



El Tejon Unified School District
BOARD OF TRUSTEES

4337 Lebec Road, Lebec, CA 93243
PH: 248-6247 FAX: 248-6714

Stephanie Pope, President
Patrice Barnes, Clerk, Deborah Turner, Trustee,
Cindy McNatt, Trustee, Tommy Hastings

BOARD OF TRUSTEES
REGULAR BOARD MEETING

Wednesday, February 11, 2026

Frazier Park School Room 1

3149 San Carlos Trail, Frazier Park, CA 93225

CLOSED SESSION: 6:00 p.m. FPS Room 1
OPEN SESSION: 6:30 p.m. FPS Room 1

OFFICIAL MINUTES

The February 11, 2026 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:00 p.m. by Trustee Pope. Trustee Barnes moved, seconded by Trustee Turner in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

PUBLIC COMMENT

1 Blue card was presented and a student addressed the Board regarding a denied inter-district transfer.

ADJOURNMENT TO CLOSED SESSION

Trustee Turner moved, Trustee Barnes seconded adjournment to closed session at 6:06 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

ADJOURNMENT FROM CLOSED SESSION

Trustee Turner moved, Trustee Barnes seconded adjournment from Closed session at 6:27 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

RECONVENING IN OPEN SESSION

Trustee Turner moved, Trustee Barnes seconded reconvening in open session at 6:30 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

REVISION/ADOPTION/ORDERING OF AGENDA

Trustee Barnes moved, Trustee Turner seconded adoption of agenda as presented.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

REPORT FROM CLOSED SESSION –
All approved, except Item 6 - NO ACTION.

1. Employment Recommendations, Classified:

- A. **Employ Transitional Kindergarten (TK) Instructional Aide, Frazier Park School. Julia Casebolt**
- B. **Employ Yard Duty Aide, El Tejon School. Raymond Arbuckle**

Trustee Barnes moved, Trustee Turner seconded approval of Employment Recommendations, Classified.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

2. Employment Recommendations, Certificated:

- A. **Accept Resignation, Teacher, SDC, Frazier Park School. Katrina Huggins**
- B. **Accept Resignation, Teacher, Special Education, Frazier Park School. Paul Samarin**

Trustee Turner moved, Trustee Barnes seconded approval of Employment Recommendations, Certificated.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

3. Public Employee Discipline/Dismissal/Release.

Discussion and possible action on Superintendent's recommendation that Notice of Expiration of Non-reelction be given to one or more temporary certificated employees. (Education Code § 44929.21)

Trustee Turner moved, Trustee Hastings seconded approval of action on Superintendent's recommendation that Notice of Expiration of Non-reelction be given to one or more temporary certificated employees. (Education Code § 44929.21)

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

4. Public Employee Discipline/Dismissal/Release.

Discussion and possible action on Superintendent's recommendation that Notice of Expiration of Non-reelction be given to one or more provisionally or emergency credentialed probationary certificated employees. (Education Code § 44929.21)

Trustee Barnes moved, Trustee Turner seconded approval of action on Superintendent's recommendation that Notice of Expiration of Non-reelction be given to one or more provisionally or emergency credentialed probationary certificated employees. (Education Code § 44929.21)

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

5. Review and possible action, Public Employee Discipline/Dismissal/Release/Reassignment Per (Government Code § 44929.21).

Trustee Barnes moved, Trustee Turner seconded approval of action, Public Employee Discipline/Dismissal/Release/Reassignment Per (Government Code § 44929.21).

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

6. Conference with Labor Negotiator, Sara Haflich, ETTA, CSEA and Unrepresented Employees Per (G. C. § 54957.6).

NO ACTION, NO VOTE

PUBLIC COMMENT

No Blue Cards were presented.

REPORTS AND PRESENTATIONS

- A. El Tejon School Update - Corey Hansen, Gave statistics of grades and test scores for ETS and county-wide. She showed a slide presentation outlining the many activities and field trips the students took part in. Many students accompanied her and gave their descriptions of what they had observed and done on field trips.
- B. El Tejon Teachers Association (ETTA) – (Ann Coyle, President) Laura Baker spoke in place of Ann Coyle. She talked about the new math curriculum and said they are down to 3 choices. She spoke about Team Teaching, WINS (What I Need to Succeed). In an effort to improve CAASP scores and overall learning, the teachers rotate to different classrooms for 20 minutes each session, every other week.
- C. California School Employee Association #552 – (Darla Davis, President) - No Report
- D. Trustee's Reports

Trustee Hastings - spoke about the good condition of the baseball fields.

Trustee Turner - Talked about the field trip with Christy Zimmerman and her class to the Crime Lab and Courthouse on March 2, 2026. She also stated she will manage a Law Enforcement Leadership academy.

Trustee Barnes - No Report

Trustee Pope - said she is very impressed with the diagnostic form for each student that is being sent to the parents, specifically at Frazier Park School.

