and Kenna Sentz. The 2025 Girls' Tennis Team Accomplishments included Bedford Sectional Champions, Columbus North Regional Runner-up and finished 7-2 in the conference with a 15-3 overall record. Congratulations on all of their accomplishments.
 - JCSC Board Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
 - The President asked if anyone would like to speak on any items on the agenda or any other topic.
No comments at this time.
- V. Old Business
 - A. NEOLA, Approval.
 - NEOLA Policy 1220, Employment of the Superintendent, 2nd Reading, Approval.
 - NEOLA Policy 3120, Employment of the Professional Staff, 2nd Reading, Approval.
 - NEOLA Policy 4120, Employment of Support Staff, 2nd Reading, Approval.
 - NEOLA Policy 5540.02 (New), The Schools and Governmental Agencies, 2nd Reading, Approval.

Dr. Johnson requested approval for all NEOLA Policies. Ms. Whitcomb made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

B. Programs (Policy 2000)

None at this time.

C. Finances (Policy 6000)

1. Resolution, Approval.

- a. *Resolution BUS2025-017* – Resolution to Adopt 2026 School Budget, Approval.

Mr. Marsh requested approval. Mr. Shepherd made a motion to approve. Mrs. Miller seconded the motion. 5 yes, 0 no. Approved.

- b. *Resolution BUS2025-018* – Resolution to Adopt 2026 Capital Project Plan, Approval.

Mr. Marsh requested approval. Ms. Whitcomb made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

- c. *Resolution BUS2025-019* – Resolution to Adopt 2026 Bus Replacement Plan, Approval.

Mr. Marsh requested approval. Mrs. Miller made a motion to approve. Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved.

2. *Correction* to Resolution Number **BUS2025-013** to **BUS2025-015** -

Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payments of claims without board action prior to October 23, 2025, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriations within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications, Approval.

These corrections were approved without discussion as a consent agenda item.

D. Operations (Policy 8000)

None at this time.

E. Property (Policy 7000)

1. *Correction* to Resolution Number **BUS2025-014** to **BUS2025-016** -

Resolution to Dispose of Surplus Items, Approval. Permission to Advertise for the Sale of Surplus Items, Approval.

These corrections were approved without discussion as a consent agenda item.

VI. New Business

A. Programs (Policy 2000)

1. Website Update, Inform.

Mrs. Manowitz spoke about our free upgraded school website, which is more user-friendly and offers parents quick links.

2. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

- Macy Gray, Hayden Elem. Teacher, Maternity Leave, 3/27/2026-End of 25/26 School Year, Approval.

This leave was approved without discussion as a consent agenda item.

2. Resignations/Retirements

None at this time.

3. Transfers

None at this time.

4. Recommendations

- Jason Carter, JCHS Asst. Swim Coach, \$4,057.50 Stipend, effective 10/24/2025, Approval.
- Justin Earl, JCHS Volunteer Asst. Boys Basketball Coach, effective 10/24/2025, Approval.
- William “Bill” Lane, JCHS Asst. Girls Basketball Coach, \$4,814.00 Stipend, effective 10/24/2025, Approval.
- Peyton Moore, JCHS Asst. Swim Coach, \$4,057.50 Stipend, effective 10/24/2025, Approval.

Mrs. Hearne requested approval. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

5. Conference Requests

- Nichole Creech, Fall Professionals Conference, Indianapolis, IN, 11/23/2025-11/25/2025, Approval.
- Felicia Hill and Lacie Newton, ACP Biology Professional Development, IU Memorial Union, 11/10/2025, Approval.
- Karen Pedigo and Amanda Ray, WVEC 2025 ML Conference, West Lafayette, IN, 11/5/2025-11/6/2025, Approval.

These conferences were approved without discussion as a consent agenda item.

C. Support Staff (Policy 4000)

1. Leaves

None at this time.

2. Resignations/Retirements

- Lacie Coquerille, JCHS Girls Asst. Basketball Coach, resignation, effective 10/17/2025, Approval.
- Lacie Coquerille, JCHS Asst. Softball Coach, resignation, effective 10/13/2025, Approval.
- Reuben Davis, GCE Head Custodian, resignation, effective 10/13/2025, Approval.
- Cameron Moore, NVE Para Pro, resignation, effective 10/3/2025, Approval.

