

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

AGENDA

REGULAR MEETING

Tenakill Middle School

November 19, 2025 - 7:30 PM

Call to order: _____ @ _____ P.M.

Roll Call:

Ms. Argenziano	_____
Mr. Choi	_____
Ms. Estrems	_____
Ms. Lee	_____
Ms. Li	_____
Ms. Micera	_____
Mr. Shih	_____
Mr. Paldi	_____
Ms. Finkelstein	_____

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, and place thereof, posted at each school building within the district, district website, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

PRINCIPALS' REPORTS

SUPERINTENDENT'S REPORT

BOARD COMMITTEES

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by _____ , seconded by _____ to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. A maximum of 15 minutes for public input is scheduled as per bylaw 0167. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

Moved by _____ , seconded by _____ to resume the regular order of business.

BOARD OPERATIONS

Moved by _____ , seconded by _____ to approve Motions A - E.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. **APPROVAL - Board of Education Meeting Minutes**

Motion to approve the October 29, 2025, Board of Education meeting minutes.

B. **APPROVAL - Harassment, Intimidation or Bullying (HIB)**

Motion to affirm the decision of the Superintendent of Schools regarding Harassment, Intimidation or Bullying (HIB) incidents TMS-2526-05, TMS-2526-06, TMS-2526-07 and TMS-2526-08 as reported to the Board in Executive Session at the October 29, 2025, meeting.

C. **APPROVAL - School Safety and Security Plan Statement of Assurance for 2025-2026**

Motion to approve the School Safety and Security Plan (SSSP) SOA for the 2025-2026 school Year.

D. **APPROVAL - Memorandum of Agreement between the Closter Police Department and the Closter School District for the 2025-2026 School Year**

Motion to approve the Memorandum of Agreement between the Closter Police Department and the Closter School District for the 2025-2026 School Year.

E. **APPROVAL - Addition of a Learning and Language Disabilities Class at Tenakill Middle School**

Motion to approve the addition of a Learning and Language Disabilities Class at TMS.

CURRICULUM AND INSTRUCTION COMMITTEE

Chairperson: Ms. Finkelstein; Members: Ms. Argenziano, Ms. Lee

Moved by _____, seconded by _____ to approve Motions A - C.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Staff Coursework

Motion to approve the following courses for the 2025-2026 school year as recommended to the Superintendent by the Principals:

Staff Member: Sandra Hernandez
Course No./Title: LDTC 501 Theory and Remediation Practices in Support of Individuals with Dyslexia
Institution: Felician University
Credits: 3

B. APPROVAL - Staff Conferences

Motion to approve the following staff conferences for the 2025-2026 school year:

Staff Member(s): Christine Cipollini
Conference: Leadership Power Hours: Middle School Level
Location: Various locations
Date: 11/20/25, 1/30/26, 3/26/26
Cost to Board: \$24.82 (Transportation)

Staff Member(s): Christine Cipollini
Conference: Bergen County Principals and Supervisors Association - Professional Learning Session: Care Plus
Location: Hackensack, NJ
Date: 12/10/25
Cost to Board: \$8.37 (Transportation)

Staff Member(s): Brianna Kehoe
Conference: 1) Engaging Students in Practices Using Performance Tasks
2) Using Explanation & Argument to Assess Student Learning
Location: Raritan Valley Community College, Branchburg Twp., NJ
Date: 12/10/25 and 2/25/26
Cost to Board: \$362.42 (Transportation)

Staff Member(s): Vincent McHale
Conference: NJ Techspo
Location: Atlantic City, NJ
Date: 1/28/26 - 1/30/26
Cost to Board: \$1,151.50 (Registration, hotel and transportation)

Staff Member(s): Vincenzo Salvati
Conference: NJ Techspo
Location: Atlantic City, NJ
Date: 1/28/26 - 1/30/26
Cost to Board: \$1,151.50 (Registration, hotel and transportation)

Staff Member(s): Joseph Calabria
Conference: Bergen County Consortium for Teachers of the Gifted
Location: Cliffside Park, NJ
Date: 12/5/25
Cost to Board: \$14.10 (Transportation)

C. **APPROVAL - Field Trips**

Motion to approve the following field trips for the 2025-2026 school year:

