



All Teachers	Budget year Average Base Salary	Budget Year 301 Bi-Weekly	Total	Dollar Increase	Percentage Increase
FY2018/2019	\$42,568	\$4,050	\$46,618	\$4,483	10.64%
FY2019/2020	\$44,858	\$4,050	\$48,908	\$2,290	4.91%
FY2020/2021	\$46,652	\$5,050	\$51,702	\$2,794	5.71%
FY2021/2022	\$47,468	\$5,050	\$52,518	\$816	1.58%
FY2022/2023	\$50,435	\$5,420	\$55,855	\$3,337	5.65%
FY2023/2024	\$51,822	\$6,600	\$57,822	\$2,567	2.75%

Base Year Average Compensation	Budget Year Average Compensation	Dollar Increase	Percentage Increase
\$42,135	\$57,822	\$15,687	31.68%

Comments on average salary calculations: Littleton ESD has chosen to use the definition of Teacher as applied with Prop 301 funds. Monies not included in the numbers above include the Prop 301 funds that are paid to Teachers as performance pay. FY2018 provided an opportunity for Teachers to earn an additional \$3,350 pay for performance measures. FY2019 – FY2024 provided an opportunity for Teachers to earn an additional \$3,600 pay for performance measures.