These resignations were approved without discussion as a consent agenda item.

3. Transfers

- D.J. Campbell, JCMS SPED Para Pro to GCE Para Pro, \$15.45 / hr. to \$14.95 / hr., effective 11/10/2025, Approval.
- James Harvey, GCE Custodian to GCE Head Custodian, \$16.50 / hr. to \$17.75 / hr. x 8 hrs. / day x 260 days / yr., effective 10/24/2025, Approval.

These transfers were approved without discussion as a consent agenda item.

4. Recommendations

- Victoria Boles, JCSC Nurse, \$27.00 / hr. x 8 hrs. / day x 185 days, effective 10/20/2025, Approval.
- Erika Brown, JCHS Asst. Girls Basketball Coach, \$3,209.33 Stipend, effective 10/24/2025, Approval.

- Levi Byrne, JCHS Asst. Girls Basketball Coach, \$3,209.33 Stipend, effective 10/24/2025, Approval.
 - Emma Campbell, JCHS Asst. Girls Basketball Coach, \$3,209.33 Stipend, effective 10/24/2025.
 - Lacie Coquerille, JCMS 7th Grade Girls Basketball Coach, \$2,889.00 Stipend, effective 10/24/2025, Approval.
 - Isabella DeVore, NVE SPED Para Pro, \$14.50 / hr. x 7 hrs. / day x 180 days, effective 10/21/2025, Approval.
 - Aaron Dixon, JCHS Volunteer Asst. Boys Basketball Coach, effective 10/24/2025, Approval.
 - James “Robin” Hatton, JCMS 8th Grade Boys Asst. Basketball Coach, \$2,336.00 Stipend, effective 10/24/2025, Approval.
 - John Kelley, JCMS Girls’ Asst. Basketball Coach, \$2,336.00 Stipend, effective 10/24/2025, Approval.
 - Marlee Moore, JCMS Lifeguard, \$12.00 / hr., effective 10/24/2025, Approval.
 - Michael Whitesell, JCHS Volunteer Asst. Swim Coach, effective 10/24/2025, Approval.
 - Hunter Wildey, JCSC Mechanic / Asst. Director of Transportation, \$28.50 / hr. x 8 hrs. / day x 260 days/year, effective 11/3/2025, Approval.
- Mrs. Hearne requested approval. Mr. Nieman made a motion to approve. Mrs. Miller seconded the motion. 5 yes, 0 no. Approved.

(Pending Hiring Requirements)

- William “Bill” Dillion, JCHS Head Swim Coach, \$4,814.00 Stipend to be split evenly between two Asst. Coaches, effective 10/24/2025, Approval.
- Mrs. Hearne requested approval. Ms. Whitcomb made a motion to approve. Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved.

- Elementary Basketball Coaches for 5th -6th Grades, \$432.00 stipend, Effective 10/24/2025.
 - Derek Hillen – BCE Girls
 - Kaylin Castetter – GCE Girls’
 - Courtney Kreutzjans – GCE Boys’
 - Greg Kreutzjans – GCE Volunteer Boys’
 - Chad Capps – HE Boys’ (1/2 Stipend)
 - Jeremy Creech – HE Boys’ (1/2 Stipend)
 - Erin Green – HE Girls’
 - Bobbie Jo Clarkson – NVE Boys’ (1/2 Stipend)
 - Ian Clarkson – NVE Boys’ (1/2 Stipend)
 - Abi Hamrick – NVE Girls’ (1/3 Stipend)
 - Eric Kelley – NVE Girls’ (1/3 Stipend)
 - Brad Morin – NVE Girls’ (1/3 Stipend)
 - Jack St. Clair – SCE Boys’
 - Emma Shockley – SE Girls’
 - Jim Shockley – SE Volunteer Girls’
 - Ron Bowling – SE Boys’ (1/2 Stipend)
 - Jerry Wagner – SE Boys’ (1/2 Stipend)

- Bob Sullivan – HE Boys’

Mrs. Hearne requested approval. Mrs. Miller made a motion to approved.
Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

- Franklin “JR” Douglas – NVE Boys’

Mrs. Hearne requested approval. Ms. Whitcomb made a motion to approve.
Mr. Shepherd seconded the motion. 5 yes, 0 no. Approved.

