	Speech Therapist		SLPA	
	MA	Ed.D. / Ph.D.	BA	MA
Entry	$69,274	$74,603	$44,793	$51,517
Max	$88,668	$95,791	$62,204	$69,274

	Occupational Therapist		Physical Therapist	
	Occupational Therapist (OT)	Certified Occupational Therapy Assistant (COTA)	Physical Therapist (PT)	Physical Therapist Assistant (PTA)
	MA w/ AZ. OT Certificate	AA w/ OTA/L	DPT	AA w/ PTA Certification
Entry	$66,971.00	$44,793.00	$67,379.00	$44,793.00
Max	$93,892.00	$69,274.00	$94,260.00	$69,274.00

YOUR PLACEMENT WILL BE COMMENSURATE WITH CURRENT SPECIAL SERVICES EMPLOYEES WITH SIMILAR EDUCATION AND EXPERIENCE. A MAXIMUM OF TEN (10) YEARS EXPERIENCE MAY BE GRANTED

The Governing Board may grant a Cost of Living Allowance (COLA) or pay raises annually which are added to your base salary. The maximum salary may be increased by COLA but not raises.

Educational Advancement may be granted with prior approval of all course work for a Doctoral degree or an Ed.D. / Ph.D. in the amount of $5,000.

Compensation in addition to Base Salary

BilingualTherapist	$3,000

Approved April 14, 2026