

**MINUTES OF THE GOVERNING BOARD MEETING  
FOR THE FOWLER SCHOOL DISTRICT #45  
1617 SOUTH 67<sup>TH</sup> AVENUE  
PHOENIX, ARIZONA  
December 12, 2023**

CALL TO ORDER	The Governing Board meeting was called to order by Mrs. Eastburn at 4:02 p.m.
OPENING OF MEETING: Roll Call	Mrs. Peggy Eastburn, Ms. Francisca Montoya and Ms. Lisa M. Perez were present
Others Present	Nora Ulloa, Chad Ostrom, Michelle Berg, Catherine King, Andrew Tippins, Pattie Campos, Viviana Suarez, Petra Kester, Eugene Sweeney, Matt Camacho, Luz Vasquez, Andrea Dale, Amelia Sanchez, Cindy Bradley, Angela Krenkel, Tobie Stevens, Robert Altavilla, Kristi Stewart, Matthew Stewart, Enoch Davis, Christina Quintero, Lane Blake, Jennifer Quirk, Vincent Medina, Rebecca Osorio and Laura Lozoya.
Approve Agenda	There was a motion made by Ms. Montoya, seconded by Ms. Perez, to approve the agenda for December 12, 2023, as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya and Ms. Perez
Pledge of Allegiance	Mrs. Eastburn led the Pledge of Allegiance.
Approval of Minutes – November 14, 2023, Regular Board Meeting	There was a motion made by Ms. Montoya to approve the minutes, seconded by Ms. Perez for: <ul style="list-style-type: none"><li>• November 14, 2023, regular meeting</li></ul> Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, Ms. Montoya
PRESENTATION: FESD Virtual Academy, Serving our Non-Traditional Students	<i>Ms. Andrea Dale presented a Virtual Academy Overview</i> <ul style="list-style-type: none"><li>• <i>Why families choose the VA</i></li><li>• <i>V.A. Growth Highlights</i></li><li>• <i>Student Highlights – Three individual students were featured</i></li><li>• <i>Grade level data summaries were shared</i></li></ul>
COMMENTS/CALL TO THE PUBLIC	<ul style="list-style-type: none"><li>• None</li></ul>

<b>ACTION ITEMS:</b>	
Recommendation to Approve the Support Personnel Wage Schedule for the 2023-2024 Fiscal Year	<p>Recommendation to Approve the Support Personnel Wage Schedule for the 2023-2024 Fiscal Year. There was a motion made by Ms. Montoya, seconded by Ms. Perez, to Award Action Item as presented.</p> <p>Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya</p>
Recommendation to Approve FY 2023-24 Budget Revision #1	<p>Recommendation to Approve FY 2023-24 Budget Revision #1. There was a motion made by Ms. Perez, seconded by Ms. Montoya, to Award Action Item as presented.</p> <p>Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya</p>
Recommendation to Approve Disposal of District Property	<p>Recommendation to Approve Disposal of District Property. There was a motion made by Ms. Montoya, seconded by Ms. Perez, to Award Action Item as presented.</p> <p>Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya</p>
Recommendation to Approve the Increase Principal Merit Pay	<p>Recommendation to Approve the Increase Principal Merit Pay. There was a motion made by Ms. Montoya, seconded by Ms. Perez, to Award Action Item as presented.</p> <p>Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya</p>
Recommendation to Name Ms. Luz Vasquez to the Position of Assistant Principal	<p>Recommendation to Name Ms. Luz Vasquez to the Position of Assistant Principal. There was a motion made by Ms. Perez, seconded by Ms. Montoya, to Award Action Item as presented.</p> <p>Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya</p>
Recommendation to Accept the Resignation of Mr. Walter Isaacs, Teacher at Santa Maria Middle without Imposing Liquidated Damages	<p>Recommendation to Accept the Resignation of Mr. Walter Isaacs, Teacher at Santa Maria Middle without Imposing Liquidated Damages. There was a motion made by Ms. Perez, seconded by Ms. Montoya, to Award Action Item as presented.</p> <p>Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya</p>

