

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Regular Board Meeting Minutes
September 3, 2026

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on September 3, 2026 at 6:00 p.m. in the Special Education Conference Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with *IC 5-14-1.5-6.1(b)*:

- (2B) For discussion of strategy with respect to any of the following:
Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in the clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems. *IC 5-14-1.5-6.1 (b)(3)*.
- (6) With respect to any individual over whom the governing body has jurisdiction:
(A) to receive information concerning the individual’s alleged misconduct;
IC 5-14-1.5-6.1(b)(6).
- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. *IC 5-14-1.5-6.1(b)(9)*.

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Superintendent Dr. Nicole Johnson, Administrative Assistant Carrie Manowitz, Philip Marsh, and Lisa Hearne were also in attendance.

The meeting adjourned at 6:58 pm.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. The meeting began at 7:00 p.m. The following link was also available to live stream the Regular Board meeting from your home:

<https://youtube.com/live/30MeLzyFsR4>

Board members present were Dr. Amy Pettit, Cheryl Miller, Pat Sullivan, Chelsea Morrison, Travis Shepherd, Mary Lynn Whitcomb and Curt Nieman. Superintendent Dr. Nicole Johnson, Administrative Assistants Carrie Manowitz, Philip Marsh, Todd Ebinger, Amanda Sullivan, Lisa Hearne and Board Executive Secretary Deb Johnson were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIA2. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB3. Professional Staff: Transfers;
- VIB8. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC3. Support Staff: Transfers;
- VIC5. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VID2. August Fund Report
- VIIIA1. Essential Service Committee Meeting, 7/21/2026.

Agenda

- I. Pledge
The President, Dr. Amy Pettit, opened the meeting with the Pledge of Allegiance. She reminded everyone that we are live streaming this board meeting and welcomed those joining us via the web and those present in person.
- II. Consent Agenda Items.
Mr. Nieman made a motion to approve consent agenda items. Mrs. Miller seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session and the Regular Board Meeting of August 20, 2026.
These minutes were approved without discussion as consent agenda items.
- IV. Community Non-Agenda Items
 - JCSC Information Statement.
This policy can be located on our District Website: jcsc.org/Board of Trustee/Board Reports/Board Policies/Bylaws/po0167.3 (Public Participation at Board Meetings).
 - The President asked if anyone would like to speak on any items on the agenda or any other topic.
None at this time.
- V. Old Business
 - A. NEOLA, Approval.
 - NEOLA, Policy 3139, Staff Discipline, 2nd Reading, Approval.

- NEOLA, Policy 7420, Hygienic Management, 2nd Reading, Approval.
- NEOLA, Policy 3121 (*T.C.*), Personal Background Checks, References, and Mandatory Reporting, 2nd Reading, Approval.
- NEOLA, Policy 1623, Section 504/ADA Prohibition Against Disability Discrimination in Employment, 2nd Reading, Approval.
- NEOLA, Policy 3123, Section 504/ADA Prohibition Against Disability Discrimination in Employment, 2nd Reading, Approval.
- NEOLA, Policy 4123, Section 504/ADA Prohibition Against Disability Discrimination in Employment, 2nd Reading, Approval.

Mr. Sullivan made a motion to approve. Mr. Shepherd seconded the motion.
7 yes, 0 no. Approved.

B. Programs (Policy 2000)

None at this time.

C. Finances (Policy 6000)

1. 2027 JCSC Budget – 3rd Presentation, Inform.
Mr. Marsh gave a 3rd presentation for the Budget.
2. 2027 JCSC Capital Project Plan – 3rd Presentation, Inform.
Mr. Marsh gave a 3rd presentation for Capital Projects.
3. 2027 JCSC Bus Replacement Plan – 3rd Presentation, Inform.
Mr. Marsh gave a 3rd presentation for the Bus Replacement Plan.
The Public Hearing will be on September 17, 2026 and the adoption will be requested on October 1, 2026.

D. Operations (Policy 8000)

None at this time.

E. Property (Policy 7000)

None at this time.

VI. New Business

A. Programs (Policy 2000)

1. JCHS CTE (*New*) Edmentum Course Proposal, Inform.
Mrs. Manowitz introduced the (*New*) CTE/Edmentum Course in Hospitality Management (course # 7172).
2. Field Trips
None at this time.

B. Professional Staff (Policy 3000)

1. Leaves
 - Jennifer Cepeda, JCMS ELA Teacher, Unpaid Leave effective 8/24/2026-11/23/2026, Approval.
This leave was approved without discussion as consent agenda item.
2. Resignations/Retirements
None at this time.
3. Transfers
None at this time.
4. STEM Contacts 2026-2027, Approval.
 - Dylan Boswell – Brush Creek
 - Annlena Ferguson – Graham Creek
 - Baylee Craddock – Hayden
 - Judy Alford / Damian Villa – NVE
 - Kaycee Downey – Sand Creek

- Vi Davis / Casey Ernstes – Scipio
- Tara Kelley – JCMS

Mr. Shepherd made a motion to approve. Ms. Whitcomb seconded the motion. 7 yes, 0 no. Approved.

5. High Ability Contacts 2026-2027, Approval.

- Kristi Rice – Brush Creek
- Kiana Johnson – Graham Creek
- Cody Robbins – Hayden
- Rachel Neal – NVE
- Angie Dowell – Sand Creek
- Melissa Davidson – Scipio
- Tara Kelley – JCMS

Mr. Sullivan made a motion to approve. Ms. Morrison seconded the motion. 7 yes, 0 no. Approved.

