

# HOW DOES WORKING FOR THE LITTLETON DISTRICT

# "BENEFIT" YOU?



The Littleton Elementary School District is, and has always been dedicated, to ensuring the health and well-being of our employees by continuing to offer the highest quality insurance, health benefits and promoting wellness.

## MANY EMPLOYER PAID BENEFITS - DECREASING OUT OF POCKET EXPENSES

**MEDICAL**

**2 PLANS**



EMPLOYEE ONLY PREMIUMS PAID BY EMPLOYER

**HDHP High Deductible Plan**  
Health Savings Employer Contributions

EMPLOYEE ONLY PREMIUMS HAVE EMPLOYER AND EMPLOYEE CONTRIBUTIONS

**Traditional PPO Plan**

SCAN TO SEE OUR CURRENT INSURANCE RATES

**DENTAL**

**2 PLANS**

EMPLOYEE ONLY PREMIUMS PAID BY EMPLOYER



EMPLOYEE ONLY PREMIUMS HAVE EMPLOYER AND EMPLOYEE CONTRIBUTIONS



**VISION**

**1 PLAN**

EMPLOYEE ONLY PREMIUMS HAVE EMPLOYER AND EMPLOYEE CONTRIBUTIONS



### Other District Provided Benefits

District paid Life & Accidental Death Insurance

Provided 1x employee annual salary

All State Identify Theft Protection

Free credit and personal data protection

Employee Assistance Program (EAP)

Free counseling sessions and resources

### More Great Benefits provided to Our Employees

**Arizona State Retirement** – Employees working more than 20 hours per week are eligible for the state retirement program. This is a mandatory retirement account you will contribute to and your employer matches contributions. Learn more about retirement! - <https://www.azasrs.gov/>



**WellStyles Program** – This wellness program gives you the tools to get active, get healthy and get rewarded. Littleton District employees can earn up to \$200 gift card by participating in the wellness program. <https://myvalleyschools.org/wellness-program/>



**Sick and Personal Leave Time** – Full-time employees are eligible to accrue 6 sick days and 4 personal days annually based on their position. Time is accrued over biweekly pays.

**Professional Development** – There are numerous professional development opportunities and leadership pathway programs available to you.

### Other Voluntary Benefits

The District offers a variety of voluntary benefits at reasonable costs to the employee:

**Voluntary Life Insurance**

For employee, spouse, and children

**Voluntary Accidental Death Insurance**

For employee, spouse, and children

**Short Term Disability Insurance**

For employee

**Hyatt Legal Services**

For employee

### HAVE QUESTIONS?

Email or Call **Juanita Morin**

**BENEFITS COORDINATOR**

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### Littleton Elementary School District #65

Leaders in Learning, Caring and Growing

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[www.littletonaz.org](http://www.littletonaz.org)

USE THIS LINK

[bit.ly/Benefits24-25](https://bit.ly/Benefits24-25)

SCAN TO VIEW THE EMPLOYEE BENEFITS VIDEO TO LEARN MORE ABOUT THE INSURANCE BENEFITS OFFERED TO EMPLOYEES.