APPROVAL OF MINUTES

Trustee Barnes moved, Trustee Turner seconded Approval of Regular Board Meeting Minutes, January 14, 2026.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

SUPERINTENDENT'S REPORT

- 1. District Enrollment – in packet
- 2. Field Trips 37 Approved
- 3. Staff of the Month FPS – Sheryl Lopez, ETS – Laurie Oliver, FMHS Colby Barker, ETUSD Pam Childs
- 4. Other Items – Superintendent Haflich spoke about the CEI Program and the upcoming convention on March 11, 2026 which is the same date as our next Board Meeting. She and Misty will be attending the Board Meeting remotely. The Board of Trustees agreed. She also said that the district is expanding Mental Health Services, adding to Dr. Sandles and the counselors already in place. She also said that ETUSD's data will be highlighted by Candi, an analyst at KCSOS for the increase in our attendance percentages and decrease in our chronic absenteeism.

ITEMS FOR DISCUSSION AND ACTION

Business Items

A. Approval of Frazier Mountain High School Comprehensive School Safety Plan for 2025-2026.

Trustee Turner moved, Trustee Barnes seconded Approval of Approval of Frazier Mountain High School Comprehensive School Safety Plan for 2025-2026.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

B. Approval of Frazier Park School Comprehensive School Safety Plan for 2025-2026.

Trustee Barnes moved, Trustee Turner seconded Approval of Frazier Park School Comprehensive School Safety Plan for 2025-2026.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

C. Approval of El Tejon School Comprehensive School Safety Plan for 2025-2026.

Trustee Turner moved, Trustee Barnes seconded Approval of Approval of El Tejon School Comprehensive School Safety Plan for 2025-2026.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

Personnel Items

D. Consideration and Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Stori Johnson to provide Sewing and Home Economic instruction to students at Frazier Mountain High School.

Trustee Turner moved, Trustee Barnes seconded Approval of Memorandum of Understanding, MOU, between El Tejon Unified School District, ETUSD and Stori Johnson to provide Sewing and Home Economic instruction to students at Frazier Mountain High School.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

Board Items

E. Consideration and approval of two (2) Candidates for CSBA's Delegate Assembly from Subregion 12-B (Kern).

Trustee Barnes moved, Trustee Turner seconded Approval of two (2) Candidates Ballot selection for CSBA's Delegate Assembly from Subregion 12-B (Kern). Candidates Robert Campbell and Pamela Jacobsen were selected.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

F. Consideration and Approval of overnight field trip to Ontario Convention Center, Ontario, CA for El Tejon School FFA Leadership Conference.

Trustee Barnes moved, Trustee Turner seconded Approval of overnight field trip to Ontario Convention Center, Ontario, CA for El Tejon School FFA Leadership Conference.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

G. Consideration and Approval of overnight field trip to Ontario Convention Center, Ontario, CA for Frazier Mountain High School FFA Leadership Conference.

Trustee Turner moved, Trustee Barnes seconded Approval of overnight field trip to Ontario Convention Center, Ontario, CA for Frazier Mountain High School FFA Leadership Conference.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

H. Consideration and Approval of overnight field trip to UC Davis for Frazier Mountain High School FFA for Career Development.

Trustee Turner moved, Trustee Barnes seconded Approval of overnight field trip to UC Davis for Frazier Mountain High School FFA for Career Development.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

I. January 2026 Special Board Policy Updates: BP/AR 0450 Comprehensive Safety Plan, BP/AR 1340 Access to District Records, BP/AR 1445 Response to Immigration Enforcement, BP/AR 5125 Student Records, BP/AR 5125.1 Release of Directory Information, Exhibit 5125.1 E(1) Release of Directory Information, First Reading.

Trustee Barnes moved, Trustee Turner seconded Approval of January 2026 Special Board Policy Updates: BP/AR 0450 Comprehensive Safety Plan, BP/AR 1340 Access to District Records, BP/AR 1445 Response to Immigration Enforcement, BP/AR 5125 Student Records, BP/AR 5125.1 Release of Directory Information, Exhibit 5125.1 E(1) Release of Directory Information, First Reading.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

CONSENT AGENDA
Items required by law and/or items in Accordance.
With the District Administrative Code and/or Education Code
Items J-J

J. Approval of B warrant batches for 2025-26 #044 for \$61,646.89, #0045 for \$53,570.94, #0046 for \$78,122.34, #0047 for \$4,800.00, #0048 for \$37,302.01, #0049 for \$63,036.65, #0050 for \$6,757.94, #0051 for \$38,431.66, #0052 for \$14,286.00.

Approval of Consent Agenda.

Trustee Barnes moved, Trustee Turner seconded approval of the Consent Agenda.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

ADJOURNMENT – Time: 7:22 p.m.

Trustee Turner moved, Trustee Barnes seconded approval of Adjournment at 7:22 p.m.

VOTE: 4 AYES, 0 NAYES, 1 ABSENT (McNatt)

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on March 11, 2026.

Clerk of the Board


