



**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247

FAX: 248-6714

Stephanie Pope, President

Patrice Barnes, Clerk, Deborah Turner, Trustee,

Cindy McNatt, Trustee, Tommy Hastings

**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

**Wednesday, March 11, 2026**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

**CLOSED SESSION:**

**6:00 p.m.**

**FPS Room 1**

**OPEN SESSION:**

**6:30 p.m.**

**FPS Room 1**

**OFFICIAL MINUTES**

The March 11, 2025 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:00 p.m. by Trustee Pope. Trustee Barnes moved, seconded by Trustee Turner in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)**

**PUBLIC COMMENT**

No Blue Cards were presented for Closed Session.

**ADJOURNMENT TO CLOSED SESSION**

Trustee McNatt moved, Trustee Turner seconded adjournment to closed session at 6:01 p.m.

**VOTE: 4 AYES, 0 NAYES, 1 ABSENT (Hastings)**

**Trustee Hastings arrived at 6:03 p.m.**

**ADJOURNMENT FROM CLOSED SESSION**

Trustee McNatt moved, Trustee Barnes seconded adjournment from Closed session at 6:26 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**RECONVENING IN OPEN SESSION**

Trustee McNatt moved, Trustee Turner seconded reconvening in open session at 6:30 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**REVISION/ADOPTION/ORDERING OF AGENDA**

Trustee McNatt moved, Trustee Barnes seconded adoption of agenda as presented.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**REPORT FROM CLOSED SESSION – All approved except Item 5 - Denied**

**1. Consideration and Approval of Inter-district Transfer #26-30.**

Trustee McNatt moved, Trustee Barnes seconded approval of inter-district transfer #26-30.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**2. Consideration and Approval of Inter-district Transfer #26-31.**

Trustee Turner moved, Trustee Barnes seconded approval of inter-district transfer #26-31.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**3. Consideration and Approval of Inter-district Transfer #26-32.**

Trustee Turner moved, Trustee McNatt seconded approval of inter-district transfer #26-32.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**4. Consideration and Approval of Inter-district Transfer #26-33.**

Trustee McNatt moved, Trustee Barnes seconded approval of inter-district transfer #26-33.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**5. Consideration and Approval of Inter-district Transfer #26-34.**

Trustee Barnes moved, Trustee McNatt seconded approval of inter-district transfer #26-34.

**VOTE: 0 AYES, 5 NAYES, 0 ABSENT**

**6. Consideration and Approval of Inter-district Transfer #27-01.**

Trustee Barnes moved, Trustee McNatt seconded approval of inter-district transfer #27-01.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**7. Consideration and Approval of Inter-district Transfer #27-02.**

Trustee Turner moved, Trustee McNatt seconded approval of inter-district transfer #27-02.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**8. Employment Recommendations, Classified:**

**A. Employ Health Aide, Frazier Mountain High School. Ortega, H**

**B. Accept Resignation of Yard Duty Aide, El Tejon School. Mulliniks, D**

Trustee Barnes moved, Trustee Turner seconded approval of Employment Recommendations, Classified.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**9. Approval of special leave request, Certificated Staff.**

Trustee McNatt moved, Trustee Barnes seconded approval of special leave request, Certificated Staff.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**10. Public Employee Discipline/Dismissal/Release.**

Trustee Barnes moved, Trustee Turner seconded discussion and possible action on Superintendent's recommendation that Notice of Expiration of Non-reelection be given to one or more provisionally or emergency credentialed probationary certificated employees. (Education Code § 44929.21)

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**PUBLIC COMMENT**

No Blue Cards were presented at this time.

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## **REPORTS AND PRESENTATIONS**

