

SUPPORT PERSONNEL WAGE SCHEDULE 2026-2027

RANGE	Entry	Max
I	\$15.44	\$17.38
II	\$15.77	\$20.21
III	\$16.92	\$23.64
IV	\$18.64	\$27.11
V	\$21.22	\$30.09
VI	\$25.29	\$37.51

YOUR PLACEMENT WILL BE COMMENSURATE WITH CURRENT STAFF WITH SIMILAR EXPERIENCE. A MAXIMUM OF FIVE (5) YEARS EXPERIENCE MAY BE GRANTED

Those that hold a valid CDL may be granted a maximum of ten (10) years experience

The Governing Board may grant Cost of Living Allowance (COLA) or pay raises annually which are added to the base salary. The maximum salary may be increased by COLA but not from raises.

RANGE I (Parapro Required)

Instructional Assistant I
Reading Interventionist Instructional Assistant
RTC Monitor I
SPED one on one/Self Contained IA I (Eligible for a \$1/hr. Increase)
SPED Resource Instructional Assistant I
Technology Lab Assistant

RANGE I (No Parapro Required)

Bus Monitor
Cafeteria Worker I
Child Care Instructional Assistant
Crossing Guard
Daycare Assistant
Early Head Start Instructional Assistant
ELL Tester *
Head Start Instructional Assistant
Lunch Monitor
Playground Duty Monitor
SPED Health Aide (one to one)
Behavior Program Assistant

RANGE II

Attendance Clerk
Cafeteria Baker
Cafeteria Cashier
Child Care Lead Teacher
Custodian
Groundskeeper
Health Clerk I
Instructional Asst II-60 crt hrs/AA degree/higher (HS, DC, CC, SP, ED, RI, IA, ELL*, RTC)
Preschool Licensing Specialist
Receptionist
SPED Clerk I
Technology Apprentice
Warehouse Courier
Technology Specialist

Range III Cont.

Health Clerk II
Library Specialist
McKinney Vento Driver
Cafeteria Manager Trainee
Receiving/Warehouse Clerk
SPED Clerk II
Inventory Control Manager (Food Service)

RANGE IV

Accounts Payable Clerk
Accounting Clerk
Bus Driver
Cafeteria Manager/Cook
Classified Head Start Teacher
Early Head Start Lead Teacher
Grants Clerk
Head Custodian
Head Groundskeeper
LPN
Maintenance Technician I
Mechanic Assistant
School Secretary
Technology Technician
Academic Services / Curriculum Support Clerk
Parent Involvement Clerk

RANGE V

Diesel Mechanic
HS Assistant Director
Maintenance Technician II
SAIS Data Tech.
Speech/Language Asst.
Transportation Router/Dispatcher
Transportation Trainer Coordinator

RANGE VI

HR Classified Coordinator/Benefits
HVAC Specialist

Note: Some support positions, such as certain special education instructional assistants may be eligible for an additional \$1.00/hour to their regular hourly rate.

**ELL Testers assigned to two schools add additional \$1.00/hr.

Salary increase to all Transportation Department employees established in August, 2021; positions determined "hard-to-fill"

Instructional Asst. I and Instructional Asst. II who obtain an Emergency Substitute Certificate may be eligible for an additional \$4.00/hour to their regular pay while substituting in first year, \$5.00/hour for the second year and \$6.00/hour in the third year.

Instructional Assistants who become Emergency Substitute Certified may have the cost of the application and fingerprint clearance paid by the District.

Technology Technicians & Technology Apprentices may be eligible for up to a \$750 mileage stipend.

Approved January 13, 2026