



El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk, Deborah Turner, Trustee,
Cindy McNatt, Trustee, Tommy Hastings

BOARD OF TRUSTEES
REGULAR BOARD MEETING

Wednesday, April 8, 2026
Frazier Park School Room 1
3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION:	6:00 p.m.	FPS Room 1
OPEN SESSION:	6:30 p.m.	FPS Room 1

OFFICIAL MINUTES

The April 8, 2026, Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:00 p.m. by Trustee Pope. Trustee Barnes moved, seconded by Trustee McNatt, in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

PUBLIC COMMENT

No Blue Cards were presented for Closed Session.

ADJOURNMENT TO CLOSED SESSION: 6:00 p.m.

Trustee Turner moved, Trustee Barnes seconded adjournment to closed session at 6:00 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)

Trustee Hastings arrived at 6:07 p.m.

ADJOURNMENT FROM CLOSED SESSION: 6:28 p.m.

Trustee McNatt moved, Trustee Turner seconded adjournment from Closed session at 6:28 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

RECONVENING IN OPEN SESSION: 6:30 p.m.

Trustee McNatt moved, Trustee Barnes seconded reconvening in open session at 6:30 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

REVISION/ADOPTION/ORDERING OF AGENDA

Trustee Turner moved, Trustee Barnes seconded adoption of agenda as presented.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

REPORT FROM CLOSED SESSION – All approved except Item 2, denied.

1. Consideration and Approval of Inter-district Transfer #26-35.

Trustee McNatt moved, Trustee Barnes seconded approval of inter-district transfer #26-35.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

2. Hearing and Consideration of Inter-District Transfer Appeal for IDT #26-34 (EB) to review the denial of the request by El Tejon Unified School District (Sending district).

Trustee Barnes moved, Trustee McNatt seconded approval of discussion of appeal of inter-district transfer #26-34.

VOTE: 1 AYES (Hastings), 4 NAYES, 0 ABSENT - Appeal DENIED

3. Employment Recommendations, Classified:

A. Employ Yard Duty Aide, El Tejon School.

B. Employ Yard Duty Aide, Frazier Park School.

Trustee Barnes moved, Trustee McNatt seconded approval of Employment Recommendations, Classified.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

4. Employment Recommendations Certificated:

A. Employ Special Education Teacher (RSP), Frazier Mountain High School.

B. Employ Special Education Teacher (RSP), Frazier Park School.

C. Employ Single Subject Elementary Teacher, Frazier Park School.

D. Employ Single Subject Elementary Teacher, Frazier Park School.

E. Employ Single Subject Math Teacher, Frazier Mountain High School.

F. Accept Resignation of English/PE Teacher, Frazier Mountain High School.

G. Accept Retirement of Special Education Teacher, El Tejon School.

H. Accept Retirement of Spanish Teacher, Frazier Mountain High School.

Trustee McNatt moved, Trustee Barnes seconded approval of Employment Recommendations, Classified.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

PUBLIC COMMENT

No Blue Cards were presented.

REPORTS AND PRESENTATIONS

1. Frazier Mountain High School Update – Mike Vogenthaler
2. El Tejon Teachers Association (ETTA) – (Ann Coyle, President) – Ann greeted the Board, Staff and audience how nice it is to see everyone. She then began speaking about the PLCs and how the staff and district are working well together. She made the statement that there are only 8 weeks of school left. She had Laura Baker chime in about attendance awards and prizes included medals, Ice Cream Parties, Extra Recess time, etc. Ann also talked about upcoming events including Open House on 4/23, Trainings for ELA, 4/17 Dance at FPS VIP Mardi Gras Masquerade Royal Ball,
3. California School Employee Association #552 – (Darla Davis, President) - None
4. Trustee's Reports
 - Trustee Hastings - No Report
 - Trustee Barnes - No Report

- Trustee McNatt - No Report
- Trustee Pope - Thanked Mike Vogenthaler for his presentation and for attending the meeting.
- Trustee Turner - Thanked Superintendent Haflich and FFA for helping with Street Scapes, the community flower bed cleanup in partnership with the Chamber of Commerce and Mountain Memories.

APPROVAL OF MINUTES

Trustee McNatt moved, Trustee Barnes seconded, approval of Regular Board Meeting Minutes, March 11, 2026.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

SUPERINTENDENT'S REPORT

5. District Enrollment – in packet
6. Field Trips 8 Approved
7. Staff of the Month FPS – Ana Pacheco ETS – Lachelle Farewell, FMHS Carolyn Chapman, ETUSD Lauren Webb
8. Other Items – Superintendent Haflich talked about March Madness and how she will continue it next school year, and will also have another event during the period of time between Thanksgiving and Winter Break. She talked about awards such as: pizza, candy, ice cream, and treat bags.

OPEN PUBLIC HEARING – Time: 7:39 p.m.

Trustee McNatt moved, Trustee Turner seconded, Open Public Hearing at 7:39 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Notice of Public Hearing for Proposed Approval of Resolution #26-09, Adoption of a Justification Study, and the increase in school facilities fees and adoption of CEQA Notice of Exemption.

No Public Comments.

CLOSE PUBLIC HEARING – Time: 7:40 p.m.

Trustee Barnes moved, Trustee McNatt seconded, Close Public Hearing at 7:40 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Approval of Revised 2026-2027 Academic Calendar.

Trustee Barnes moved, Trustee Turner seconded to approve Revised 2026-2027 Academic Calendar.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

B. Approval of the Adoption of Resolution #26-09, Justification Study, and the Increase in school facilities fees, and Adoption of CEQA Notice of Exemption.

