



Notice of Regular Public Meeting

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Governing Board of the Sedona-Oak Creek Joint Unified School District #9 and to the general public that the Board will hold an **Executive Session on Tuesday, December 9, 2025 at 3:00 PM immediately followed by a Regular Public Meeting at 4:00, at the Sedona Red Rock High School Cafeteria, 995 Upper Red Rock Loop Road, Sedona. The doors open to the public immediately following the Executive Session at approximately 3:45.** The Board reserves the right to change the order of the items on the agenda with the exception of public hearings and bid awards. The Board may go into executive sessions for purposes of obtaining legal advice from the Board's attorney on any of the following agenda items pursuant to A.R.S. 38-431.03(a)3. All members of the public wishing to attend are requested to sign the attendance sign-in sheet. Information regarding agenda items including personnel recommendations, with the exception of confidential materials or materials relating to executive sessions, may be reviewed in the District Administrative Offices during normal business hours. The agenda for the meeting is as follows.

AGENDA FOR THE EXECUTIVE SESSION

- I. Call to Order** Randy Hawley
- II.** The board will entertain a motion to go into Executive Session in accordance with ARS 38-431.03 (A)(1)- to discuss a personnel matter- Superintendent's annual evaluation and performance goals.
- III.** The board will entertain a motion to adjourn the Executive Session and return to the Regular Public Meeting.

AGENDA FOR THE REGULAR PUBLIC MEETING

- I. Call to Order** Randy Hawley
- II. Pledge of Allegiance** Randy Hawley
- III. Roll Call of Members**
 - Randy Hawley, President
 - Lauren Robinson, Vice President
 - Sam Blom, Member
 - Karen McClelland, Member
 - April Payne, Member
 - Kaelin Arizmendi, Student Representative

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| IV. Statement of Welcome | Randy Hawley |
| V. Call to the Public | Randy Hawley |
| VI. Governing Board Member Comments | Board Members |
| VII. Student Representative Update | Kaelin Arizmendi |
| VIII. Superintendent's Update | Tom Swaninger |
| IX. Approve Order of the Agenda Including the | Randy Hawley |

Consent Agenda and Minutes The consent portion of the agenda is to expedite routine matters that must be acted on by the Governing Board of Education. All items approved will be done by one non-debatable motion passed unanimously. Any item may be removed for debate on request of any member of the board, staff, or public. Items removed from the consent portion of the agenda become the first item of business on the regular agenda.

[Attachment 1: Consent Agenda](#)

1. Minutes for Governing Board meetings: November 4, 2025
2. Payroll vouchers – 10 - 11
3. Accounts Payable vouchers – 2617 - 2620
4. Gifts and donations –Attached
5. Fund balance statements –Attached
6. Personnel –Attached
7. Approved Fundraisers –Attached

X. Business Items and Presentations

A. Superintendent Performance Pay

Randy Hawley

Strategic Plan Alignment: Highly Performing & Supported Staff (5 minutes)

- **ACTION ITEM:** Discussion and possible action to approve the Superintendent's Performance Pay.

B. Qualified Evaluators for 2025-26 School Year

Stacy Saravo

Strategic Plan Alignment: Highly Performing & Supported Staff (2 minutes)

[Attachment 2: 2025-26 Qualified Evaluator List](#)

- **ACTION ITEM:** Discussion and possible action to approve qualified evaluators for the 2025-26 school year as presented.

C. IGA with Yavapai County School Superintendent for Professional Services

Stacy Saravo

(2 minutes)

Strategic Plan Alignment: Effective Use of Resources

[Attachment 3: Professional Services IGA](#)

- **ACTION ITEM:** Discussion and possible action to approve the IGA with Yavapai County School Superintendent for professional services as presented.

XI. Other Business

Randy Hawley

Future board meeting dates and agenda items:

XII. Adjournment

Randy Hawley

EXECUTIVE SESSION: All persons present during an Executive Session are hereby reminded that it is unlawful to disclose or otherwise let know anything which has transpired or has been discussed during an Executive Session to or with any person who is not present, other than a current member of the Board. To do so is a violation of A.R.S. 38-431.03, unless pursuant to a specific statutory exception.

AMERICANS WITH DISABILITIES ACT: The Sedona-Oak Creek School District intends to comply with the A.D.A. If you are disabled or physically challenged and need special accommodations to participate, please contact Tom Swaninger, Superintendent of Sedona-Oak Creek School District, at 928-204-6800 at least seventy-two (72) hours prior to the meeting.