- A. Frazier Park School Update - Michael McNelis, gave information about test scores, attendance and events.
- B. Second Interim Presentation - Misty Johnston, gave updated information about 2nd Interim.
- C. El Tejon Teachers Association (ETTA) – (Ann Coyle, President) - Ann started out by giving kudos to Michael McNelis and his staff and their efforts and academic achievements for this school year. She said Mr. McNelis is the heart behind the teachers. She also mentioned Mary Hon by name and how she is irreplaceable in the Reading Intervention Program. She works in small groups of 4-5 students, mostly in Kindergarten. Mary commented that Julia Stempora plays a huge role in the success of these students. Ann went on about the Team Teaching environment, Math talks etc how well they are working. She moved on and said she and the Bargaining Committee had met with Superintendent Haflich on 3/12/2026 with regard to negotiations. She also stated that they had scheduled a meeting for 3/20/2026.
- D. California School Employee Association #552 – (Darla Davis, President) - John McNatt attended on behalf of Darla Davis. He said CSEA Chapter 552 would like dates for a meeting with regard to negotiations.
- E. Trustee’s Reports
  - Trustee Hastings spoke about the number of people in ETUSD who care. He stated that his child had gone to Gorman School District but if El Tejon School had been then, what it is today, his child would have attended here.
  - Trustee Turner spoke about the success of the field trip with Christy Zimmerman and the high school Forensics class to the Crime Lab and Kern County Courts. Trustee Barnes thanked teachers, Principal McNelis and Superintendent Haflich for all of the hard work and great things they have done and brought to our district.
  - Trustee McNatt said she went on the field trip with Trustee Turner, Christy Zimmerman and the Forensics Class to the Crime Lab and Kern County Courts. She gave kudos to Trustee Turner for creating a wonderful field trip. It was very well-organized. She was excited to share that during a break at the court hearing they attended, the judge and attorneys talked to them about things like: education they needed to get where they are. Trustee McNatt then shifted to how much she enjoyed being at the high school graduation and handing out diplomas. She said, “Something we are doing is right!”
  - Trustee Pope made a statement, in her own words, “Small Staff = Big Stuff! She went on about how ETUSD is unlike any other district in that they make going to school fun! She gave examples and how they relate to her own children.

## **APPROVAL OF MINUTES**

Trustee Barnes moved, Trustee McNatt seconded Approval of Regular Board Meeting Minutes, February 11, 2026.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

## **SUPERINTENDENT’S REPORT**

1. District Enrollment – in packet
2. Field Trips 24 Approved
3. Staff of the Month FPS – Brianna Griffin, ETS – Angella Alpuche, FMHS Cristina Orosco, ETUSD Misty Johnston.
4. Other Items - Superintendent Haflich, early in the meeting, talked about El Tejon School being honored with the California Distinguished School award. She described events and ceremonies associated with this prestigious award. Later she spoke about the district-wide March Madness event. She recognized Shanda Thomason for this event being her idea and the amount of work she has put into it. She also mentioned community support and the story on the front page of the Mountain Enterprise that includes a photo of District 2 Supervisor Chris Parlier presenting a check to ETUSD Superintendent for \$2500 to help with costs after the traumatic event with one of the animals in the FFA program at Frazier Mountain High School earlier this school year. In addition to this effort, there has been

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plenty of community support from the Chamber of Commerce, Mountain Memories, Mountain Neighbors for community service for our FFA students in beautification projects at both Frazier Mountain High School and El Tejon School.

\*\*Two representatives from AFLAC presented a blue card and did a short presentation about Disability Insurance for school personnel.

## **ITEMS FOR DISCUSSION AND ACTION**

### **Business Items**

#### **A. Certify Second Interim Budget Report for the 2025-2026 school year.**

Trustee McNatt moved, Trustee Turner seconded Approval to Certify Second Interim Budget Report for the 2025-2026 school year.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **B. Approval of 2026-2027 El Tejon Unified School District Academic Calendar.**

Trustee Turner moved, Trustee Barnes seconded Approval of 2026-2027 El Tejon Unified School District Academic Calendar.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **C. Approval of School Plan for Student Achievement (SPSA), Frazier Park School.**

Trustee McNatt moved, Trustee Barnes seconded Approval of School Plan for Student Achievement (SPSA), Frazier Park School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **D. Approval of School Plan for Student Achievement (SPSA), El Tejon School.**

Trustee Turner moved, Trustee Barnes seconded Approval of School Plan for Student Achievement (SPSA), El Tejon School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **E. Approval of School Plan for Student Achievement (SPSA), Frazier Mountain High School.**

Trustee Barnes moved, Trustee McNatt seconded Approval of School Plan for Student Achievement (SPSA), Frazier Mountain High School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **F. Approval of Home to School Transportation Plan for Fiscal Year 2026-2027.**

Trustee Turner moved, Trustee McNatt seconded Approval of Home to School Transportation Plan for Fiscal Year 2026-2027.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

#### **G. Approval of Memorandum of Understanding, MOU between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26317707 providing Adolescent Sexual Health Education Program.**

Trustee Barnes moved, Trustee McNatt seconded Approval of Memorandum of Understanding, MOU between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26317707 providing Adolescent Sexual Health Education Program.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**H. Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools, maintaining a plan for providing educational services to all expelled students.**

Trustee Turner moved, Trustee Barnes seconded Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools, maintaining a plan for providing educational services to all expelled students.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**I. Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26318054 for Professional Development.**

Trustee Barnes moved, Trustee McNatt seconded Approval of Agreement between El Tejon Unified School District and Kern County Superintendent of Schools for FY 2025-2026 Contract # 26318054 for Professional Development.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**J. Consideration and Approval of Middle School Foundation Academies Grants for Arts, Media, and Entertainment at El Tejon School.**