#### CONSENT ITEMS:

##### Personnel Changes

**CHANGE:** Five (5) positions were processed for change of position or funding

Applicant Name	Position	Start Date	Site
Maria Morfin	Instructional assistant (Resource IA)	10/9/2023	Sun Canyon

Wanda Bishop	District Social Worker	7/26/2023	District Wide
Vazquez, Natalia	CHANGE from FY23 to FY24 IDEA P	10/1/2023	DMLCCC
Karla Rosales	FS CASHIER	9/25/2023	DMLCCC
Laura Lozoya	Administrative Assistant	11/15/2023	District Wide

**NEW HIRE:** Three (3) New Employees were processed

Applicant Name	Position	Start Date	Site
Mia Renee Carrillo	Reading Interventionist Instructional Assistant	11/6/2023	Tuscano
Beatriz Rodriguez	Head start Instructional assistant	11/8/2023	DMLCCC
Cheryl Miller	Financial Consultant - Early Childhood	11/15/2023	Remote

**LEAVE:** One (1) Employee has gone on Leave

Applicant Name	Position	Start Date	Site
Kianna Castaneda	Preschool Lead Teacher	10/30/2023	Fowler

**TRANSFER:** Two (2) Employees have transferred.

Applicant Name	Position	Start Date	Site
Sonia Maradiaga	Instructional Aide	11/2/2023	WVMS to WVES
Yamileth Viramontes	SPED Self Contained IA to SPED Resource IA	11/2/2023	WVES

**SEPARATION:** Four (5) Employees have separated from employment

Applicant Name	Position	Site	Separation
Indigo Austin	SPED Resource IA	Sun Canyon	10/6/2023
Anna Nieves Torres	SPED Self Contained IA	WVES	10/6/2023
Laura Olivares	Librarian	Tuscano	10/17/2023
James Watson	SPED IA	WVMS	11/17/2023
Raymundo Casillas	Receptionist	D.O.	12/13/2023

**TEMPORARY ASSIGNMENT:** Twenty-Seven (27) Employees have or will receive additional pay for assignments outside of their primary position

Applicant Name	Position	Start Date	Add'l Duties/Stipends	Site
Oscar Saenz	Instructional Aide	10/24/2023	Add'l Duties as Crossing Guard	Tuscano
Esther Bejarano	Custodian	11/6/2023	Add'l Hrs	Fowler

Gloria Alvarez de Sarabia	Custodian	11/6/2023	Add'l Hrs	Fowler
Esmeralda Diaz	Emergency Substitute	11/6/2023	Add'l Hrs	WVMS
Elizabeth Osorio-Pedraza	Emergency Substitute	11/2/2023	Add'l Hrs	WVES
Maria Ferrer	FS Manager	11/17/2023	OT Holiday Dinner Coverage	Fowler
Rocio Garcia	FS Manager	11/17/2023	OT Holiday Dinner Coverage	Sun Ridge
Marisela Larios	FS Manager	11/17/2023	OT Holiday Dinner Coverage	WVES
Kelly Garcia	FS Manager	11/17/2023	OT Holiday Dinner Coverage	WVES
Bertha Mendoza	FS Manager	11/17/2023	OT Holiday Dinner Coverage	Tuscano
Daniel Marino	FS Manager	11/17/2023	OT Holiday Dinner Coverage	WVES
Betzaida Lopez	Instructional Assistant -WVCCC	10/17/2023	Add'l Hrs Student/Adult Ratio	DMLCCC
Brenda Torres	Staff referral INCENTIVE	11/8/2023	referral bonus	WVMS
Megan Flinchbaugh	Staff referral INCENTIVE	11/8/2023	referral bonus	WVMS
Tania Mendez	Staff referral INCENTIVE	10/7/2023	referral bonus	Tuscano
Mary Jimenez	Staff referral INCENTIVE	11/6/2023	referral bonus	Tuscano
Ana Chacon	Staff referral INCENTIVE	11/6/2023	referral bonus	SMMS
Victor Ortega	Saff referral INCENTIVE	11/20/2023	referral bonus	Transportation
Claudia Balderrama	Teacher (Kinder - ELD Mix)	11/13/2023	Add'l Hrs for ELD Family Night	Sun Canyon
Sheila Lowery	Teacher (5th ELD Mix)	11/13/2023	Add'l Hrs for ELD Family Night	Sun Canyon
Maylene Ulloa	Teacher (Kinder - ELD Mix)	11/13/2023	Add'l Hrs for ELD Family Night	Sun Canyon
Stephanie Mason	Teacher (4th ELD Mix)	11/13/2023	Add'l Hrs for ELD Family Night	Sun Canyon
Theresa Webber	Teacher (7)	11/14/2023	Tutoring	SMMS
Rosa Berumen	Teacher ()	10/23/2023	After School Tutoring	WVES
Caleb Willow	Teacher ()	11/18/2023	OT for Parent Involvement	SMMS
Virginia Castrellon	Router	11/18/2023	Add'l Hrs for Comm. Ed. Fair Parent Involvement	DO
Luz Parada	HR Coordinator	11/18/2023	Add'l Hrs for Comm. Ed. Fair Parent Involvement	DO