School: Tenakill Middle School
Group: Grades 7 and 8
Month: December 2025
Destination: NVRHS-D
Location: Demarest, NJ

School: Tenakill Middle School
Group: Grade 8 Band & Orchestra
Month: January 2026
Destination: NVRHS-D
Location: Demarest, NJ

School: Tenakill Middle School
Group: Grade 8 Choir
Month: January 2026
Destination: NVRHS-D
Location: Demarest, NJ

School: Tenakill Middle School
 Group: Art Classes
 Month: December 2025
 Destination: Belskie Museum
 Location: Closter, NJ

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson: Mr. Choi; Members: Ms. Estrems, Ms. Finkelstein

Moved by _____, seconded by _____ to approve Motions A - C.
 Motions were _____ by a roll call vote of the Board as follows:
 YEAS:
 NAYS:

A. APPROVAL - Monthly Financials and Certification

Motion to approve the following items as required, pursuant to NJSA 18A:17-9 and NJAC 6:20-2.13, as per Appendix A attached:

- a. Board Secretary and School Treasurer Financial Reports for October 2025.
- b. Board of Education’s Monthly Certification of Budgetary Major Account /Fund status for October 2025.
- c. Transfer of funds for October 2025.

B. APPROVAL - Payment of Bills

Motion to approve the payment of bills from November 1, 2025, to November 19, 2025, in the amount of:

General Fund (Fund 10)	\$1,481,662.69
Special Revenue (Fund 20)	\$ 319,309.90
Capital Fund (Fund 30)	\$ 513.75
Enterprise (Milk – Fund 60)	\$ 1,081.22
Total	\$1,802,567.56

C. **APPROVAL - Change Order on Boiler Replacement Project**

Motion to approve the change order for the boiler replacement project at Hillside Elementary School with CJ Vanderbeck and Sons, Inc. The total amount of the change order is \$37,372.00, which will be deducted from the allowance included in the base bid:

- Change Order #4 – Front Boiler Room: Sand and prepare floors as needed, including patching and filling any cracks. Apply primer, then finish with two coats of epoxy floor paint. Anti-slip broadcast will be added where necessary.

PERSONNEL AND MANAGEMENT COMMITTEE

Chairperson: Mr. Paldj; Member: Mr. Shih

Moved by _____, seconded by _____ to approve Motions A - D.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. **APPROVAL - Debate and Science Olympiad Volunteer**

Motion to approve Kian Pham, an NVRHS-D student, to assist Ms. Palmeri with the Debate Team and Ms. Moidu with Science Olympiad for the 2025-2026 school year. A criminal background check has been completed.

B. **APPROVAL - Substitute Teachers/Paraprofessionals/Custodians**

Motion to approve the following substitute teachers/paraprofessionals/custodians for the 2025-2026 school year:

<u>Name</u>	<u>Certification</u>
Anna Novick	Substitute Certificate
Jeffrey Tucker	Standard Teaching Certificate

C. **APPROVAL - Suspension of Employee #29255122**

Motion to suspend employee #29255122, with pay, effective November 10, 2025, pending the outcome of an investigation, in accordance with Closter Board of Education's policies and procedures.

D. **APPROVAL - Appointment of Susan Osso as Tenakill Middle School Special Education Teacher**

Motion to approve the appointment of Susan Osso as full-time, tenure track TMS Special Education Teacher, for the 2025-2026 school year, at a salary of \$84,063, MA Step 8, starting on or around December 1, 2025, pending criminal history background check.

OLD/NEW BUSINESS

PUBLIC COMMENTS

Moved by _____ ▾, seconded by _____ ▾ to open the meeting for public comments.

Moved by _____ ▾, seconded by _____ ▾ to close the meeting to public comments.

CLOSED SESSION MOTION (If required)

Moved by _____ , seconded by _____ to approve the following Closed Session Motion.
Motion was _____ by a voice vote of the Board:

YEAS:

NAYS:

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

**HIB
Negotiations**

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at _____ PM.

The Board reconvened from Closed Session at _____ PM.

ADJOURNMENT

Moved by _____ , seconded by _____ to adjourn the meeting at _____ PM.