Trustee Barnes moved, Trustee Turner seconded Approval of Middle School Foundation Academies Grants for Arts, Media, and Entertainment at El Tejon School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**Board Items**

**K. Consideration and Approval of overnight field trip to Catalina Island for Academy students at Frazier Mountain High School.**

Trustee Barnes moved, Trustee Turner seconded Approval of overnight field trip to Catalina Island for Academy students at Frazier Mountain High School.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**L. Consideration of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits.**

Trustee Hastings moved, Trustee Barnes seconded Discussion of Increased Monthly Board Member Compensation Pursuant to Education Code §35120 as Amended by AB 1390, BB/E(1)/E(2) 9250 Remuneration Reimbursement and Other Benefits.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**M. February 2026 Regular Board Policy Updates: AR 3440 Inventories, BP/E(1) 4119.21/4219.21/4319.21 Professional Standards, BP 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions, BP 4156.3/4256.3/4356.3 Employee Property Reimbursement, BP/AR 5144.1 Suspension and Expulsion Due Process, BP/AR 5145.2 Freedom of Speech/Expression, BP/AR 6142.7 Physical Education and Activity, BP 6146.1 High School Graduation Requirements, BP/AR 6146.3 Reciprocity of Academic Credit, BP 6146.4 Differential Graduation and Competency Standards for Students with Disabilities, BP/AR/E(1)/E(2) Education for Homeless Children, BP/AR 6173.1 Education for Foster Youth, BP/AR 6173.2 Education of Children of Military Families, BP 6173.4 Education for American Indian Students, BP/AR Migrant Education Program, BB 9320 Meeting and Notices, BB 9320.1 Remote Meetings and Attendance, BB 9322 Agenda/Meeting Materials, BB 9323 Meeting Conduct, First Reading.**

Trustee McNatt moved, Trustee Barnes seconded Approval of February 2026 Regular Board Policy Updates: AR 3440 Inventories, BP/E(1) 4119.21/4219.21/4319.21 Professional Standards, BP 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions, BP 4156.3/4256.3/4356.3 Employee Property Reimbursement, BP/AR 5144.1 Suspension and Expulsion Due Process, BP/AR 5145.2 Freedom of Speech/Expression, BP/AR 6142.7 Physical Education and Activity, BP 6146.1 High School Graduation Requirements, BP/AR 6146.3 Reciprocity of Academic Credit, BP 6146.4 Differential Graduation and Competency Standards for Students with Disabilities, BP/AR/E(1)/E(2)

Education for Homeless Children, BP/AR 6173.1 Education for Foster Youth, BP/AR 6173.2 Education of Children of Military Families, BP 6173.4 Education for American Indian Students, BP/AR Migrant Education Program, BB 9320 Meeting and Notices, BB 9320.1 Remote Meetings and Attendance, BB 9322 Agenda/Meeting Materials, BB 9323 Meeting Conduct, First Reading.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**CONSENT AGENDA**  
**Items required by law and/or items in Accordance.**  
**With the District Administrative Code and/or Education Code**  
**Items N-S**

- N. **January 2026 Special Board Policy Updates:** BP/AR 0450 Comprehensive Safety Plan, BP/AR 1340 Access to District Records, BP/AR 1445 Response to Immigration Enforcement, BP/AR 5125 Student Records, BP/AR 5125.1 Release of Directory Information, Exhibit 5125.1 E(1) Release of Directory Information, Second Reading.
- O. **Approval of Addendum to Memorandum of Understanding, MOU between El Tejon Unified School District and The Rural Community Assistance Program, extension of bottled water for schools program funding.**
- P. **Approval of agreement between El Tejon Unified School District, ETUSD, and Linger, Peterson and Shrum (LPS) Certified Public Accounts for audit services.**
- Q. **Approval of agreement between El Tejon Unified School District, ETUSD, and California State University Bakersfield, CSUB, for Intern Program Services.**
- R. **Approval of agreement between El Tejon Unified School District, ETUSD, and California State University, Bakersfield, CSUB. The District will provide teaching experience to teacher candidates through Clinical Practice.**
- S. **Approval of B warrant batches for 2025-2026 # 0053 for \$85,296.96, #0054 for \$9,286.33, #0055 for \$42,249.79, #0056 \$68,242.38, #0057 for \$38,320.57.**

**Approval of Consent Agenda**

Trustee Barnes moved, Trustee McNatt seconded Approval of Consent Agenda.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**ADJOURNMENT – Time: 8:17 p.m.**

Trustee Turner moved, Trustee McNatt seconded Approval of Adjournment Time 8:17 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on April 8, 2026.

Clerk of the Board Patrice Barnes