(Pending Hiring Requirements)

- Billy Davis – BCE Volunteer Girls’

- Sarah Kirk – BCE Boys’

- Gary Tungeitt – SE Boys’

Mrs. Hearne requested approval. Mrs. Miller made a motion to approved.
Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

- Elementary Basketball Volunteer Coaches for 3rd and 4th Grades, Effective 10/24/25, Approval.

- Derek Hillen

Mrs. Hearne requested approval. Mr. Shepherd made a motion to approve.
Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

(Pending Hiring Requirements)

- Nathan Cox

- Everett Hooper

- Brandon Kendall

Mrs. Hearne requested approval. Mrs. Miller made a motion to approve.
Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

5. Conference Requests

None at this time.

D. Finances (Policy 6000)

1. Donations/Grants, Approval.

- Brush Creek Elementary, Approval.

- Chugg Soda, \$100.00 for Student Activities.

- Jennings County Community Foundation, \$865.43 for Classroom Grants.

- Crouch/Hearne - \$100.00

- Burton - \$140.00

- George - \$130.00

- Cummings - \$ 281.31

- Layman - \$214.12

- JCHS, Approval.

- Anonymous, \$500.00 for the Academic Honors Ceremony.

- JCMS, Approval.

- Heartland Classic Cruisers of North Vernon, \$300.00 for Attendance Incentive.

- JCSC, Approval.

- Hope Food Program.
 - First Baptist Church of North Vernon - \$1,145.00.
 - First United Methodist Church - \$50.00.
 - Gonzalez Companies, LLC. - \$1,125.00.
 - RLM Engineering, Inc. - \$1,125.00.
 - State Farm Insurance, Greg & Nita Hicks - \$225.00.
- Sand Creek Elementary, Approval.
 - Kiwanis Club, \$75.00 for Attendance Incentive.
 - Anonymous, \$2,500.00 for the Bunny Breakfast.
- Scipio Elementary, Approval.
 - Jennings County Community Foundation - \$100.00 to Shelby Wilson's classroom.
 - JCD Investments, LLC. - \$75.00 for Attendance Incentives.

Mr. Marsh requested approval. Ms. Whitcomb made a motion to approve. Mrs. Miller seconded the motion. 5 yes, 0 no. Approved.

2. Resolution, Approval.

- a. *Resolution BUS2025-020* – Resolution Authorizing Reductions in Appropriations in the Education and Operations Funds, Approval.

Mr. Marsh requested approval. Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 5 yes, 0 no. Approved.

- b. *Resolution BUS2025-021*- Resolution Authorizing the Treasurer or Deputy Treasurer of Jennings County Schools to make payments of claims without board action prior to November 13, 2025, and to allow the Treasurer or Deputy Treasurer to make transfers of Appropriations within the Education, Debt Service, and Operations Funds in order to Balance Major Account Classifications, Approval.

Mr. Marsh requested approval. Mr. Nieman made a motion to approve. Mrs. Miller seconded the motion. 5 yes, 0 no. Approved.

E. Property (Policy 7000)

None at this time.

F. Operations (Policy 8000)

None at this time.

G. Relations (Policy 9000)

1. MOU with Ivy Tech and JCSC, Collaborative Partnerships, Approval.

Dr. Johnson requested approval. Mr. Shepherd made a motion to approve. Mrs. Miller seconded the motion. 5 yes, 0 no. Approved.

2. MOU with Ivy Tech and JCSC, Dual Credits, Approval.

Dr. Johnson requested approval. Ms. Whitcomb made a motion to approve. Mr. Nieman seconded the motion. 5 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$2,219,885.73 (claims 108979 – 109377) and payroll in the amount of \$1,225,922.63 (check date 10/15/2025).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.

None at this time.

IX. Adjournment

Mrs. Miller made a motion to adjourn at 7:15 p.m. Mr. Shepherd seconded the motion.
5 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be on November 13, 2025 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison