



**El Tejon Unified School District  
BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247      FAX: 248-6714

Stephanie Pope, President  
Patrice Barnes, Clerk, Deborah Turner, Trustee,  
Cindy McNatt, Trustee, Tommy Hastings

**BOARD OF TRUSTEES  
REGULAR BOARD MEETING**

**Wednesday, February 11, 2026**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

**CLOSED SESSION:**

**OPEN SESSION:**

**6:00 p.m.**

**6:30 p.m.**

**FPS Room 1**

**FPS Room 1**

**AGENDA**

Agendas are posted at the El Tejon Unified School district at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

**SPECIAL NEEDS ACCOMMODATIONS**

Assistive listening devices, agenda in Braille and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent's Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

**HEARING OF INDIVIDUALS ON AGENDA ITEMS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a "Request to Address the Board Regarding Items on the Agenda" (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

**Call to Order – Time:**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT TO CLOSED SESSION – Time**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**1. Employment Recommendations Classified:**

**A. Employ Transitional Kindergarten (TK) Instructional Aide, Frazier Park School.**

**B. Employ Yard Duty Aide, El Tejon School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**2. Employment Recommendations, Certificated:**

**A. Accept Resignation, Teacher, SDC, Frazier Park School.**

**B. Accept Resignation, Teacher, Special Education, Frazier Park School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**3. Public Employee Discipline/Dismissal/Release.**

Discussion and possible action on Superintendent's recommendation that Notice of Expiration of Non-relection be given to one or more temporary certificated employees. (Education Code § 44929.21)

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**4. Public Employee Discipline/Dismissal/Release.**

Discussion and possible action on Superintendent's recommendation that Notice of Expiration of Non-relection be given to one or more provisionally or emergency credentialed probationary certificated employees. (Education Code § 44929.21)

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**5. Review and possible action, Public Employee Discipline/Dismissal/Release/Reassignment Per (Government Code § 44929.21)**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**6. Conference with Labor Negotiator, Sara Haflich, ETTA, CSEA and Unrepresented Employees Per (G. C. § 54957.6)**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT FROM CLOSED SESSION – Time \_\_\_\_\_**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**RECONVENING IN OPEN SESSION – Time \_\_\_\_\_**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**FLAG SALUTE**

**PUBLIC PRESENTATIONS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda, or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must be first recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

The Board and staff are not obligated to comment on, or respond to, addresses by the public.

## **PUBLIC COMMENT**

### **REVISION/ADOPTION/ORDERING OF AGENDA**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

### **REPORT FROM CLOSED SESSION**

Closed session report, if required.

### **REPORTS AND PRESENTATIONS**

- A. El Tejon School Update - Corey Hansen
- B. El Tejon Teachers Association (ETTA) – (Ann Coyle, President)
- C. California School Employee Association #552 – (Darla Davis, President)
- D. Trustee's Reports

### **APPROVAL OF MINUTES**

Approval of Minutes from Regular Board Meeting of January 14, 2026.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

### **SUPERINTENDENT'S REPORT**

- 1. SISC Investment Pool Statement, Quarter Ending September 30, 2025
- 2. District Enrollment – in packet
- 3. Field Trips 37 Approved
- 4. Staff of the Month – FPS – , ETS - , FMHS – , ETUSD - .
- 5. Other Items

### **ITEMS FOR DISCUSSION AND ACTION**

#### **Business Items**

A. **Approval of Frazier Mountain High School Comprehensive School Safety Plan for 2025-2026.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

B. **Approval of Frazier Park School Comprehensive School Safety Plan for 2025-2026.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

C. **Approval of El Tejon School Comprehensive School Safety Plan for 2025-2026.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

#### **Personnel Items**

D. **Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Stori Johnson to provide Sewing and Home Economic instruction to students at Frazier Mountain High School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**Board Items**

**E. Consideration and approval of two (2) Candidates for CSBA's Delegate Assembly from Subregion 12-B (Kern).**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**F. Consideration and Approval of overnight field trip to Ontario Convention Center, Ontario, CA for El Tejon School FFA Leadership Conference.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**G. Consideration and Approval of overnight field trip to Ontario Convention Center, Ontario, CA for Frazier Mountain High School FFA Leadership Conference.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**H. Consideration and Approval of overnight field trip to UC Davis for Frazier Mountain High School FFA for Career Development.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**I. January 2026 Special Board Policy Updates: BP/AR 0450 Comprehensive Safety Plan, BP/AR 1340 Access to District Records, BP/AR 1445 Response to Immigration Enforcement, BP/AR 5125 Student Records, BP/AR 5125.1 Release of Directory Information, Exhibit 5125.1 E(1) Release of Directory Information, First Reading.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**CONSENT AGENDA**

**Items required by law and/or items in Accordance.**

**With the District Administrative Code and/or Education Code**

**Items J-J**

**J. Approval of B warrant batches for 2025-26 #044 for \$61,646.89, #0045 for \$53,570.94, #0046 for \$78,122.34, #0047 for \$4,800.00, #0048 for \$37,302.01, #0049 for \$63,036.65, #0050 for \$6,757.94, #0051 for \$38,431.66, #0052 for \$14,286.00,**

**Approval of Consent Agenda.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT – Time:** \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_