



**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247 FAX: 248-6714

Stephanie Pope, President  
Patrice Barnes, Clerk, Deborah Turner, Trustee,  
Cindy McNatt, Trustee, Tommy Hastings

**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

**Wednesday, March 11, 2026**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

**CLOSED SESSION: 6:00 p.m. FPS Room 1**  
**OPEN SESSION: 6:30 p.m. FPS Room 1**

**AGENDA**

Agendas are posted at the El Tejon Unified School district at least 72 hours prior to each meeting as well as at each school site. Any materials required by law to be made available to the public prior to the meeting of the Board of Trustees of the El Tejon Unified School District can be inspected at the following address between the hours of 7:30 a.m. to 3:30 p.m., Monday through Friday: El Tejon Unified School District, 4337 Lebec Road, Lebec, CA 93243.

**SPECIAL NEEDS ACCOMMODATIONS**

Assistive listening devices, agenda in Braille and/or alternate formats are available upon request. American Sign Language (ASL) interpreters, other auxiliary aids and services, or reasonable modifications to Board meeting policies and/or procedures, such as to assist members of the disability community who would like to request a disability-related accommodation in addressing the Board, are available if requested at least three business days prior to the Board meeting. Later requests will be accommodated to the extent feasible. Please contact the Superintendent’s Office, El Tejon Unified School District at 661-248-6247 from 7:30 a.m. to 3:30 p.m., Monday through Friday (Government Code 54954.2).

**HEARING OF INDIVIDUALS ON AGENDA ITEMS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board’s consideration of each item of business to be discussed at regular or special board meetings. Each member of the public wishing to speak must fill out a “Request to Address the Board Regarding Items on the Agenda” (blue card) prior to the start of the meeting. The presiding officer must first recognize each person who addresses the Board.

**Call to Order – Time:** \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT TO CLOSED SESSION – Time** \_\_\_\_\_

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**1. Consideration and Approval of Inter-district Transfer #26-30.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**2. Consideration and Approval of Inter-district Transfer #26-31.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**3. Consideration and Approval of Inter-district Transfer #26-32.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**4. Consideration and Approval of Inter-district Transfer #26-33.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**5. Consideration and Approval of Inter-district Transfer #26-34.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**6. Consideration and Approval of Inter-district Transfer #27-01.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**7. Consideration and Approval of Inter-district Transfer #27-02.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**8. Employment Recommendations Classified:**

**A. Employ Health Aide, Frazier Mountain High School.**

**B. Accept Resignation of Yard Duty Aide, El Tejon School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**9. Consideration and approval of special leave request, Certificated Staff.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**10. Public Employee Discipline/Dismissal/Release.**

Discussion and possible action on Superintendent's recommendation that Notice of Expiration of Non-reelection be given to one or more provisionally or emergency credentialed probationary certificated employees. (Education Code § 44929.21)

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**11. Review and possible action, Public Employee Discipline/Dismissal/Release/Reassignment Per (Government Code § 44929.21).**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT FROM CLOSED SESSION – Time \_\_\_\_\_**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**RECONVENING IN OPEN SESSION – Time \_\_\_\_\_**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

## **FLAG SALUTE**

## **PUBLIC PRESENTATIONS**

Members of the public shall have an opportunity to address the Board of Trustees either before or during the Board's consideration of each item of business to be discussed at regular or special board meetings. The time allotted shall be limited to 3 minutes. This time may be used to address any item on the agenda, or any matter of concern within the jurisdiction of the El Tejon Unified School District. Each person who addresses the Board must be first recognized by the presiding officer.

If a member of the public initiates specific complaints or charges against an employee(s), the Board president shall inform the complainant of the appropriate complaint procedure.

**The Board and staff are not obligated to comment on, or respond to, addresses by the public.**

## **PUBLIC COMMENT**

## **REVISION/ADOPTION/ORDERING OF AGENDA**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

## **REPORT FROM CLOSED SESSION**

Closed session report, if required.

