Certified Administrator Salary Schedule 2026-2027

	Assistant Superintendent	*MA with Principal experience Certified Director/ **Principal	*MA without Principal experience Certified Director	MA 260 days Certified Assistant Director	MA 219 days Certified Assistant Director / Assistant Principal
Entry	$132,262.11	$100,377.41	$83,141.99	$74,281.33	$68,670.98
Max	$156,145.85	$139,401.43	$116,988.04	$107,011.33	$92,114.66

YOUR PLACEMENT WILL BE COMMENSURATE WITH CURRENT ADMINISTRATORS WITH SIMILAR EDUCATION AND EXPERIENCE. A MAXIMUM OF FIVE (5) YEARS EXPERIENCE MAY BE GRANTED

The Governing Board may grant Cost of Living Allowance (COLA) or pay raises annually which are added to your base salary. The maximum salary may be increased by COLA but not raises.

Educational Advancement may be granted with prior approval of all course work for an Ed.D. or Ph.D. in the amount of $5,000.

* MA with or without Principal experience applies to the Certified Directors only.

** Performance pay to Principals for achieving their set goals. Each goal is valued at $500 for a total possible of $1,500 annually.

Principal or Assistant Principal Mentor may be assigned annually as needed. Compensation of $250 /quarter for a maximum possible $1,000 annually.

Travel Allowance paid quarterly for the following position:

	Annual	Quarterly
Early Childhood Director	$1,500	$375
Academic Services Director	$1,500	$375
Facilities Director	$2,500	$500

Approved January 13, 2026