

School Fiscal Responsibility Efforts

Cost Reduction / Savings

Study of the highest areas of cost, comparison to peers, and disciplined spending controls.

1. Staffing Reduction

Reviewed ratios and capacity across all staffing areas; reduced 80 positions without student achievement impacts; maintained strict position control.

3. Substitute Costs

Shifted professional development needs to designated waiver days to reduce annual substitute costs.

5. Events & Programming

Reviewed annual events and programs for savings opportunities; for example, shifted staff appreciation toward donated community items.

7. Retirement Incentive

Implemented a certified staff retirement incentive as part of long-range staffing and fiscal planning.

9. Energy Efficiency

Pursued energy-efficiency measures, including LED lighting, to reduce recurring operating costs.

2. Needs-Based Resources

Reduced resources to identified needs rather than wants, including close review of costly digital programming and textbook planning.

4. Technology Streamlining

Streamlined technology systems, services, and purchasing to reduce duplication and improve efficiency.

6. Targeted Spending

Established a five-year spending plan to better sequence priorities and major expenses.

8. Cost Containment

Targeted travel and professional development, software, supplies and materials, janitorial supplies, and eLearning structure for tighter controls.

10. Contract Re-Bidding

Re-bid contracts to improve pricing, strengthen competition, and capture recurring savings.

RESPONSIBLE TODAY. SUSTAINABLE TOMORROW.

Maintaining focus on student opportunity while protecting long-term financial stability.