Aubrie Schnelle 2025-2026 Superintendent Goals 8/11/2025

## Standard 2- Culture of Learning

GOAL: Foster and promote a culture of acceptance, tolerance and high expectations for all students, staff and community stakeholders through the documentation of meetings, tasks, and goals implemented.

- ➤ Implement Phase 2 of the School Climate Improvement program through the Midwestern Intermediate Unit IV, which consists of numerous faculty/staff and student focus group meetings throughout the school year.
- ➤ Promote the "What does success look like to you?" theme throughout the district ensuring that ALL students are capable of achieving success in a manner that is consistent with their learning goals.
- > Provide transparency to the community on the happenings within the district: student and staff updates, financial updates, project updates, etc...

## Standard 4-Management

GOAL: Oversee district operations by using fiscally responsible and educationally sound research based methods to ensure the district is maintaining compliance with federal, state and local laws, regulations and mandates.

- ➤ Devise short and long-term goals for all district departments, but heavily focused on the business, transportation, and buildings and grounds departments.
- ➤ Work with the new Director of Buildings and Grounds to develop and implement upgrades, repairs, and preventative maintenance to ensure the buildings and grounds remain operable.

## Standard 5- Family and Community

GOAL: Foster the collaboration of a strong school and family relationship in order to emphasize the importance of all stakeholders becoming involved in the educational process.

- Encourage parents and community members to become involved in district events, outside of only sports programs by offering more opportunities for involvement.
- ➤ Develop a Parent Advisory Group that provides feedback regarding stakeholder needs, wants and interests with the ultimate goal of encouraging more community members to become involved in the educational setting.