

**AJO UNIFIED SCHOOL DISTRICT  
2024-2025 CLASSIFIED HOURLY SALARY SCHEDULE**

CLASSIFIED POSITIONS	Level	Range	
Part-Time Custodians	1	\$15.00	
Classified Substitutes	1	\$15.00	
Custodian	2	\$15.00	\$18.00
Campus Security Monitor	2	\$15.00	\$18.00
Food Service Worker	2	\$15.00	\$18.00
Paraprofessional	2	\$15.00	\$18.00
Food Service Assistant Manager	3	\$15.50	\$21.00
Facilities Worker	3	\$15.50	\$21.00
Bus Driver	3	\$15.50	\$21.00
School Secretary	3	\$15.50	\$21.00
Grounds Manager	4	\$17.00	\$22.00
Food Service Manager	4	\$17.00	\$22.00
Special Education Office Manager	4	\$17.00	\$22.00
Finance Analyst	4	\$17.00	\$22.00
Certified LPN/Nurse	4	\$17.00	\$22.00
Administrative Secretary	5	\$19.00	\$24.00
Maintenance & Transportation Manager	6	\$25.00	\$32.00
Information Technology Manager	6	\$25.00	\$32.00

**EDUCATIONAL INCENTIVE:**

- ∅ All courses must be accredited, must apply to employee's present position, and must have prior approval by the Superintendent.
- ∅ Education incentive is \$.05 cents for every 3 CLOCK hour course completed.
- ∅ Maximum of 15 credit hours per year may be accepted.
- ∅ Maximum of 15 credit hours will be accepted from prior education if courses apply to the employee's present position and are approved by the Superintendent.
- ∅ For every clock hour earned in an environment outside the classroom, an equal amount of hours must be earned in the classroom. All of these clock hours will be applied at the same time. For training to qualify for salary advancement, it must have previous administrative approval. To receive a pay increase for training, all costs associated with the training must have been paid for by the employee.