6. Extra Contractual Days for 2026-2027 School Year, Approval.

- Nicole Buening (Cardinal) – 30 days
- Gayle Wrightsman – 20 days

Ms. Whitcomb made a motion to approve. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

7. Recommendations

- LuAnn Gant, HE Educational Support Tutor (split position), \$40.00 / hr. x 11 hrs. / week x 32 weeks, effective 9/4/2026, Approval.
- Kristin Wiley, HE Educational Support Tutor (split position), \$40.00 / hr. x 11 hrs. / week x 32 weeks, effective 9/4/2026, Approval.
- Kristin Wiley, NVE Educational Support Tutor, \$40.00 / hr. x 18 hrs. / week x 32 weeks, effective 9/4/2026, Approval.

Mrs. Miller made a motion to approve. Mr. Nieman seconded the motion. 7 yes, 0 no. Approved.

8. Conference Requests

- Toby Harrell, 2026 ISNA Annual Conference, South Bend, IN, 11/4/2026-11/6/2024, Approval.
- Felicia Hill, ACP Chemistry Professional Development, Bloomington, IN, 9/10/2026-9/11/2026, Approval.
- David Shuffitt and Steven Wells, IACTE Statewide CTE Professional Development Conference, Indianapolis, IN, 9/11/2026-9/12/2026, Approval.

These conferences were approved without discussion as consent agenda items.

C. Support Staff (Policy 4000)

1. Leaves

- Tiffany Quintero Francisco, SCE Para Pro, Unpaid Leave 9/8/2026-9/18/2026, Approval.

This leave was approved without discussion as consent agenda item.

2. Resignations/Retirements

- Makayla Stidham, JCHS SPED Para Pro, resignation effective 9/10/2026, Approval.

This leave was approved without discussion as consent agenda item.

3. Transfers

None at this time.

4. Recommendations

- Daniela Flores Mejia, JCMS EL Para Pro, \$16.25 / hr. x 7 hrs. x 180 days, effective 8/26/2026, Approval.
- Russell Ilsley, JCHS Cook, \$ 15.75 / hr. x 7 hrs. x 184 days, effective 9/4/2026, Approval.
- James Jump, JCHS Volunteer Asst. Wrestling Coach, effective 9/4/2026, Approval.
- Daisy Kincaid, JCHS Main Office Student Intern, \$12.25 / hr. x 20 hrs. per week, effective 9/4/2026, Approval.
- Devon Mull, JCMS Volunteer Asst. Football Coach, effective 9/4/2026, Approval.

Mr. Nieman made a motion to approve. Mr. Sullivan seconded the motion.
7 yes, 0 no. Approved.

5. Conference Requests

None at this time.

D. Finances (Policy 6000)

1. Donations/Grants, Approval.

- Hayden Elementary, Approval.
 - Anonymous, \$160.00 for the Care Closet.
- JCHS, Approval.
 - Panther Pantry
 - Jennings Church of Christ, Inc. - \$200.00
 - Timothy & Dorene Krawczyk - \$100.00
 - North Vernon 2nd United Methodist Church (c/o Chris Guess) - \$300.00
- JCSC, Approval.
 - Jennings County Health Department, \$2,488.10 for AED Supplies
- North Vernon Elementary, Approval.
 - Hayden Methodist Church, \$70.00 for student snacks and supplies
 - Hilex, \$350.00 for student needs.

Mr. Nieman made a motion to approve. Mr. Sullivan seconded the motion.
7 yes, 0 no. Approved.

2. August Fund Report.

A copy of this report was included in the board packet.

E. Property (Policy 7000)

None at this time.

F. Operations (Policy 8000)

None at this time.

G. Relations (Policy 9000)

1. Agreement between Heartlinks ABA and JCSC, Approval.

Ms. Morrison made a motion to approve. Mr. Shepherd seconded the motion.
7 yes, 0 no. Approved.

2. MOU between SkyBound Education and JCSC, Approval.

Ms. Whitcomb made a motion to approve. Mrs. Miller seconded the motion.
7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,559,259.23 (claims 114018 – 114269) and payroll in the amount of \$1,143,178.40 (check date 8/31/2026).

These claims were approved without discussion as consent agenda items.

VIII. Other

A. Updates.

1. Essential Service Committee Meeting, 7/21/2026.
2. Kenneth Eaton, JCHS Custodian (2nd shift), \$ 14.25 / hr. x 8 hrs. x 260 days, effective 9/1/2026, Approval.
Mrs. Hearne requested approval from recommendations.
Mr. Shepherd made a motion to approve. Mr. Nieman seconded the motion.
7 yes, 0 no. Approved.
3. Dr. Johnson informed the community that we will have our 1st PD Day on September 14th (students will not attend school on this day, nor will they have to make it up).
4. Dr. Johnson stated that Parent/Teachers conferences for Secondary will be on September 16th and 17th, and Elementary on September 30th and October 1st.
5. Dr. Johnson announced that JCSC has applied for a waiver day regarding the day missed due to flooding but we have not heard back from the state yet.

IX. Adjournment

Mr. Sullivan made a motion to adjourn at 7:15 p.m. Mr. Nieman seconded the motion.

7 yes, 0 no. Adjourned.

Next Regular Meeting: The next Regular Board Meeting will be on September 17, 2026 in the Board Room of the Jennings County School Corporation Central Office, 34 West Main Street, North Vernon, IN 47265. The regular meeting will begin at 7:00 p.m.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Curt Nieman

Cheryl Miller - Vice President

Travis Shepherd

Pat Sullivan - Secretary

Mary Lynn Whitcomb

Chelsea Morrison