Legend:

DMLCCC	Dr. Marvene Lobato Child Care Center
DO	District Office
DW	District Wide
ELD	English Language Development
Fowl	Fowler Elementary School
IA	Instructional Assistant
Sant	Santa Maria Middle School
SunC	Sun Canyon Elementary School
SunR	Sunridge Elementary School
Tusc	Tuscano Elementary School
WVES	Western Valley Elementary School
WVMS	Western Valley Middle School



Payroll and Expense Vouchers      Payroll vouchers FY24 17\_1015 & 18\_1016  
Expense vouchers FY24 2419, 2420, 2421, 2422 and 2423  
*Mrs. Eastburn abstained from voucher 2421 & 2423*

Donations

Location	Donor
Holiday Angel Program	Target
Holiday Angel Program	Francisca Montoya

Budget and Expenditure

The Budget and Expenditure Report was provided to the Governing Board for approval. By approving the report monthly, the Board is approving any minor changes between programs that the Finance Department may make as the need arises.

There was a motion made by Ms. Montoya, seconded by Ms. Perez, to approve the consent items 1 through 3 as presented.  
Final Resolution: Motion Carries  
Yea: Mrs. Eastburn, Ms. Perez, Ms. Montoya

## E. INFORMATION AND DISCUSSION ITEMS

Student Activities and Food Service Reports      The student activities ledger covers the fiscal year period through November 2023. The Food Services report covers November 2023. All are presented for information purposes only.

Head Start Monthly Report      The Fowler Elementary School District Head Start Monthly Report for November 2023 is presented for information purposes only.

Information Regarding the Data Sharing Agreement with TUHSD Related to Shared Student Information for FY 23-24      Information Regarding the Data Sharing Agreement with TUHSD Related to Shared Student Information for FY 23-24. All are presented for information purposes only.

School Safety – Informational Update

School Safety – Informational Update. All are presented for information purposes only.

Request for Future Agenda Items

- None

REPORTS:  
Superintendent Ulloa

*Winter break starts next Friday, December 22, 2023*

*Principal events:*

*Cindy Bradley had a successful ELD professional development meeting with middle school teachers. Teachers were engaged & appreciative of the opportunity. Thank you to Ms. Bradley for providing this opportunity.*

*Principals continue to work half days on professional development with Dr. Sweeney on academic achievement.*

*Grades due this Sunday 12/17 report cards go out Friday 12/22*

*Spelling Bees Friday 12/15/23 – most campuses*

*Middle School Orchestra & Band Concerts this 14<sup>th</sup> and 19<sup>th</sup>*

Governing Board Members

*Ms. Perez requested an update on the reunification plan for school sites in the case of an emergency. She also requested clarification from Ms. King on student council to break down the sponsorship from PTO. Because when she went to the law conference, they said anything that a child was part of fund raising had to be specifically documented and be a part of the record.*

*Both Ms. Perez and Ms. Montoya said the ASBA annual conference was good and very valuable.*

Adjournment

There was a motion made by Ms. Montoya, seconded by Mrs. Perez, to adjourn the meeting.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Ms. Perez, and Ms. Montoya

Mrs. Eastburn adjourned the meeting at 4:56 p.m.

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Governing Board Member

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Date

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Governing Board Member

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Governing Board Member