Trustee Barnes moved, Trustee Turner seconded the approval of the Adoption of Resolution #26-09,

Justification Study, and the Increase in school facilities fees, and Adoption of CEQA Notice of Exemption.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

C. Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26325454 for Professional Development.

Trustee Turner moved, Trustee Barnes seconded the approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26325454 for Professional Development.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

D. Approval of Designation of CIF Representative, Brian Raymond, Athletic Director - Frazier Mountain High School, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.

Trustee McNatt moved, Trustee Barnes seconded the approval of Designation of CIF Representative, Brian Raymond, Athletic Director - Frazier Mountain High School, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

E. Approval of Designation of CIF Representative, Mike Vogenthaler, Principal - Frazier Mountain High School, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.

Trustee McNatt moved, Trustee Barnes seconded the approval of Designation of CIF Representative, Mike Vogenthaler, Principal - Frazier Mountain High School, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

F. Approval of Designation of CIF Representative, Sara Haflich, Superintendent, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.

Trustee Turner moved, Trustee McNatt seconded the approval of Designation of CIF Representative, Sara Haflich, Superintendent, El Tejon Unified School District, to the 2026-27 California Interscholastic League, CIF.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

G. Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District and Rosa (Veronica) Sanchez for video editing instruction for students at El Tejon.

Trustee Barnes moved, Trustee Turner seconded the approval of Memorandum of Understanding, MOU, between El Tejon Unified School District and Rosa (Veronica) Sanchez for video editing instruction for students at El Tejon.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

H. Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District and Richard Schwagerl to provide music instruction for students of Frazier Mountain High School.

Trustee Barnes moved, Trustee McNatt seconded the approval of Memorandum of Understanding, MOU, between El Tejon Unified School District and Richard Schwagerl to provide music instruction for students of Frazier Mountain High School.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

I. Approval of Memorandum of Understanding, MOU, Between El Tejon Unified School District, ETUSD and Alliant International University for Intern Program, July 1, 2026 to June 30, 2031.

Trustee Barnes moved, Trustee McNatt seconded the approval of Memorandum of Understanding, MOU, Between El Tejon Unified School District, ETUSD and Alliant International University for Intern Program, July 1, 2026 to June 30, 2031.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Board Items

J. Consideration and approval of election of one of two (2) Candidates in the run-off election for CSBA’s Delegate Assembly for Subregion 12-B (Kern).

Trustee McNatt moved, Trustee Turner seconded the approval of Maria Ramos as choice of candidate for the run-off election for CSBA’s Delegate Assembly for Subregion 12-B (Kern).

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

K. Consideration and Discussion of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits.

Trustee Barnes moved, Trustee McNatt seconded the discussion of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250

Remuneration Reimbursement and Other Benefits. **Note: The amount of \$300 per month was discussed.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

L. Approval of overnight field trip to California Adventure for El Tejon School for Leadership Event.

Trustee McNatt moved, Trustee Barnes seconded the approval of Approval of overnight field trip to California Adventure for El Tejon School for Leadership Event.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

Personnel Items

M. Approval of Declaration of Need for Fully Qualified Educators for 2026-2027 School Year.

Trustee McNatt moved, Trustee Barnes seconded the approval of Approval of Declaration of Need for Fully Qualified Educators for 2026-2027 School Year.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

N. Approval of Statement of Need for the 2026-2027 School Year.

Trustee Turner moved, Trustee McNatt seconded the Approval of Statement of Need for the 2026-2027 School Year.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

<p style="text-align: center;">CONSENT AGENDA Items required by law and/or items in Accordance. With the District Administrative Code and/or Education Code Items O-R</p>
--

O. Approval of renewal of agreement between ETUSD and Interquest Detection Canines for substance awareness and detection services for fiscal year July 1, 2026, through June 30, 2027.

P. Approval of renewal of agreement between ETUSD and Vision Screening Services, Dr. Wayne W. Hoefft, O.D., for vision screening and testing of the selected ETUSD students.

Q. February 2026 Regular Board Policy Updates: AR 3440 Inventories, BP/E(1) 4119.21/4219.21/4319.21 Professional Standards, BP 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions, BP 4156.3/4256.3/4356.3 Employee Property Reimbursement, BP/AR 5144.1 Suspension and Expulsion Due Process, BP/AR 5145.2 Freedom of Speech/Expression, BP/AR 6142.7 Physical Education and Activity, BP 6146.1 High School Graduation Requirements, BP/AR 6146.3 Reciprocity of Academic Credit, BP 6146.4 Differential Graduation and Competency Standards for Students with Disabilities, BP/AR/E(1)/E(2) Education for Homeless Children, BP/AR 6173.1 Education for Foster Youth, BP/AR 6173.2 Education of Children of Military Families, BP 6173.4 Education for American Indian Students, BP/AR Migrant Education Program, BB 9320 Meeting and Notices, BB 9320.1 Remote Meetings and Attendance, BB 9322 Agenda/Meeting Materials, BB 9323 Meeting Conduct, Second Reading.

R. Approval of B warrant batches #0058 for \$66,849.00, #0059 for \$32,202.50, #0060 for \$45,592.84, #0061 for \$103,849.85, #0062 for \$53,487.95.

Approval of Consent Agenda.

Trustee Turner moved, Trustee Barnes seconded approval of Consent Agenda.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

ADJOURNMENT – Time: 8:01 p.m.

Trustee McNatt moved, Trustee Turner seconded approval of Adjournment at 8:01 p.m.

VOTE: 5 AYES, 0 NAYES, 0 ABSENT

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on May 13, 2026.

Clerk of the Board _____