## **REPORTS AND PRESENTATIONS**

- A. Frazier Park School Update - Michael McNelis
- B. Second Interim Presentation - Misty Johnston
- C. El Tejon Teachers Association (ETTA) – (Ann Coyle, President)
- D. California School Employee Association #552 – (Darla Davis, President)
- E. Trustee's Reports

## **APPROVAL OF MINUTES**

Approval of Minutes from Regular Board Meeting of February 11, 2026.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

## **SUPERINTENDENT'S REPORT**

- 1. SISC Investment Pool Statement, Unaudited 2/16/2026
- 2. District Enrollment – in packet
- 3. Field Trips 24 Approved
- 4. Staff of the Month – FPS –, ETS - , FMHS –ETUSD - .
- 5. Other Items

## **ITEMS FOR DISCUSSION AND ACTION**

### **Business Items**

**A. Certify Second Interim Budget Report for 2025-2026 school year.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**B. Approval of 2026-2027 El Tejon Unified School District Academic Calendar.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**C. Approval of School Plan for Student Achievement (SPSA), Frazier Park School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**D. Approval of School Plan for Student Achievement (SPSA), El Tejon School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**E. Approval of School Plan for Student Achievement (SPSA), Frazier Mountain High School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**F. Approval of Home to School Transportation Plan for Fiscal Year 2026-2027.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**G. Approval of Memorandum of Understanding, MOU between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26317707 providing Adolescent Sexual Health Education Program.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**H. Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools maintaining a plan for providing educational services to all expelled students.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**I. Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26318054 for Professional Development.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**J. Consideration and Approval of Middle School Foundation Academies Grants for Arts, Media and Entertainment at El Tejon School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**Board Items**

**K. Consideration and Approval of overnight field trip to Catalina Island for Academy students at Frazier Mountain High School.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**L. Consideration of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**M. February 2026 Regular Board Policy Updates: AR 3440 Inventories, BP/E(1) 4119.21/4219.21/4319.21 Professional Standards, BP 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions,**

**BP 4156.3/4256.3/4356.3 Employee Property Reimbursement, BP/AR 5144.1 Suspension and Expulsion Due Process, BP/AR 5145.2 Freedom of Speech/Expression, BP/AR 6142.7 Physical Education and Activity, BP 6146.1 High School Graduation Requirements, BP/AR 6146.3 Reciprocity of Academic Credit, BP 6146.4 Differential Graduation and Competency Standards for Students with Disabilities, BP/AR/E(1)/E(2) Education for Homeless Children, BP/AR 6173.1 Education for Foster Youth, BP/AR 6173.2 Education of Children of Military Families, BP 6173.4 Education for American Indian Students, BP/AR Migrant Education Program, BB 9320 Meeting and Notices, BB 9320.1 Remote Meetings and Attendance, BB 9322 Agenda/Meeting Materials, BB 9323 Meeting Conduct, First Reading.**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

<p style="text-align: center;"><b>CONSENT AGENDA</b> Items required by law and/or items in Accordance. With the District Administrative Code and/or Education Code Items N-S</p>
--

- N. January 2026 Special Board Policy Updates: BP/AR 0450 Comprehensive Safety Plan, BP/AR 1340 Access to District Records, BP/AR 1445 Response to Immigration Enforcement, BP/AR 5125 Student Records, BP/AR 5125.1 Release of Directory Information, Exhibit 5125.1 E(1) Release of Directory Information, Second Reading.**
- O. Approval of Addendum to Memorandum of Understanding, MOU between El Tejon Unified School District and The Rural Community Assistance Program extension of bottled water for schools program funding.**
- P. Approval of agreement between El Tejon Unified School District, ETUSD and Linger, Peterson and Shrum (LPS) Certified Public Accounts for audit services.**
- Q. Approval of agreement between El Tejon Unified School District, ETUSD and California State University Bakersfield, CSUB for Intern Program Services.**
- R. Approval of agreement between El Tejon Unified School District, ETUSD and California State University Bakersfield, CSUB. The District will provide teaching experience to teacher candidates through Clinical Practice.**
- S. Approval of B warrant batches for 2025-2026 # 0053 for \$85,296.96, #0054 for \$9,286.33, #0055 for \$42,249.79, #0056 \$68,242.38, #0057 for \$38,320.57.**

**Approval of Consent Agenda**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_

**ADJOURNMENT – Time: \_\_\_\_\_**

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ AYES \_\_\_\_\_ NAYES \_\_\_\_\_ ABSENT \_\_\_\_\_