



**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247

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Stephanie Pope, President

Patrice Barnes, Clerk, Deborah Turner, Trustee,

Cindy McNatt, Trustee, Tommy Hastings

**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

**Wednesday, April 8, 2026**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

**CLOSED SESSION:**

**6:00 p.m.**

**FPS Room 1**

**OPEN SESSION:**

**6:30 p.m.**

**FPS Room 1**

**AGENDA**

Agendas are posted at the El Tejon Unified School District at least 72 hours prior to each meeting, as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

**SPECIAL NEEDS ACCOMMODATIONS**

Assistive listening devices, agenda in Braille, and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

**HEARING OF INDIVIDUALS ON AGENDA ITEMS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

**NOTICE OF TELECONFERENCE LOCATION**

Trustee Turner may participate remotely as per The Brown Act at the location disclosed below:  
Children's Hospital 4650 Sunset Blvd. Los Angeles, CA 90024

This location is open to the public for observation and comment as per Government Code Section 54953

**Call to Order – Time:** \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT TO CLOSED SESSION** – Time \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**1. Consideration and Approval of Inter-district Transfer #26-35.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**2. Hearing and Consideration of Inter-District Transfer Appeal for IDT #26-34 (EB) to review the denial of the request by El Tejon Unified School District (Sending district).**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**3. Employment Recommendations Classified:**

**A. Employ Yard Duty Aide, El Tejon School.**

**B. Employ Yard Duty Aide, Frazier Park School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**4. Employment Recommendations Certificated:**

**A. Employ Special Education Teacher (RSP), Frazier Mountain High School.**

**B. Employ Special Education Teacher (RSP), Frazier Park School.**

**C. Employ Single Subject Elementary Teacher, Frazier Park School.**

**D. Employ Single Subject Elementary Teacher, Frazier Park School.**

**E. Employ Single Subject Math Teacher, Frazier Mountain High School.**

**F. Accept Resignation of English/PE Teacher, Frazier Mountain High School.**

**G. Accept Retirement of Special Education Teacher, El Tejon School.**

**H. Accept Retirement of Spanish Teacher, Frazier Mountain High School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT FROM CLOSED SESSION** – Time \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**RECONVENING IN OPEN SESSION** – Time \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**FLAG SALUTE**

**PUBLIC PRESENTATIONS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board’s consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must first be recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

The Board and staff are not obligated to comment on, or respond to, addresses by the public.

**PUBLIC COMMENT**

**REVISION/ADOPTION/ORDERING OF AGENDA**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**REPORT FROM CLOSED SESSION**

Closed session report, if required.

**REPORTS AND PRESENTATIONS**

1. El Tejon Teachers Association (ETTA) – (Ann Coyle, President)
2. California School Employee Association #552 – (Darla Davis, President)
3. Trustee’s Reports

**APPROVAL OF MINUTES**

Approval of Minutes from Regular Board Meeting of March 11, 2026.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**SUPERINTENDENT’S REPORT**

1. District Enrollment – in packet
2. Field Trips 8 Approved
3. Staff of the Month – FPS –, ETS - , FMHS –ETUSD - .
4. Other Items

**OPEN PUBLIC HEARING** – Time \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**Notice of Public Hearing for Proposed Approval of Resolution #26-09, Adoption of a Justification Study, and the increase in school facilities fees and adoption of CEQA Notice of Exemption.**

**Public Comments.**

**CLOSE PUBLIC HEARING** – Time \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ITEMS FOR DISCUSSION AND ACTION**

**Business Items**

**A. Approval of Revised 2026-2027 Academic Calendar.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**B. Approval of the Adoption of Resolution #26-09, Justification Study, and the Increase in school facilities fees, and Adoption of CEQA Notice of Exemption.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**C. Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26325454 for Professional Development.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**D. Approval of Designation of CIF Representative, Brian Raymond, Athletic Director - Frazier Mountain High School, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**E. Approval of Designation of CIF Representative, Mike Vogenthaler, Principal - Frazier Mountain High School, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**F. Approval of Designation of CIF Representative, Sara Haflich, Superintendent - El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**G. Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District and Rosa (Veronica) Sanchez for video editing instruction for students at El Tejon.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**H. Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District and Richard Schwagerl to provide music instruction for students of Frazier Mountain High School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**I. Approval of Memorandum of Understanding, MOU, Between El Tejon Unified School District, ETUSD and Alliant International University for Intern Program, July 1, 2026 to June 30, 2031.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**Board Items**

**J. Consideration and approval of election of one of two (2) Candidates in the run-off election for CSBA's Delegate Assembly for Subregion 12-B (Kern).**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**K. Consideration and Discussion of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**L. Approval of overnight field trip to California Adventure for El Tejon School for Leadership Event.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**Personnel Items**

**M. Approval of Declaration of Need for Fully Qualified Educators for 2026-2027 School Year.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**N. Approval of Statement of Need for the 2026-2027 School Year.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

<p style="text-align: center;"><b>CONSENT AGENDA</b> Items required by law and/or items in Accordance. With the District Administrative Code and/or Education Code Items O-R</p>
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**O. Approval of renewal of agreement between ETUSD and Interquest Detection Canines for substance awareness and detection services for fiscal year July 1, 2026, through June 30, 2027.**

**P. Approval of renewal of agreement between ETUSD and Vision Screening Services, Dr. Wayne W. Hoeft, O.D., for vision screening and testing of the selected ETUSD students.**

**Q. February 2026 Regular Board Policy Updates: AR 3440 Inventories, BP/E(1) 4119.21/4219.21/4319.21 Professional Standards, BP 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions, BP 4156.3/4256.3/4356.3 Employee Property Reimbursement, BP/AR 5144.1 Suspension and Expulsion Due Process, BP/AR 5145.2 Freedom of Speech/Expression, BP/AR 6142.7 Physical Education and Activity, BP 6146.1 High School Graduation Requirements, BP/AR 6146.3 Reciprocity of Academic Credit, BP 6146.4 Differential Graduation and Competency Standards for Students with Disabilities, BP/AR/E(1)/E(2) Education for Homeless Children, BP/AR 6173.1 Education for Foster Youth, BP/AR 6173.2 Education of Children of Military Families, BP 6173.4 Education for American Indian Students, BP/AR Migrant Education Program, BB 9320 Meeting and Notices, BB 9320.1 Remote Meetings and Attendance, BB 9322 Agenda/Meeting Materials, BB 9323 Meeting Conduct, Second Reading.**

**R. Approval of B warrant batches #0058 for \$66,849.00, #0059 for \$32,202.50, #0060 for \$45,592.84, #0061 for \$103,849.85, #0062 for \$53,487.95.**

**Approval of Consent Agenda.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT – Time: \_\_\_\_\_**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_